

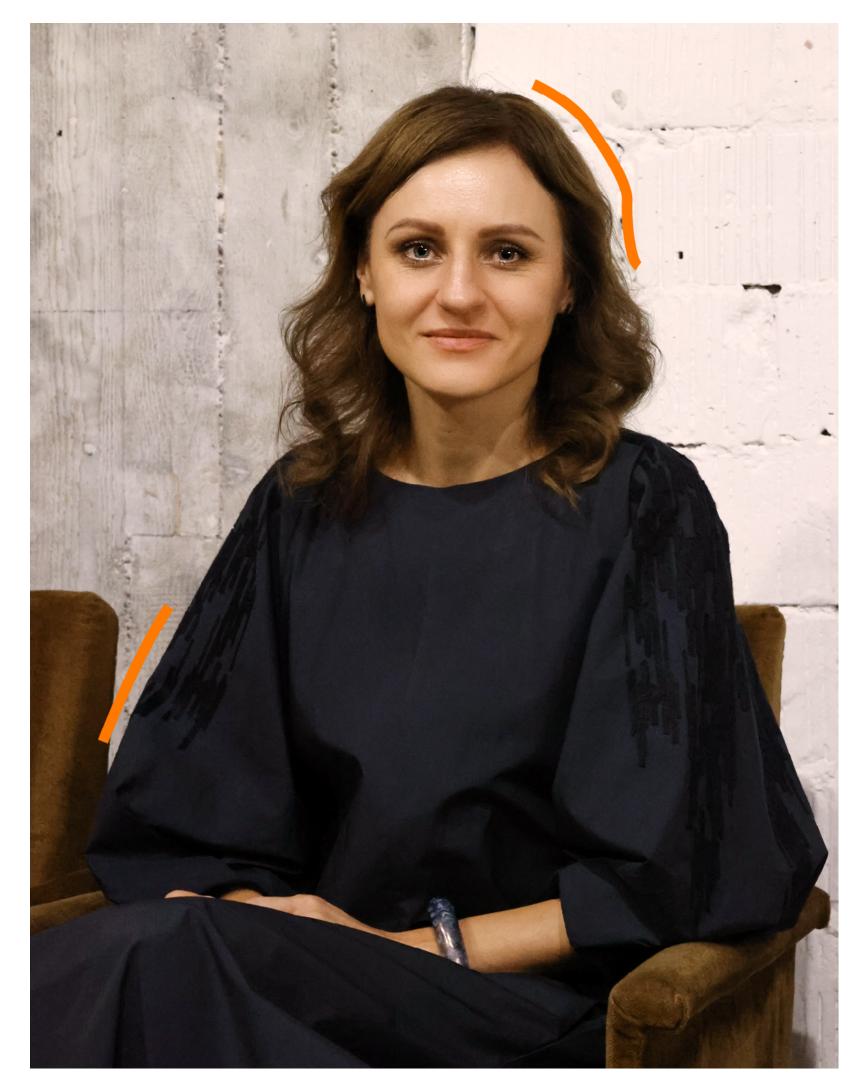


Letter from the Trustee

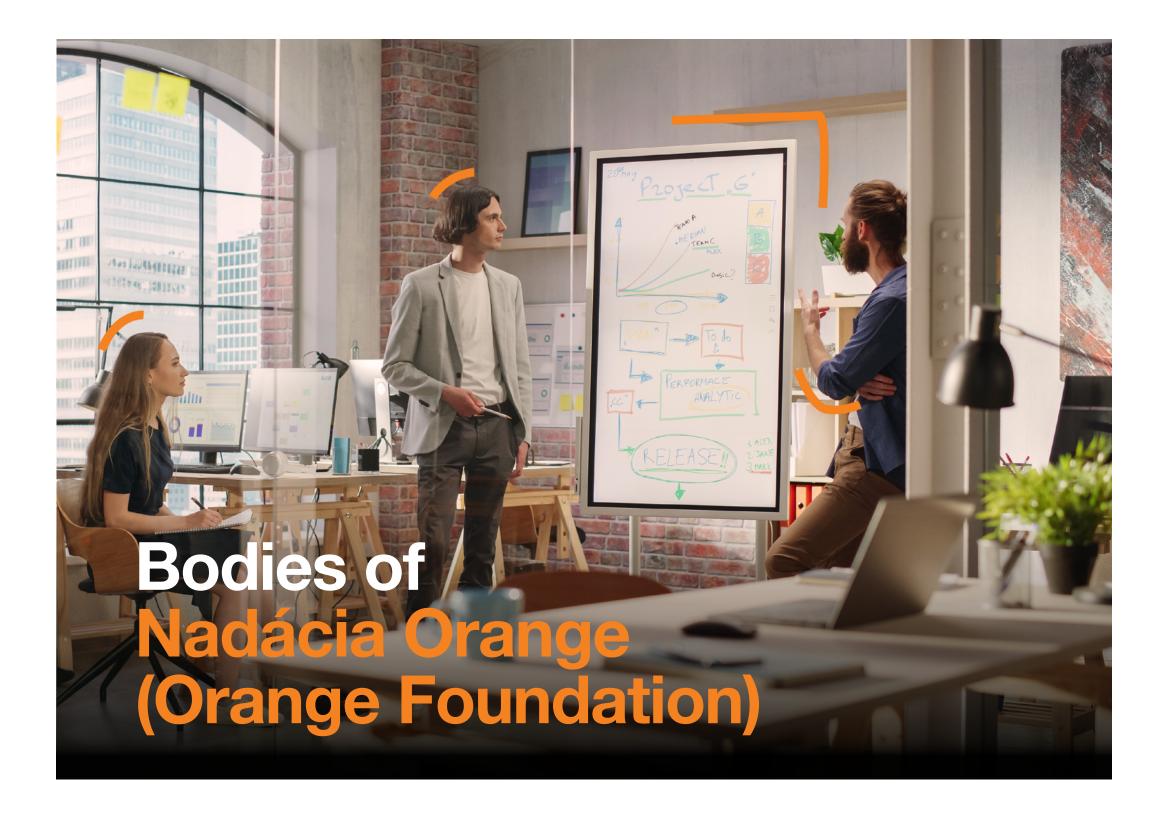
When looking back to the year 2022, many memories arise in my mind - of a difficult period full of challenges when not only we but the whole society, exhausted by the ongoing pandemic, from February 24, witnessed the beginning of the war in Ukraine. To recapitulate emotions even over time is painful but the public and especially non-governmental organizations showed a huge degree of solidarity and have created strong mechanisms of assistance. Our Nadácia Orange (Orange Foundation) did exactly what it considered to be necessary. It took advantage of its opportunities and from the very first day, we together with our team were drawn into the creation of help that Orange has committed to provide to the fleeing people from Ukraine.

We realized that effective assistance must be coordinated and managed by experts. We have teamed up with professional organizations providing humanitarian and psychological aid. I am extremely grateful to everyone who decided to take this road and continues to take it further on. Like the pandemic, the war in Ukraine stopped some of our planned activities. We tried to be open and reflect on the changing needs in society. At the same time, our effort was to continue in long-term strategic cooperations. Also, a significant transformation started in our founding company Orange Slovensko, a.s. which shaped the activities of Nadácia Orange (Orange Foundation), too and plus, it led to changes in our governing bodies. We started the process of a stronger connection with Orange's responsible business strategy, and we focused our foundational projects and activities more on the development of digital skills and raising awareness in the field of Internet security.

We have had an extraordinary year. A year full of challenges and changes. Despite this fact and also thanks to it, amazing things were achieved, for which a huge thanks goes to the determined people in non-governmental organizations, the helping colleagues at Orange and to the team of Nadácia Orange (Orange Foundation). Together we believe in a better tomorrow.



Andrea Ungvölgyi Trustee of Nadácia Orange (Orange Foundation)



In accordance with the Foundation Charter, membership in all bodies of Nadácia Orange (Orange Foundation) is a voluntary and unpaid function.

In 2022, there were several changes in the Bodies of Nadácia Orange (Orange Foundation). On 9 May 2022, one member of the Board of Trustees resigned. On 12 May 2022, the Board of Trustees onboarded one new member. On 15 December 2022, the Chairman of the Board of Trustees and its five members resigned from their positions. The Board of Trustees elected a new Chairwoman. On the same date, one member of the Supervisory Board resigned and a new member onboarded.

The Board of Trustees of Nadácia Orange Orange Foundation) in 2022

Chairman/Chairwoman:

Eve Bourdeau (since 15 December 2022) Martin Hromkovič (until 15 December 2022)

Members of the Board:

Mary Lisa Durban

Marc Ricau

Mariusz Gatza (since 12 May 2022)

Tomáš Palovský (since 15 December 2022)

Federico Colom Artola (until 9 May 2022)

Vladislav Kupka (until 15 December 2022)

Ivana Braunsteinerová (until 15 December 2022)

Radomír Masaryk (until 15 December 2022)

Mária Bieliková (until 15 December 2022)

Pavol Lančarič (until 15 December 2022)

Trustee of Nadácia Orange (Orange Foundation):

Mgr. Andrea Ungvölgyi

Supervisory Board of Nadácia Orange (Orange Foundation):

Zuzana Mračnová

Martina Hreňová (since 15 December 2022)

Marek Koleják

Iveta Jurigová (until 15 December 2022)



Nadácia Orange (Orange Foundation) appreciates values such as trustworthiness, friendliness, professionalism, openness, systematicity. For 23 years, it has been fulfilling its mission to change the world into a better place for everyone. It motivates individuals and communities for responsibility and positive changes in society for the conditions of the digital age. In this way, it introduces into its work the vision of Slovakia as a country of responsible, educated and active people with self-respect, who are attentive to others and their surroundings and contribute to its improvement.

The history of Nadácia Orange (Orange Foundation) dates back to the year 1999, when Konto Globtel was established and which, in the year 2002, was followed by the non-investment fund Konto Orange established by Orange Slovensko, a.s. Since 27 December 2007, Nadácia Orange (Orange Foundation) has continued its activities oriented on development of philanthropy and charity. It is part of the international network of corporate foundations covered by Orange Foundation based in Paris.

At times when one crisis is following another and the society is facing challenging situations, Nadácia Orange (Orange Foundation) tries to respond promptly and flexibly to the changing acute needs of people and the public due to the impact of situations. During the years 2020 and 2021, in various ways, Nadácia Orange (Orange Foundation) helped to mitigate the consequences of the pandemic and paid significant attention to prevention, support and education in the field of mental health, which has been systematically neglected for a long time. The year 2022 went on in terms of solidarity and emphasis on the foundation **area of exceptional situations**. February 2022, associated with the beginning of a war conflict and an unimaginable humanitarian crisis, focused the attention of Nadácia Orange (Orange Foundation) to **finding effective forms of help to people affected by the war in Ukraine**.

With a financial donation from Orange Slovensko, a.s., Nadácia Orange (Orange Foundation) supported the 3 largest humanitarian organizations in Slovakia, allowed Orange customers to contribute to a donation SMS collection to help Ukraine, opened an Employee grant program with the theme of helping people from Ukraine, teamed up with the Orange Foundation to jointly contribute to smaller, locally operating organizations in the regions to adapt activities and acts for refugees who were looking for a safe environment.

As a result of the strong connection between foundation activities and the focus of the CSR strategy of Orange Slovensko, a.s. and the Orange Group, Nadácia Orange (Orange Foundation) evolved the **area of digital skills development**, which in 2022 was strengthened by the **area of digital security** by opening a new grant program called Without Pitfalls Online. This strengthening linked the topics of prevention of the risks of the online world, which can negatively affect the wellbeing and mental health particularly of children and young people. Strategically, it continued to support the **area of active community** in close cooperation with Bystriny and cultural-community centers.

In 2022, the resources of Nadácia Orange (Orange Foundation) were used to support and strengthen the following public purposes:

- development and protection of spiritual values,
- implementation and protection of human rights or other humanitarian goals,
- environmental protection and environment creation,
- preservation of natural and cultural values,
- protection and promotion of health and education,
- protection of children and youth rights,
- development and support of science,
- development and support of physical education,
- assistance in the event of natural disasters and their prevention,
- humanitarian aid for individuals or groups of persons who are in danger of their life or health,
- protection and support of social assistance,
- organizing and mediating volunteer activities.

Nadácia Orange (Orange Foundation) approaches all its activities responsibly, ethically and transparently, with an emphasis on the effective redistribution of all provided funds from the allocation of the share of tax paid to support public benefit projects. The comprehensive evaluation of the fulfillment of the rules and criteria of individual projects within the grant programs is in the hands of independent evaluation commissions composed of experts from the given fields. Their proposals are subsequently forwarded to the Board of Trustees, which has the final approval competence.

Since 2013, Nadácia Orange (Orange Foundation), as one of the founding members, has actively participated in the activities of the **Association** of Corporate Foundations and Endowment Funds, which contributes to maximizing efficiency and transparency in achieving public purpose, cultivating foundation environment and developing corporate philanthropy and corporate donations in Slovakia. Nadácia Orange (Orange Foundation) has adopted and fulfills in practice the ethical code of transparent foundations and their funds, which represents the public commitment of the signatories to maintain and increase ethics and transparency in the use of the allocated tax share and to the systematic and detailed announcement of information about their activities beyond the scope of applicable legislation. On 1 December 2022, on the basis of operating in accordance with the mentioned code, for the fourth time, Nadácia Orange (Orange Foundation) became the owner of the transparency certificate which is awarded by the Association of Corporate Foundations and Endowment Funds in cooperation with KPMG.

In addition, Nadácia Orange (Orange Foundation) keeps the ethical principles in all its activities and follows the principles anchored in the <u>Orange Group</u> <u>Code of Ethics</u>. At the same time, within this group, it took over the process of transparent evaluation of partners, the so-called Due diligence process.

Strategic Partner

Since 1999, the non-profit organization <u>Centrum pre filantropiu</u> (<u>Center for Philanthropy</u>), has been helping Nadácia Orange (Orange Foundation) in fulfilling its mission and strategy. The mission of the Centrum pre filantropiu (Center for Philanthropy) is to contribute to the development of donations and support civic society in Slovakia.

The long-term cooperation between Nadácia Orange (Orange Foundation) and the Centrum pre filantropiu (Center for Philanthropy) is translated into the preparation of philanthropic programs, analysis of needs, administrative support, management and evaluation of grant programs. It organizes some of its activities, participates in them as a mediator or facilitator, and participates in monitoring and evaluation of the activities of Nadácia Orange (Orange Foundation).



The mission of Nadácia Orange (Orange Foundation) is to change the world into a better place for everyone. It strives to fulfill this and achieve strategic goals by distributing funds within the framework of its own open grant programs and establishing long-term strategic partnerships with non-governmental non-profit organizations.

And it does so in the following main areas:

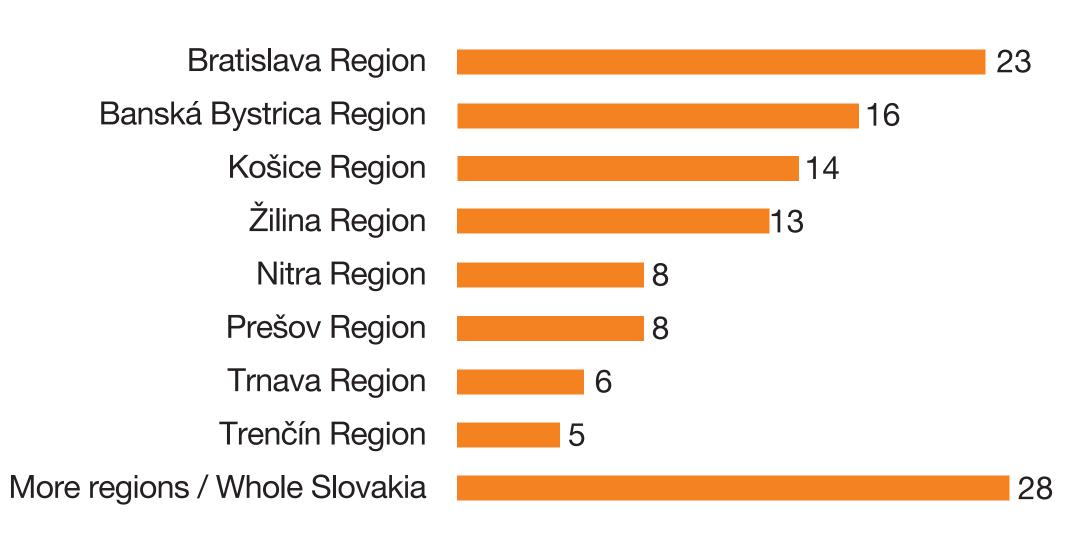
- digital skills and Internet security,
- active community,
- exceptional situations aid to Ukraine.

By developing digital skills, Nadácia Orange (Orange Foundation) intends to reduce the digital divide in society, which is caused by different access options to digital technologies and digital education. It tries to positively influence the lives of generations growing up in the technological world. The area of healthy soul dominating in 2020 and 2021 has been transformed by Nadácia Orange (Orange Foundation) in 2022 into awareness in the field of digital security and responsible behaviour in the online space; it strengthens these skills with an emphasis on prevention against the risks and threats of the online world negatively affecting mental health and inner experience of people. By strategically supporting the area of active community, it systematically motivates people to active citizenship and engagement, increasing interest in public affairs, responsibility for the state the society exists in, the environment, the neighborhood and the community in which they live. Nadácia Orange (Orange Foundation) consistently monitors social events, the impact of a series of crises on the population, and it considers the possibilities of helping target groups that are in greatest need of help in the area of exceptional situations.

During 2022, Nadácia Orange (Orange Foundation) announced **3 open grant programs with 3 deadlines** for accepting projects and applications and implemented **3 programs aimed at the development of strategic fields of support**. As a result of the modification of support areas in 2022, the Healthy Soul of the School grant program was not reopened.

For the financial support related to ideas and activities, a total of **289** applicants with an interest in contributing to solving problems and bringing about positive changes have applied. **1,607,158** individuals benefited from the implemented programs, activities and financial resources that were provided. In 2022, Nadácia Orange (Orange Foundation) supported **121** projects and applications from all over Slovakia in the total amount of EUR 640,301.92.

List of regions in which supported projects were implemented



In 2022, Nadácia Orange (Orange Foundation) concluded a public collection carried out by sending donor messages via the short message service (hereinafter referred to as SMS), registered under the name Let's Help the World 2021. At the same time, in September 2022, the Let's Help the World 2022 public collection was announced.

As part of grant programs and strategic partnerships, Nadácia Orange (Orange Foundation) cooperated with 64 non-governmental non-profit organizations, 20 primary and secondary schools, and 2 municipal governments. 22 employees of Orange Slovensko, a.s., Orange Business Services Slovakia, s. r. o., and Orange CorpSec, s. r. o., got the chance to cooperate with non-governmental organizations, schools, municipalities and informal groups in helping people impacted by the war in Ukraine.

In the process of transparent and responsible redistribution of funds for public benefit purposes in 2022, Nadácia Orange (Orange Foundation) cooperated with **22 evaluators** who supported and helped in its evaluation process of selecting meaningful and beneficial projects as experts in the field of digital skills and Internet security, social inclusion and community development education.

Nadácia Orange (Orange Foundation) cooperates year-round with trustworthy partners, inspiring and strongly motivated people targeting their professional focus and volunteer activities towards meaningful goals. We are expressing our **thanks** to precious friends and partners, tireless supporters who invested their time and determination in implementation of ideas, shared their vision, knowledge, experience and expertise and inspired us. We thank them for their sincere efforts, apparent commitment, thanks to which we were able to fulfill the vision of a better Slovakia for all also in 2022.





In 2022, Nadácia Orange (Orange Foundation) redistributed funds in the amount of **EUR 640,301.92** among **121 supported projects** for public benefit purposes. Of this, the assigned allocation from the share of the tax paid amounts to the sum of EUR 352,689.92* and finances outside the funds from the share of the paid tax amount to the sum of EUR 287,612.00.

In 2020, Nadácia Orange (Orange Foundation) received contributions from the share of tax paid in the amount of EUR 434,682.27. In 2020, no amount was redistributed from it, in 2021 the amount redistributed represented EUR 417,546.14, in 2022 the amount was redistributed in the sum of EUR 16,576.69, a total of EUR 434,122.83. The amount of EUR 559.44 was returned to the locally competent tax administrator on 1 August 2022.

In 2021, Nadácia Orange (Orange Foundation) received contributions from the share of tax paid in the amount of EUR 382,653.79. In 2021, the amount of EUR 122,500.00 was redistributed, and in 2022, the amount reached EUR 259,553.79, a total sum of EUR 382,053.79. The amount of EUR 600.00 was returned to the local tax administrator on 30 December 2022.

In 2022, Nadácia Orange (Orange Foundation) received contributions from the share of tax paid in the amount of EUR 377,180.65. In 2022, the amount of EUR 75,000.00 was redistributed. The undistributed amount of EUR 302,180.65 remains on the account of future revenues.

In 2022, Nadácia Orange (Orange Foundation) also redistributed funds other than the share of tax paid in the total amount of EUR 287,612.00. Of this, EUR 150,000.00 represented a financial donation from the Orange Foundation, EUR 60,000.00 from the company Orange Slovensko, a.s., and EUR 77,612.00 were the proceeds from the Let's Help the World public collection.

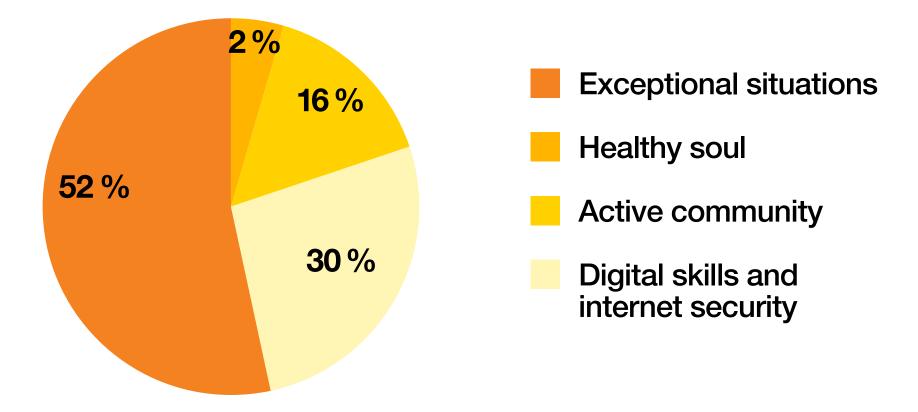
Employees of Orange Slovensko, a.s. also participated in the functioning of Nadácia Orange (Orange Foundation) by devoting their time and providing expert accounting, legal and administrative services, thus in 2022, they supported Nadácia Orange (Orange Foundation) in a total non-monetary amount worth EUR 67,829.55.

Costs associated with the administration of activities of Nadácia Orange (Orange Foundation), promotion and media coverage of its activities, economic, legal and other services in the amount of EUR 139, 034.60 were covered by a financial gift from Orange Slovensko, a.s. from the years 2021 and 2022.

The conditions for applying for support, the criteria and the process of selecting supported entities, the results of the use of Nadácia Orange (Orange Foundation) funds are transparent and publicly available. Each announced grant program has got a specified call, an evaluation committee composed of experts in the given field, whose proposals for support are approved by the Board of Trustees of Nadácia Orange (Orange Foundation). The list of recipients of grant support is published on the website of Nadácia Orange (Orange Foundation) and the purpose of using the share of tax paid for the relevant year is published by Nadácia Orange (Orange Foundation) in the Commercial Journal of the Slovak Republic.

Summary table of the total redistributed amount in 2022 according to individual strategic areas and forms of support:

	Total redistributed amount	Percentage	Number of supported projects - grant programs	Number of supported projects - strategic partnerships and exceptional situations
Exceptional situations	336,332.00 €	52 %	22	19
Digital skills and Internet security	189,753.92 €	30 %	56	11
Active community	103,216.00 €	16 %	8	3
Healthy soul	11,000.00 €	2 %	0	2
Total	640,301.92 €*	100 %	86	35



Summary table according to the source of redistributed amounts in 2022:

Overview of the finances of Nadácia Orange (Orange Foundation) from the share of tax paid in the year 2022

13,720.00 €			
25,000.00 €			
10,000.00 €			
49,400.00 €			
40,000.00 €			
74,353.92 €**			
26,000.00 €			
Active community			
62,000.00 €			
41,216.00 €			
Healthy soul			
11,000.00 €			
352,689.92 €			

Overview of funds use of Nadácia Orange (Orange Foundation) beyond the share of tax paid in the year 2022

Exceptional situations

Strategic partners – aid to Ukraine	210,000.00 €***
Public sms collection Let's Help the World 2021	77,612.00 €****
Total	287,612,00 €

Total – the sum of redistributed amounts in 2022	640,301.92 €
	640,301.92 €

* In 2020, Nadácia Orange (Orange Foundation) received contributions from the share of tax paid in the amount of EUR 434,682.27. From this amount, EUR 100,000.00 were redistributed in 2021 as part of the Digital World for Everyone 2021 program. In 2022, it learned that the Opre Roma Slovensko (Opre Roma Slovakia) organization supported in this program did not fully implement the project, and therefore it returned part of the grant sum from her own funds in the amount of EUR 559.44 on 1 August 2022 to the local tax administrator.

In 2021, Nadácia Orange (Orange Foundation) received 2% of the share of the paid income tax in the amount of EUR 382,653.79. From this amount, EUR 40,000.00 were redistributed in 2021 as part of the Healthy Soul of the School 2021/2022 program. In 2022, the Ladislav Novomeský Grammar School on Tomášikova Street in Bratislava, supported in this program returned the amount of EUR 1,000.00 to Nadácia Orange (Orange Foundation) due to the non-implementation of the project and this sum was redistributed again in 2022 to the IPčko organization as part of strategic partnerships in the field of digital skills. From the allocation received in 2021, the amount of EUR 600.00 was returned to the local tax administrator on 30 December 2022, as the organization Jeden rodič (One Parent) returned it to the account of Nadácia Orange (Orange Foundation) in 2022 and it did not spend this amount by 31 December 2022. Therefore, the total amount of distributed funds is EUR 6,659.44 higher than in the 2022 Financial Statements.

** Finances provided to support projects in the framework of strategic partnerships in the field of digital skills were drawn from two sources. The amount of EUR 17,136.13 was drawn from the allocation of the share of the tax paid received in 2020 (in this amount, the amount of EUR 559.44 returned to the local competent tax administrator is not deducted, as it was paid to the tax administrator from own resources of Nadácia Orange (Orange Foundation)), the amount of EUR 83,217.79 was drawn from the allocation of the share of tax paid received in 2021. The amount of EUR 1,000.00 for the organization IPčko was drawn from the allocation of the share of tax paid received in 2021, this is the amount supported by the Ladislav Novomeský Grammar School on Tomášikova Street in Bratislava in the Healthy Soul of the School program 2021/2022 returned to the account of Nadácia Orange (Orange Foundation) in 2022 due to the project had been not implemented. This amount was redistributed again in 2022 and allocated to the IPčko organization. Therefore, the amount drawn from the share of tax paid is EUR 1,559.44 higher in the tables than in the 2022 Financial Statements.

*** Finances provided beyond the funds from the share of tax paid in the framework of strategic partnerships in the field of exceptional situations to support organizations providing aid to people affected by the war in Ukraine were drawn from two sources. The sum of EUR 150,000.00 was drawn from a financial donation from the French Orange Foundation, and the sum of EUR 60,000.00 was drawn from a financial donation from Orange Slovensko, a.s. In 2021, the organization Jeden rodič (One Parent) was supported by the amount of EUR 10,000.00 from the financial donation within the framework of the Christmas Aid Fund 2021, which in 2022 returned the amount of EUR 5,100.00 to the account of Nadácia Orange (Orange Foundation) due to implementation of only a part of the project. This amount remained on the account of Nadácia Orange (Orange Foundation) and it was not further distributed in 2022. Therefore, the amount drawn from funds beyond the share of tax paid is EUR 5,100.00 higher in the tables than in the 2022 Financial Statements.

**** The funds collected as part of the Let's Help the World 2021 public collection through sent SMS messages amounted to EUR 77,612.00. This amount was subsequently provided by Nadácia Orange (Orange Foundation) to fulfill the purpose of the public collection - humanitarian aid to people from Ukraine affected by the war and humanitarian aid in the form of social assistance to people in difficult life situations.

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Nadácia Orange (Orange Foundation) is not indifferent to the development of events in the country that affect the discussions and moods in society, persistence of the pandemic and its consequences, problems of communities and individuals, and societal topics of great importance that need paying attention to. Within the field of exceptional situations, Nadácia Orange (Orange Foundation) attempts to respond to current topics and activities going on in society, contributes to beneficial and effective solutions of situations that have arisen and improves the quality of life of vulnerable groups.

Strategic Partners in the Field of Exceptional Situations

- Number of supported projects: 12
- Redistributed amount: EUR 220,000
- The projects are assessed by representatives of Nadácia Orange (Orange Foundation) and by Centrum pre filantropiu (Centre for Philanthropy), NPO.

Nadácia Orange (Orange Foundation) paid full attention to solidarity and empathy towards people affected by the war in Ukraine fleeing from the country and looking for a safe place to survive. In the first days of the outbreak of the military invasion in Ukraine, it supported 3 established humanitarian organizations with a financial donation from Orange Slovensko, a.s., in the total amount of EUR 60,000.00, which immediately, in a professional way and with the support of volunteers, helped people from Ukraine directly in the field within personal contact with them.

The medical humanitarian organization MAGNA received the sum of EUR 30,000 to be able to intervene directly in Ukraine and provide medicaments and medical supplies for the victims of Russian military aggression in Ukraine. From the first days, the non-profit organization Človek v ohrození (People in Need) together with a volunteer team, supported by EUR 20,000, provided humanitarian aid on the Slovak-Ukrainian border. IPčko, supported by the sum of EUR 10,000, covered the intervention of psychologists who provided first psychosocial assistance at border crossings to people arriving from the neighboring country. In cooperation with IPčko, Človek v ohrození (People in Need) and technical solutions from Orange experts, a new crisis help line was also launched, through which Ukrainian-speaking psychologists have been providing psychological help to outcasts until today.

Smaller organizations operating locally in various regions of Slovakia also showed their strong solidarity. They adapted their activity and program for people in such a way that Ukrainian families and communities can also find meaning and help in it. Therefore, Nadácia Orange (Orange Foundation) teamed up with Orange Foundation, which provided a financial donation in the amount of EUR 150,000.00 to support 8 organizations operating throughout Slovakia.

Five organizations and cultural-creative centers organizing targeted integration community programs were donated EUR 15,000 each - the civic association Different with Bašta (Bastion) in Bardejov, Iniciatíva Arta (Arta Initiative) with Arta in Piešťany, Diera do sveta (Hole into the World) in Liptovský Mikuláš, the civic association Otvor dvor (Open the Yard) with Kláštor (Monastery) in Rožňava and Presahy (Overlaps), NPO with Lýceum (Lyceum) in Modra. Likewise, the civic association Návrat (Return) received EUR 15,000 for providing social and psychological counseling for families who have taken into their care a child from Ukraine and for organizing support groups and leisure activities for children from Ukraine. With the sum of EUR 5,000, we supported the publication of a special newspaper called "About Ukraine" under the auspices of the civic association Bystriny, which provided verified and relevant information about the military invasion in Ukraine. The sum of EUR 55,000.00 increased the donation to the medical organization MAGNA to provide medical facilities in Ukraine with quality medical supplies.

List of supported partners in exceptional situations.



medical humanitarian organization MAGN



civic association IPčko

Employee Grant Program 2022 – Aid to Ukraine

- 19th year
- Number of submitted projects: 22
- Number of supported projects: 22
- Total redistributed amount: EUR 13,720

Each of us was affected by the situation in which our eastern neighbors found themselves in connection with the military invasion in Ukraine. From day to day, their lives were in danger, while hiding from the war, looking

for a safe place to survive, often leaving their home and country in an effort to save themselves and their families. Also the employees of Orange Slovensko, a.s, Orange Business Services Slovakia, s.r.o., and Orange CorpSec, s.r.o., helped and have persisted in supporting people coming from Ukraine, either as volunteers or financial donors. Nadácia Orange (Orange Foundation) opened the Employee Grant Program 2022 – Aid to Ukraine for them, which enabled the applicants to help Ukrainian families in Slovakia and Nadácia Orange (Orange Foundation) supported all their submitted applications.

The supported projects involved up to 2,893 people - mainly mothers with children from Ukraine and people from the communities where families found their temporary home, 27 employees, 296 volunteers, who worked a total of 6,394 volunteer hours.

Evaluation committee:

- Bea Ertl, Mgr. Social Responsibility Specialist for Orange Slovensko, a.s.
- Natália Šimeková, Mgr., PhD. Consultant in the field of project management,
 CEntrum pre filantropiu (Center for Philanthropy), NPO,
- Dominika Šugareková, Ing. Coordinator of Philanthropy and Social Responsibility for Orange Slovensko, a.s.,
- Zuzana Thullnerová, Mgr. Founder and director of Centrum pre filantropiu (Center for Philanthropy), NPO.

The evaluation committee was very interested in the project entitled **Inclusive community teaching of Slovak to war refugees - mothers and children from Ukraine** in which **Jana R.** was intensely involved. It took place in the form of an evening school in the Bratislava-Lamač district. In addition to teaching the Slovak language, the aim of the lessons was to get to know people from Ukraine more closely and connect inhabitants of the Bratislava district Lamač with war refugees and organize regular group meetings with a therapeutic aspect.

List of supported partners in the Employee grant program 2022.

Transparent Slovakia Fund

Nadácia Orange (Orange Foundation) belongs to the initiative of corporate foundations and companies that pay attention to the insufficient enforcement of law in Slovakia, they want to solve this situation by exerting social pressure to improve market conditions, through annual financial participation in the **Transparent Slovakia Fund** managed by Nadácia Pontis (Pontis Foundation). For the eighth year, Nadácia Orange (Orange Foundation) has been supporting the above mentioned fund with the sum of **EUR 10,000**, which regularly and reliably redistributes funds to organizations and initiatives dedicated to increasing transparency, improving the business environment and economic management of public resources.



civic association Návrat (Retu

Christmas Aid Fund 2022

- 3rd year
- Number of supported organizations: 1
- Total redistributed amount: EUR 25,000

Nadácia Orange (Orange Foundation) is sensitive to the needs of surrogate families, which is why it decided to donate EUR 25,000 as part of the Christmas Aid Fund to support the implementation of stays for endangered surrogate and biological families which is being prepared by the civic association Návrat (Return). For surrogate families, stays are often the only chance to experience a vacation or a trip away from home. These activities also help strengthen the family bond, create shared experiences and spend quality time together. Parents have the opportunity to effectively educate themselves in the area of necessary topics, exchange experiences with other parents in a similar situation, or experience a consultation with advisors.

Customers of Orange Slovensko, a.s. could also participate in the financing of stays for surrogate families through the SMS collection by sending any SMS to the short number 808 worth EUR 1. Nadácia Orange (Orange Foundation) decided to double each donor SMS and the entire proceeds of the collection with a financial donation. **The public sms collection** was to be completed in 2023, the proceeds of EUR 822.00 were multiplied by Nadácia Orange (Orange Foundation) to the amount of EUR 1,644.00, and in spring 2023 it was provided to the cooperating organization Návrat (Return) for additional financing of its stays.

The partnership with Návrat (Return) is one of the longest partnerships between a corporate foundation and a non-governmental organization in Slovakia. Also thanks to our financial support, this organization not only managed to raise awareness of the topic of surrogate parenting, but also achieved systemic changes, when more and more children are able to find their surrogate families. While in the 1990s there were up to 10,000 children in orphanages, today, there are only about 4,000 of them. Such a change is extremely important for the creation of a relational bond, which fundamentally affects the healthy psychological development of children.

The Public Collection Let's Help the World

- Number of supported organizations: 6
- Total redistributed sum: EUR 77,612

On a yearly basis, Nadácia Orange (Orange Foundation) announces a public collection called Let's Help the World, with its public benefit of the preservation of natural and cultural values, development cooperation and humanitarian aid. Customers of Orange Slovensko, a.s. are interested to participate in it regularly by sending any SMS message worth EUR 1 to the number 808.

In the period between 10 September 2021 and 30 August 2022, the Let's Help the World 2021 public collection was organized with the aim of helping people and families in Slovakia that found themselves in difficult life situations. From the beginning of the public collection until 31 January 2022, the amount of EUR 6,661.00 was collected through 6,661 SMS messages.



humanitarian organization Človek v ohrození (People in Need)

In the spring of 2022, the proceeds of the collection were donated in an equal proportion of **EUR 1,665.25** each to four non-governmental non-profit organizations with which Nadácia Orange (Orange Foundation) cooperated within the framework of the Christmas Aid Fund 2021 – **Cesta von** (The Way Out), **Centrum Slniečko** (Sun Centre), **NPO**, **Jeden rodič** (One Parent), **NPO**, and **eduRoma Slovensko** (Edu Roma Slovakia).

The organizations focus on direct cooperation with people and families with children whose difficult life situation has worsened due to the ongoing pandemic. Orange customers contributed to mitigating the effects of the war conflict in Ukraine through 70,179 short messages with the amount of EUR 70,179.00, which Nadácia Orange (Orange Foundation) donated to the humanitarian organization Človek v ohrození (People in Need), NPO, as one of the first organizations providing humanitarian aid on the border between Slovakia and Ukraine to people fleeing the war in Ukraine.

From 1 April to 30 August 2022, on the occasion of transferring the Machovisko area to Grape festival and communicating the topic of the impact of social networks on the mental health of children and young people, customers sent 772 donation SMS messages which generated a sum of EUR 772.00. The entire amount was donated to the civic association IPčko with the aim of training psychologists and counselors on crisis helplines, who provide assistance to people asking for help by contacting various forms of helplines in IPčko.

For the period from 1 September 2022 to 31 August 2023, the Ministry of the Interior of the Slovak Republic registered a public collection of Nadácia Orange (Orange Foundation) entitled Let's Help the World 2022 for the generally beneficial purpose of preserving natural and cultural values, development cooperation and humanitarian aid. Its goal is to help people in difficult life situations. Its income in 2023 will increase funds in the Christmas Aid Fund 2022 program and will be donated to the civic association Návrat (Return) cooperating in the Christmas Aid Fund 2022. The collection will last until 31 August 2023, its income will grow and the purpose of it may change in connection with the current situation and necessities of Slovak people in need.



Nadácia Orange (Orange Foundation) has long been oriented on supporting the safe and responsible use of digital technologies. The organization wants to help children and young people, teachers of primary and secondary schools and vulnerable groups understand technologies and use them to make life easier in the digital age and in ordinary life situations. It focuses on prevention against risks and threats of the online world that negatively affect people's mental health and inner experience.

Digital World for Everyone - Grant Program

- 2nd year
- Number of submitted projects: 100
- Number of supported projects: 26
- Total redistributed amount: EUR 49,400

Although the number of people with basic digital skills and experience using the Internet is increasing, there is still a large group of people in society who are stuck in the so-called digital divide. These are primarily people with limited or no access to digital technologies and education in working with them. Nadácia Orange (Orange Foundation) wants to contribute to reducing this digital inequality doing so through the <u>Digital World for Everyone</u>, grant program, which was opened by it for the second time in 2022.

The program supported projects of non-governmental non-profit organizations focused on two areas:

- development of digital skills of excluded groups with limited access to technologies,
- building personal capacities of non-governmental organizations working with these groups.

The members of the evaluation committee and the Board of Trustees of Nadácia Orange (Orange Foundation) had a difficult task of assessing not only a large number, but also different quality of projects. Foremost they appreciated ideas in which non-governmental organizations are aware of the needs of clients in the field of digital literacy from their own experience and prepared a well-thought-out program of education and development of their digital skills according to these needs. Projects that connected the acquired digital skills of clients with real use in life when looking for and getting a job or in everyday life situations were evaluated as the best.

135 lecturers, organizers, workers with vulnerable groups and volunteers were involved in the preparation and implementation of development and educational programs, and 679 clients with various types of disabilities took part in the programs.

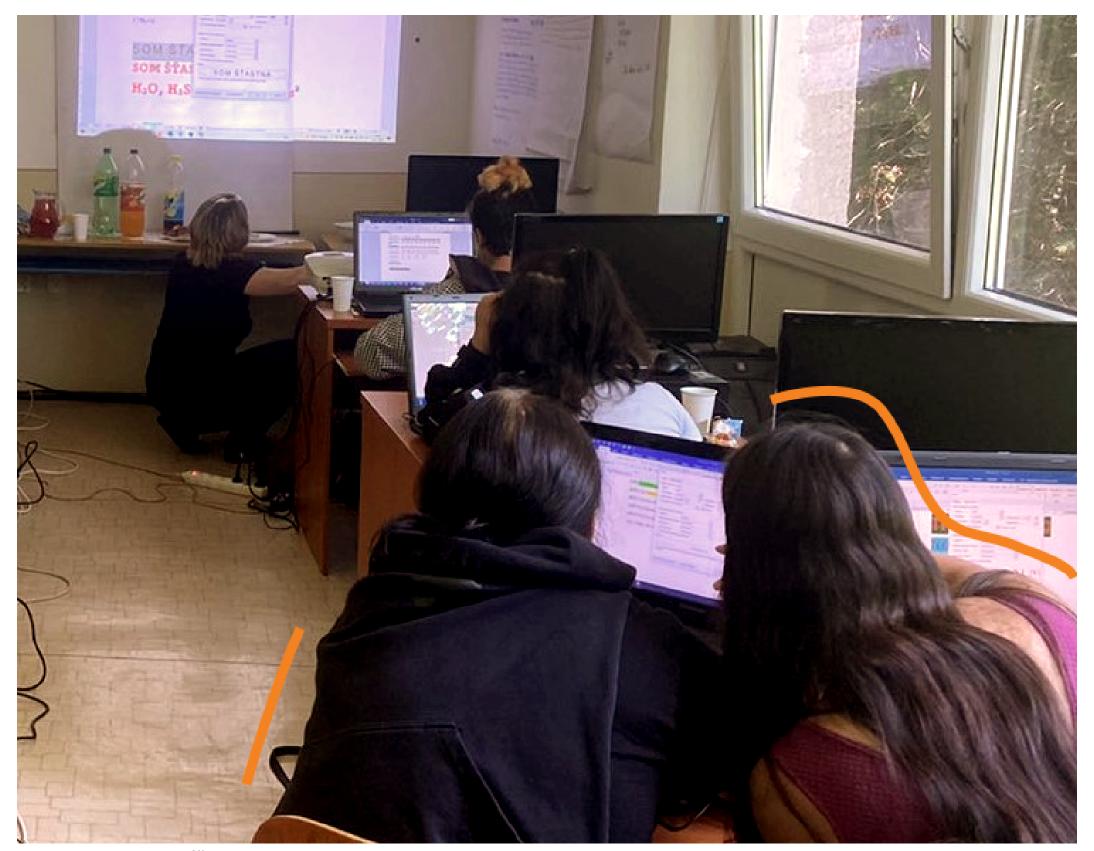
The evaluation committee:

- Anna Vallušová, Ing., PhD. Assistant Professor at the Faculty of Economics of the Matej Bel University in Banská Bystrica and the researcher of the Digital inequality and digital exclusion as a challenge for the management of human resources in the company research project,
- Juraj Čokyna, Mgr., M.A. Graduate of the Teach for Slovakia program and former teacher at the Primary School with Kindergarten in Šarišské Bohdanovce, former analyst at the Inštitút vzdelávacej politiky (Institute for Education Policy), author of the book Where are your edge lines?
- Ľuboš Jaroš, Mgr. Programmer and lecturer in the Learn2Code organization, author of video tutorials for Scratch Junior and Scratch Starter programs,
- Nika Kvaššayová, PaedDr., PhD. Phd. student of the Department of Informatics UKF in Nitra, teacher of informatics at Prince Pribina Elementary School in Nitra,
- Martina Petijová, Mgr. Project Manager for SOCIA Social Reform Foundation for the support of social changes,
- L'ubica Vyberalová, Mgr. Vice President of the Association for helping people with mental disabilities in Slovakia.

Three organizations highly rated by the evaluation committee and their clients - Autistické centrum Andreas (Andreas Autistic Center) in Bratislava, civic association MORFEUS operating in Pezinok and civic association SOVÍČA (LITTLE OWL) in Zlaté Moravce - completed workshops in the creative workshop at LAB powered by Nadácia Orange (Orange Foundation) in the Old marketplace in Bratislava, where they made practical experience in the field of digital technologies and machines such as plotters, lasers, 3D printing.

The evaluation committee was impressed by the project of the civic association SOVÍČA (LITTLE OWL) operating at the Zlaté Moravce Reeducation Center, where teenage girls are being prepared for their independent lives. After completing the digital skills training, ten girls are able to independently create documents such as a CV, motivation letter, job application, which they can print. They also learned which portals to use to look for a job and how to respond to job offers. They received an overview of the pitfalls on the Internet and advice on protecting their privacy.

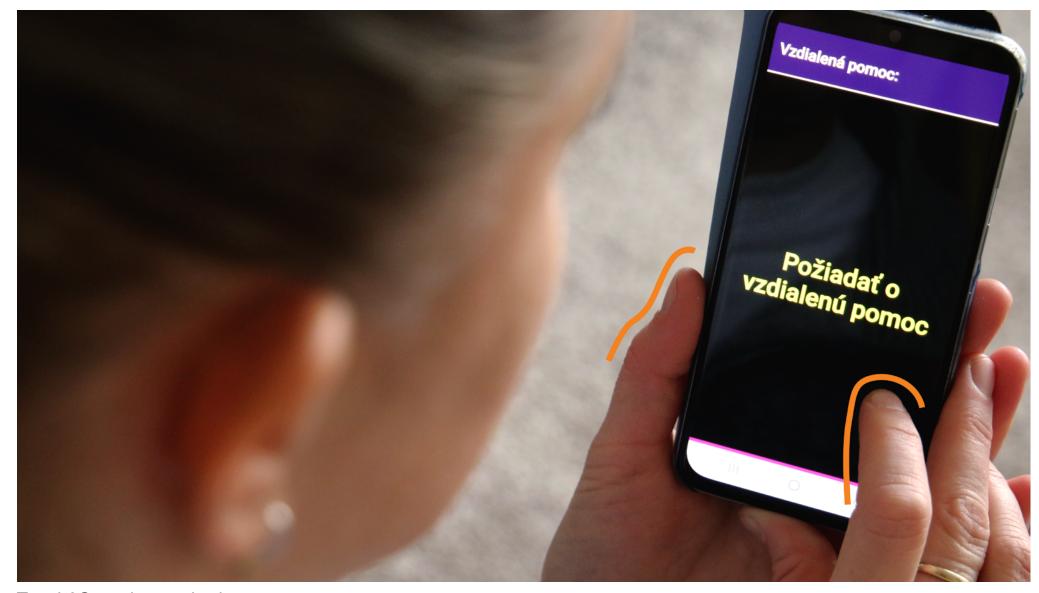
After completing the course, they received a final completion certificate of this education, which they can use when looking for a job. Six employees also participated in the educational modules, thus they can pass on the acquired knowledge to other clients of the center. In order to be able to develop the digital skills of clients in the center also in the future, they modernized their computer room.



civic association SOVÍČA (LITTLE OWL)

The **Touch&Speech** organization, which is the creator of the Corvus application set, responded to the growing demand of the professional public and the blind and partially sighted for information and education in the field of using mobile technologies while overcoming the consequences of severe visual impairment. In ten seminars and also through ten new tutorials, lecturers strengthened the digital literacy of persons who are blind when using smartphones so that they are able to use these devices more effectively not only for making calls, but also as a multifunctional compensatory aid. At the same time, the creators of Corvus and lecturers of professional seminars showed experts, personal assistants and families of the visually impaired the way to make the world of smartphones easier and more comprehensible to blind and partially sighted persons. Thanks to the support from Nadácia Orange (Orange Foundation), the creators have significantly improved the tools of remote assistance for persons who are blind so that its support could be even more complex.

List of supported projects in the Digital World for Everyone 2022 grant program.



Touch&Speech organization

Without Pitfalls Online 2022/2023 Grant Program

- 1st pilot year
- Number of submitted projects: 124
- Number of supported projects: 30
- Total redistributed amount: EUR 40,000

It is known that children are familiar with technologies from a very early age, they grow up with them, young people live an intense time online and the line between their identity in the real world of personal relationships and that in the online world of social networks is being blurred. Psychologists confirm that the Internet makes it possible to experience emotions much more intensely compared to reality. Children and young people are often not prepared for the pitfalls and risks they face in the online space. These can have a heavy impact on their inner experience and bring mental injuries. That is why Nadácia Orange (Orange Foundation) opened a new grant program Without Pitfalls Online and offered primary and secondary schools and non-governmental non-profit organizations the opportunity to apply for financial support of inspiring projects thematically focused on the following areas of:

- development of digital security and responsible behaviour in the online space,
- prevention of various risks of the digital world and development of critical thinking associated with it.

Schools and non-governmental organizations could draw inspiration for the focus of the submitted project from the website beznastrah.online, (withoutpitfalls.online), which was prepared by Orange with the aim of providing the public with a source of information on safe and responsible use of the Internet.

Together, 100 schools with 454 teachers and 8,965 pupils and students from all over Slovakia plan to participate in the implementation of educational activities in the 2022/2023 school year.

Evaluation committee:

- Jakub Goda, Mgr., M.A.- Expert on social networks and disinformation, Communication Department of the Office of the President of the Slovak Republic,
- Jana Kontúrová, RNDr. Headmaster of Bošany Elementary School, teacher of mathematics and computer science,
- Mária Tóthová Šimčáková, Mgr. Child psychologist, digital security expert,
- Silvester Buček, Mgr. Expert in games in education, founder of the civic association Vĺčatá.sk (Little Wolfs.sk),
- Vladimíra Hladíková, PhDr., PhD., MBA Assistant Professor with a focus on safe use of digital media, Department of Media Education of the University of St. Cyril and Methodius in Trnava,
- Zuzana Juráneková, PaedDr., MBA Special pedagogue, Online Field Work program coordinator, IPčko.

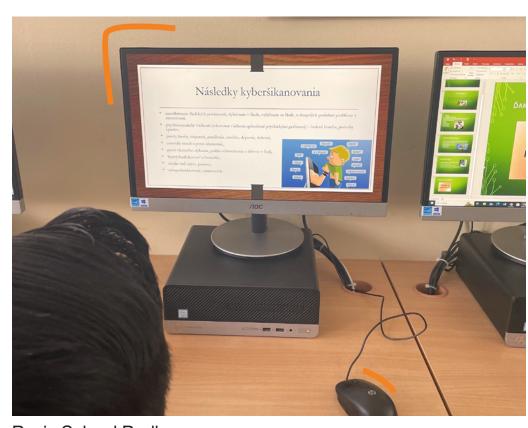
The evaluation committee was interested in the project of the **Primary School in Podhorany**. Pupils are facing 12 creative challenges, during which they play the role of detectives, problem solvers, experts or artists in the fight against cyberbullying. The aim is to spread awareness about cyberbullying, reducing its rate among peers, and emphasize the importance of seeking help if one becomes a victim.

A unique processing of online security topics in the project was presented by the Ladislav Novomeský Grammar School in Senica. Its students work with the pitfalls of the online world and learn to evaluate individual situations so that they can behave adequately in the future. At the same time, the students are working on the creation of a thematic teaching aid - the board game Safe and Playful in the Online World in Slovak, English and German languages.

List of supported projects in the Without Pitfalls Online grant program 2022/2023.



Ladislav Novomeský Grammar School in Senica



Basic School Podhorany

Strategic Partners in the Field of Digital Skills and Internet Security

- Number of supported projects: 11
- Redistributed amount: EUR 100,353.92
- The projects are assessed by representatives of Nadácia Orange (Orange Foundation) and Centrum pre filantropiu (Center for Philanthropy), NPO

The intention to positively influence the development of generations in the technological world, to strengthen their digital skills and online security, Nadácia Orange (Orange Foundation) is able to proudly fulfill also thanks to strong partners from the third sector.

Zmudri Zmudri into Schools 3.0 EUR 5,000

Nadácia Orange (Orange Foundation) has been developing a partnership with the Zmudri organization since 2019. The Zmudri into Schools 3.0 project focused on intensive work with teachers and students throughout Slovakia on the topics of digital security, media literacy and



Zmudri organization

critical thinking in the online environment. During the half of the school year, more than 80 teachers were involved in the program, taught with the help of materials from Zmudri in the selected module, used the 5E research method when working with students, and received the Príručku prežitia na divokom webe pre žiakov. At the same time, as part of the program, the educational impact of the used materials was measured in both the intervention and control groups.

Rozmanita

Development of digital skills with regard to children's mental health EUR 12,000

Thanks to the civic association **Rozmanita** the first model kindergarten based on inclusive principles with a focus on developing the skills of the future was opened in Bratislava in 2021. In its second year of operation, the kindergarten piloted and developed a digital technology program that was created as part of the comprehensive educational program of Rozmanita. The idea of the program is to support digital skills from an early age of the child, so that the 22 children involved in it learn to handle digital technologies safely and effectively - to build a healthy relationship with digital technologies and have a high degree of self-regulation when using tablets. They worked with the Khan academy kids application, and learned the basics of programming with the so-called Beebot bee. Rozmanita developed a methodology with the title **Digital Skills in Kindergarten**, which is a comprehensive guide to the use of digital skills in pre-primary education and is ready for scaling to kindergartens.

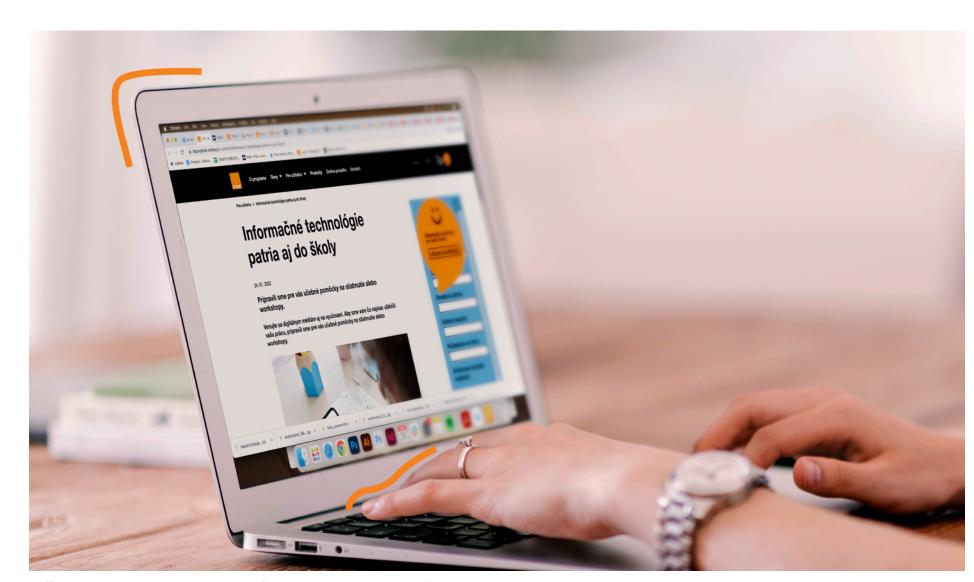


civic association Rozmanita

IPčko

Let's support mental health of children even with the Internet in their hands EUR 3,000

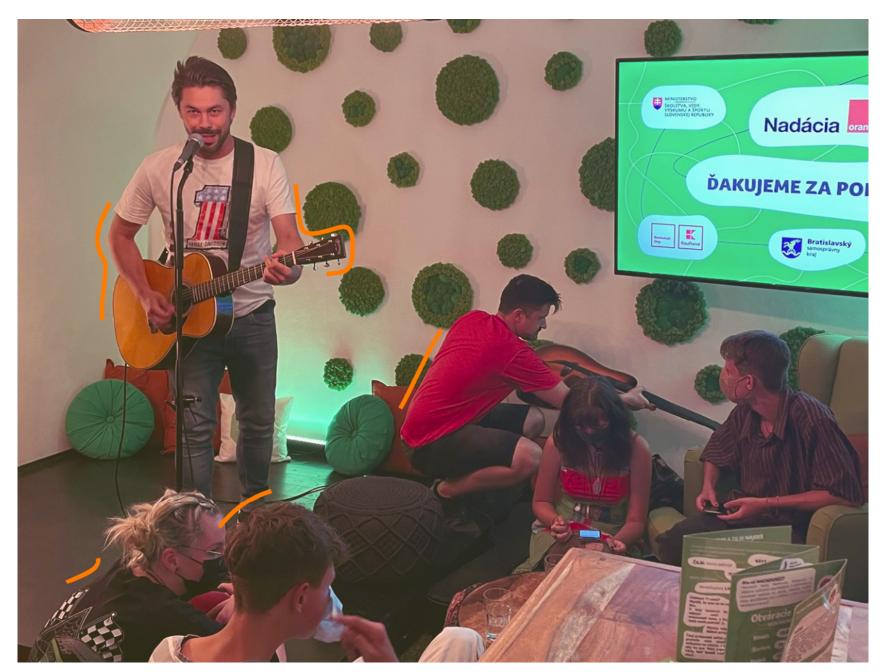
IPčko is a civic association that stands by people when they need help and support since 2012. The organization also deals with the topic of digital safety, to which it has dedicated a book guide for parents and teachers entitled Without Pitfalls Online. Parents, teachers and adults are responsible for the readiness of children and young people to enter the online space and it is desirable that they teach children and young people to protect themselves and their mental health from the effects and risks that an active form of contact with the Internet can bring. Workshops, webinars, professional articles led by female psychologists and professional advisers offered parents, teachers, school psychologists, workers with children and youth advice, instructions and recommendations on the safe and positive use of digital technologies, on responsible behaviour on the Internet.



IPčko and beznastrah.online (withoutpitfalls.online)

IPčko Machovisko Club - an inclusive club for young people EUR 5,253.92

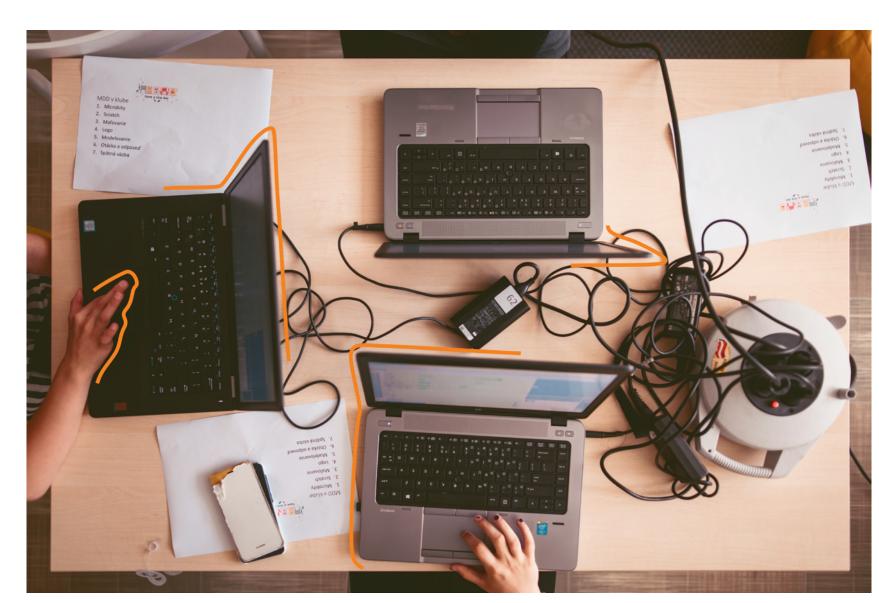
Machovisko Club in Bratislava's Old Town is a space for informal psychological help for young people, where low-threshold, expertise, informality, help, experience, interest and development meet. The Káčko counseling room is part of the club, where you can talk to psychologists more discreetly, if necessary. The club provides therapy through virtual reality. Concerts and various creative activities are organized in the club, and PlayStation competitions, popular with young people, also find their space there. The club aims to prevent mental problems and strengthen mental immunity by creating a safe place to spend free time.



Machovisko

Nadácia Pontis (Pontis Foundation) Budúcnosť INAK (The Future DIFFERENTLY) - Zvolen centre EUR 20,100

Budúcnosť INAK (The Future DIFFERENTLY) under the auspices of Nadácia Pontis (Pontis Foundation) is a 3-year after-school program for young people between the ages of 11 and 15. The goal is to support their digital skills, creativity and entrepreneurship and thus help them increase their chances for further quality studies. Thanks to the cooperation with Nadácia Orange (Orange Foundation), the operation of the out-of-school innovation center Budúcnosť INAK (The Future DIFFERENTLY) in Zvolen, at Jilemnického 1 Elementary School, which is attended by a significant number of children from socially disadvantaged backgrounds, was ensured. In 2022, the Maker Space concept was introduced within the center, a space where children have the opportunity to collaborate with each other, create, identify and solve problems, they can choose from technical, creative and digital tools, from wood chisels to 3D printing, and materials to find solutions and new challenges.



Budúcnosť INAK (The Future DIFFERENTLY)

Nadácia Pontis (Pontis Foundation) EDUakcelerátor (EDUaccelerator)

EDUakcelerátor (EDUaccelerator) EUR 10,000

Nadácia Orange (Orange Foundation) has been organizing EDUcamp and EDUaccelerator for the eighth year. In an annual cycle, Nadácia Pontis (Pontis Foundation) looks for innovative educational approaches, helping them with the effective setting of strategies, supporting them in spreading these to schools throughout Slovakia or adapting them to the digital environment. Thanks to the 3-day EDUcamp, the 3-month period of EDUaccelerator, 15 organizations and startups working in the fields of mental health of pupils and teachers, critical thinking and preventing the spread of misinformation improved their strategic management, sustainability and monitoring the impact of their activities.



EDUakcelerátor (EDUaccelerator)

Child Good Deed of the Year

Child Good Deed of the Year 2022 & how to make a good deed on the Internet & integration of Ukrainian children into society EUR 5,000

The Detský čin roka (Child Good Deed of the Year) civic association has been a strategic partner of Nadácia Orange (Orange Foundation) since 2013. The Child Good Deed of the Year is a school project focused on nontraditional ethical education and the support of digital skills with motivational implications for positive civic values. 26,456 children from 328 Slovak schools have read stories about the good deeds of children during the teaching process, talked about the values of the stories and decided on The Child Good Deed of the Year 2022 awards. The organization prepared from the position of the author 5 model lessons of the School of Good Deeds - How to Help Online, which were made available online for educators, thus offering a unique form of digital skills support with a motivational overlap. It is an intersection of two teaching subjects: informatics and ethical education based on the thematic units of the innovative state educational program. The Detský čin roka (Child Good Deed of the Year) civic association prepared two collections of activities focused on integration games for Ukrainian children named Ласкаво просимо! Welcome games to the classroom.

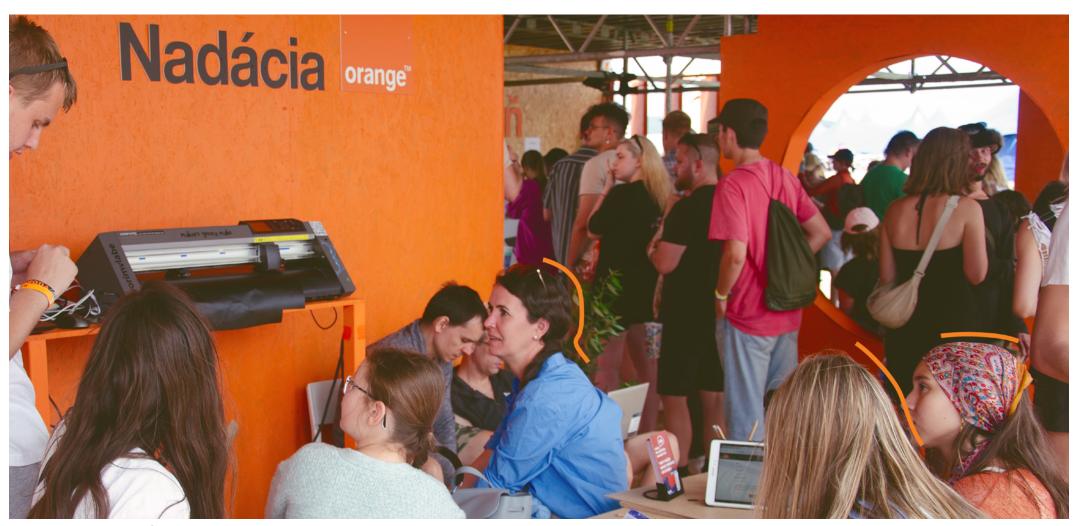


Child Good Deed of the Year

Connect civic association

Strategic partnership 2022 - Lab powered by Nadácia Orange (Orange Foundation) EUR 26,000

The mutually inspiring 6-year partnership of Nadácia Orange (Orange Foundation) and the Connect civic association brings along a unique space in Bratislava's Old marketplace - Lab powered by Nadácia Orange (Orange Foundation). It combines an educational-community workshop for acquiring and developing digital skills, a coworking space for freelancers and the organization of workshops, discussions, press conferences, as well as a cafe for meetings of close people. The Lab's high-quality equipment enables the organization training and creative workshops of 3D printing, laser, and plotter for pupils and students, vulnerable target groups, creative technical souls and the general public, sewing courses in the sewing workshop, regular Saturday stuDIYo with handmade activities. Enthusiasts of digital technologies and fabrication could try out the latest machines such as 3D printers, laser cutters and plotters at three summer festivals - Pohoda and Grape in Trenčín and Atmosféra in Hontianske Nemce. People interested in such activities could create luminous badges, wooden pendants, and upcycled their T-shirts.



civic association Connect

UNI2010 Get Started! with Orange EUR 3,000

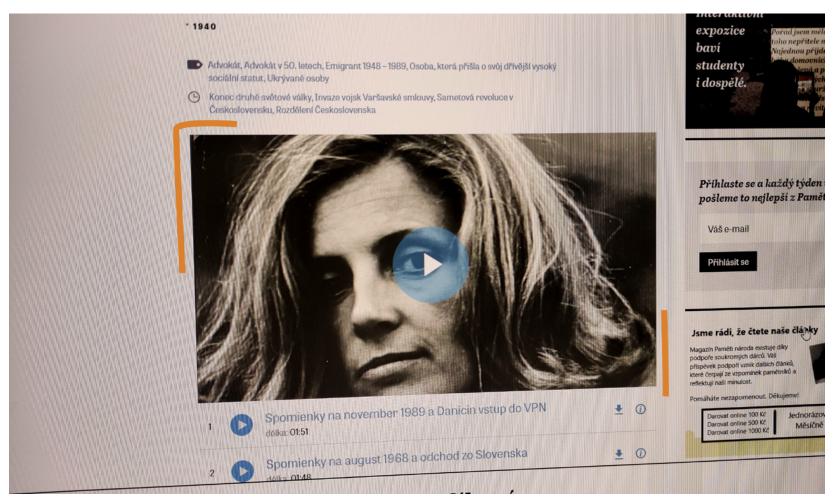
Uni2010 develops the talent, vision and entrepreneurship of people in Slovakia. Since 2012, under the Get Started! brand, it helps people find an idea and check if it is good enough to turn it into a viable business. The Get started! project with Orange online consultations and an educational video course trained 8 teams and thus supported their business ideas in the topic of ecology and sustainability. They discovered how it is possible to test and launch an innovative business with minimal risk and start-up capital. The project will help up to 8 ideas, half of them through intensive incubation programs. The funds were used for the promotional campaign and the management of consultations.



Post Bellum

www.memoryofnations.sk/Stories of the 20th century in the online archive EUR 8,000

Since 2011, Post Bellum has been documenting the stories of the 20th century, focusing on memories and testimonies of people remembering the key moments in modern Slovak history, which it mediates through the online archive www.memoryofnations.eu. It is a database of stories together with period materials, photographs, recordings, transcriptions of stories. In 2022, they created the Slovak version of the editorial system and moved the archive to the www.memoryofnations.sk domain. The second main activity of the project is supplementation of the online archive www.memoryofnations.sk with another 5 Slovak stories of the 20th century.



Post Bellum

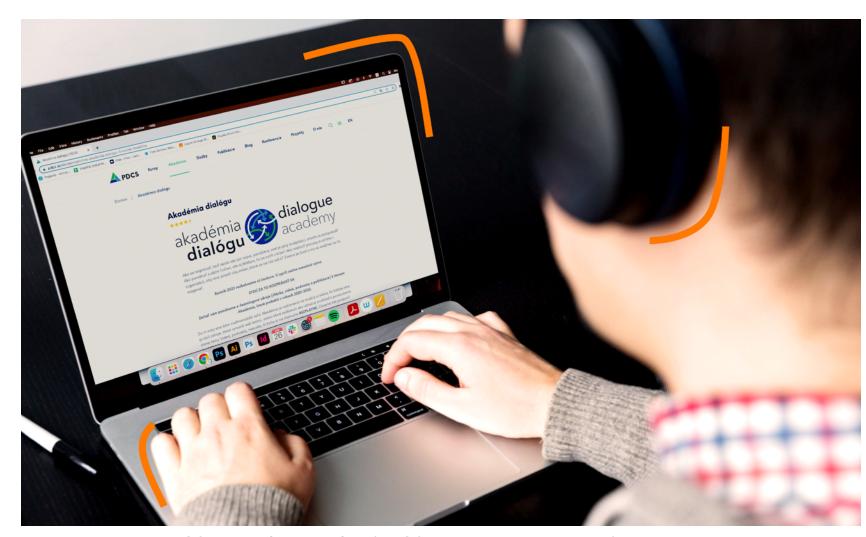
UNI2010 - Get Started!

PDCS civic association

Academy of Dialogue EUR 3,000

Academy of Dialogue is a unique educational program about social conflicts and ways of managing them. At the time of the outbreak of the war, PDCS had to modify the program of the Academy of Dialogue in such a way that it could answer the urgent questions connected with the war - the conflict we are experiencing, but also with other crises such as the fading pandemic or the climate crisis. It opened the program for all those interested from the ranks of teachers and leaders from state and local government, business, and the civil sector. The most important result is the improvement of awareness of dialogue techniques in difficult social and value topics in 340 participants of trainings, workshops and online webinars. On the created online platform, educational materials are made available free of charge.

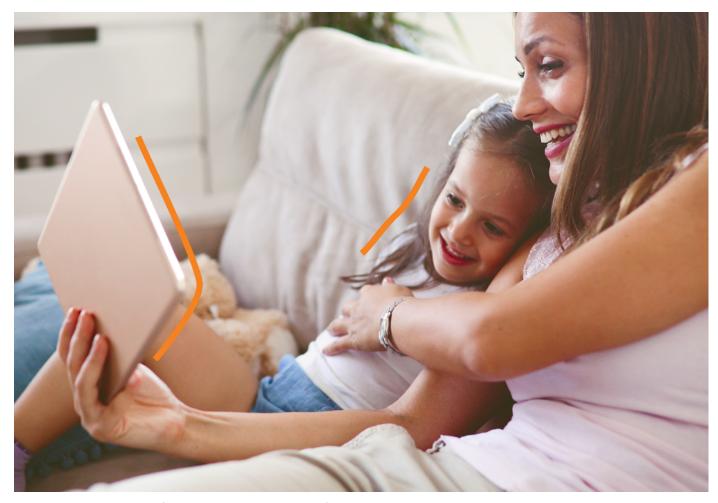
List of supported projects in the Strategic Partners program in the field of digital skills - attachment no. 11.



civic association PDCS - Akadémia dialógu (PDCS - Academy of Dialogue)

The new beznastrah.online (withoutpitfalls.online) website

Orange Slovensko, a.s. follows up on many years of activities in the field of prevention and safety in the online space and on the Day for a Safer Internet, it presented the new portal **beznastrah.online** (withoutpitfalls.online). It aims to help foremost parents and all those who work with children and care about their development, to provide information about the risks and pitfalls of the Internet and to offer advice and recommendations on how to eliminate them. On the portal, users will also find an online counseling room that, in cooperation with IPčko experts, will provide free, anonymous, nonstop counseling on the issue of children's safety and behavior on the Internet directly from psychologists. Teachers and educators will find useful materials in the section dedicated for teachers, thanks to which pupils and students at schools can learn more about the topic in a playful and engaging way, open a discussion and build healthy habits. At the same time, information about the relevant grant programs of Nadácia Orange (Orange Foundation) are also available here, ormou dozvedieť viac o téme, otvoriť diskusiu a budovať si správne návyky. Rovnako sú tu dostupné aj informácie o relevantných grantových programoch Nadácie Orange.



beznastrah.online (withoutpitfalls.online) web

TabLab in Tabačka of Košice

A new space was created in the center of East Slovakia, a meeting place for technology, innovation, digital skills, creativity and education. TabLab in Košice, seated in Tabačka Kulturfabrik, was created thanks to the financial support of Orange Foundation and the Slovak Nadácia Orange (Orange Foundation). TabLab's vision is to build an active community of young innovative people with skills in the field of digital technologies. This unique space is divided into several separate laboratories – the VR Lab dedicated to virtual reality, Sound Lab for complex work with sound, Audiovisual Lab for streaming technologies and delivery of digital content. TabLab is part of the international Solidarity FabLab program and was created with the support of Orange Foundation, which donated 50,000 EUR for its establishment. This is already the second Lab - space in Slovakia. The first Lab was established in the center of Bratislava on 14 March 2016 in cooperation with the local Old Marketplace and Connect civic association.





TabLa

TabLab



Nadácia Orange (Orange Foundation) has long been strategically profiled also in the field of community development. It systematically motivates people to be active in citizenship and engagement, to increase their interest in public affairs, to take responsibility for the state of society, environment and the community in which they live. It supports initiatives that enrich social events that contribute to sustainable change in communities and regions, and the improvement of public space with a view to eliminating negative effects on the environment.

Active Community with Nadácia Orange (Orange Foundation) and Bystriny – a unique grant and development program

- Number of supported projects: 8
- Total redistributed amount: EUR 62,000
- The projects were evaluated by the representatives of Nadácia Orange (Orange Foundation) and Centrum pre filantropiu (Centre for Philanthropy), NPO

With the aim of creating a network of functional fixed points on the map of Slovakia, which develop and expand opportunities for education, community networking, cultural enjoyment and self-realization of people in smaller towns, in cooperation with Bystriny civic association, it created a unique grant and development program called Active Community with Nadácia Orange (Orange Foundation) and Bystriny. In 2022, it entered with it the second year of a three-year commitment to cooperation and support of selected cultural and creative centers in Slovakia.

In its content, the program combines:

- vsignificant financial support of cultural and creative centers,
- development and mentoring program for professionalization and sustainability of centers,
- linking the supported centers with strategic foundation themes of digital skills development and security, and active community

At the end of 2022, Nadácia Orange (Orange Foundation) increased the financial support by EUR 2,000 for the project of four cultural-community centers supported in the Active Community in 2021 program – Iniciatíva ARTA (Arta Initiative) and Arta; Presahy (Overlaps) civic association, Lýceum (Lyceum); Different civic association, Bašta (Bastion), Diera do sveta (Hole into the World) - and divided the amount of EUR 8,000 between them. These centers have successfully completed the first year of strategic learning, desirable changes and advances in organizational structures, teamwork, financial and strategic planning, and embarked on the path to their sustainability and stability. They have organized engaging and inspiring activities for their diverse communities, developing their digital skills, addressing topics of mental health empowerment and other popular community events, happenings, and gatherings.

The organization Otvor dvor (Open the Yard), which runs the cultural and creative center Kláštor (Monastery), decided not to continue in the second year of the program due to the overfilled capacity of its team. Within transition from the first to the second year, Nadácia Orange (Orange Foundation) added 4 centers to the program that were long-term partners of it in the previous years - Nezávislé kultúrne centrum - Záhrada (Independent Cultural Center - Garden), Truc Sphérique and Stanica (Station) and Nová Synagóga (New Synagogue), Bona Fide and Tabačka and Nadácia Cvernovka (Cvernovka Foundation) and Nová Cvernovka. It divided the amount of EUR 54,000 between them. The program was thus extended to other cities in Slovakia.

Organizations operating in various corners of Slovakia are unique in their program, focus, space and work team. The <u>Different civic association</u> fills the space of the <u>Bašta</u> (Bastion) in <u>Bardejov</u> - a gothic building from the 15th century, which is situated in the center of the town and offers space to the community, the public and other non-profit organizations. This historical place is present on the UNESCO World Heritage List and is gradually being made accessible to people with a rich program.

The <u>Diera do sveta</u> (Hole into the World) civic association based in <u>Liptovský Mikuláš</u> manages the eponymous cultural and creative center. It identifies with topics such as feminism, gender equality, (non)hierarchy, anti-fascism and ecology. It provides a safe space for all, including the marginalized groups.

The <u>Iniciatíva ARTA</u> (ARTA Initiative) civic association revives <u>Arta of Piešťany</u> through its interventions and activities. Chocolate used to be made in this building and the inhabitants of Piešťany knew it under the name Figaro. Later, Tesla company produced semiconductors there and also a secondary vocational school was located there. Since 2011, the premises have been empty, for a long time they were even for sale. Since 2018, life is returning to the former chocolate and sweets factory. ARTA initiative is transforming it into a cultural and creative center.

The youngest among the centers is the cultural and community center Lýceum (Lyceum) in Modra. It was created in 2019 by combining the efforts of members of the <u>civic association Presahy</u> and ECAV Modra.

A group of enthusiasts resides in the two-hundred-year-old building of the former evangelical grammar school, which they are renovating and enriching its space with a varied program.

The partnership between Nadácia Orange (Orange Foundation) and the <u>Truc sphérique civic association</u> is the longest partnership with a corporate foundation or corporate sector for the Žilina organization. One of the oldest independent cultural and community centers, <u>Stanica Žilina-Záriečie</u> (Žilina-Zárečie Station), together with the cultural center <u>Nová synagóga</u> (New Synagogue) in Žilina, are more intensely opening up to a new generation of young people.

Záhrada – Centrum nezávislej kultúry (The Center for Independent Culture - Garden) operates a cultural center in Banská Bystrica with a year-round program of presentations and support for the creation of contemporary art, themed events, discussions and festivals in its interiors and in the adjacent garden.

Nová Cvernovka in Bratislava is one of the largest creative and cultural centers in Slovakia. It represents a model in which an abandoned building in poor condition (and in public ownership) has been transformed into a living ecosystem focused on creativity, innovation, culture, social and environmental sustainability thanks to Nadácia Cvernovka (Cvernovka Foundation).

The **Bona Fide** civic association has been supporting and presenting independent contemporary art for more than 20 years, working to change and create new cultural policies and is an incubator of talents and cultural operators. During this period, it managed to implement a number of art projects in Košice, contribute to obtaining the title of EHMK and opened several cultural centers - IC CultureTrain, Kasárne (Barracks) Kulturpark and **Tabačku Kulturfabrik**.

By completing the October 2022 bootcamp in Arta of Piešťany, 8 cultural and creative centers started working on the creation of a development action plan and strategic goals for the years 2022/2023. The development and mentoring leadership program for 8 centers is provided by the strategic partner of Nadácia Orange (Orange Foundation) and Bystriny with its strong team.

Strategic Partners in the Field of Active Community

- Number of supported projects: 3
- Total redistributed amount: EUR 41,216
- The projects were evaluated by the representatives of Nadácia Orange (Orange Foundation) and Centrum pre filantropiu (Centre for Philanthropy), NPO

Bystriny - development and mentoring program guarantor

The creator and guarantor of the development and mentoring leadership program as a fixed part of the Active Community program with Nadácia Orange (Orange Foundation) is the **Bystriny** civic association. A grant in the amount of **EUR 20,216** from Nadácia Orange (Orange Foundation) enabled Bystriny during the year 2022 to professionalize the center teams, strengthen their personal capacities and sustainability, through responsive education and tailor-made mentoring. Bystriny builds a sustainable network of active citizens throughout Slovakia and connects them with expert volunteers. They strengthen the skills and capabilities of citizens so that their missions to improve Slovakia are more successful. Also in the second year of cooperation with the Active Community program with Nadácia Orange (Orange Foundation), Bystriny cover intensive mentoring and educational support in the form of training leaders in management, project skills, soft skills and other topics that the centers need to develop. Joint meetings of 8 participating centers are an opportunity for mutual inspiration and sharing of experiences with other experts in community development.



civic association Bystriny

Proud partner of VOICES

Nadácia Orange (Orange Foundation) has been in a proud partnership with Voices since 2013. During the 10 years of cooperation, it supported the organization with a total sum of EUR 72,500. Their first informal conference Trampoline Jump Voices 2013 was a huge success, so they made the event an annual tradition, which in the next three years was transferred also to other cities outside Bratislava. In the years 2016-2018, the Voices team opened a community space in Trenčín and filled it with programs, providing workshops, education, consultations and meetings with creative people to students, non-profit organizations, freelancers, and active citizens. During the pandemic, the organization cared about cohesion of the community in Trenčín and streamed events called On The Same Wave with interviews and a music program. They persistently organize events called On Own Feet, where during interesting live or online interviews led by Ivan Ježík and Nikola Kotláriková invited guests talk about various ways of implementing creative ideas that allow them to do what they like and what matters to them. The Voices team prepared a total of 18 events in the On Own Feet series in 2022 thanks to funds in the amount of EUR 6,000. Events of Voices encouragingly impact people and contribute to the development of an active community in the town of Trenčín and the surrounding region.



Optimistan of Nadácia Orange (Orange Foundation) at Pohoda festival

At Pohoda 2022 summer festival, in the informal space of Optimistan of Nadácia Orange (Orange Foundation), the civic association **Do pohody** (Into Comfort), which received **EUR 15,000** from Nadácia Orange (Orange Foundation), offered the public a varied program of discussions with interesting personalities and experts on the topics of development of civic society and community life in the regions of Slovakia and child safety on the Internet. Experts such as Marek Madro from IPčko, Silvester Buček from MU Game and Juraj Holdoš from the Department of Psychology of the Catholic University in Ružomberok talked about the threats that lie in wait for children when playing online games and about the positive aspects of video games. The topic entitled Online Predators was discussed by **Zuzana Juráneková from IPčko, school psychologist Lucia Košťálová and Andrea Ungvölgyi, Trustee of Nadácia Orange (Orange Foundation).** They also provided tips on how to protect children from online predators who are increasingly contacting them.

Nadácia Orange (Orange Foundation) together with Bystriny presented the activities of five exceptional creative community centers - ARTA, Bašta (Bastion), Diera do sveta (Hole into the World), Kláštor (Monastery) and Lýceum (Lyceum), thanks to which life is returning to smaller towns in various regions of Slovakia. In a discussion called No Country For Culture, urban planner Milota Sidorová debated with Fedor Blaščák from Anténa (Antenna), Marek Adamov from Nová synagóga (New Synagogue) in Žilina, Palo Pilař from Arta of Piešťany and Andrea Ungvölgyi from Nadácia Orange (Orange Foundation) about the identity of people behind independent culture in Slovakia and its support, how they manage to survive and develop in this country. In addition to the discussions, the program was enriched with various artistic projects such as Dystopic Requiem Quartet, Pinkbus, theater performances and others. Traditionally, it has enjoyed great interest among people.



Optimistan of Nadácia Orange (Orange Foundation)



CEEV Živica

In 2020 and 2021, Nadácia Orange (Orange Foundation) helped mitigate the consequences of the pandemic in various ways and devoted significant attention to prevention, support and education in the field of mental health, which has been neglected in the system of Slovakia for a long time. In 2022, Nadácia Orange (Orange Foundation) entered into partnerships with established organizations strengthening the well-being and resilience of teachers and developing the emotional and social development of children.

Strategic Partners in the Field of Healthy Soul

- Number of supported projects: 2
- Redistributed amount: EUR 11,000
- The projects were evaluated by the representatives of Nadácia Orange (Orange Foundation) and Centrum pre filantropiu (Centre for Philanthropy), NPO

Cooperation with CEEV Živica (Center for Environmental and Ethical Education Živica)

CEEV Živica (Center for Environmental and Ethical Education Živica) won the Nadácia Orange (Orange Foundation) Award twice - in 2013 for its efforts to solve systemic changes in the school environment and a complex of innovative educational projects with different target groups, and in 2018 for its inspiring approach and long-term contribution to the education and training of young people in mindfulness and leadership, for commitment and activities to develop the skills of teachers bringing real changes to education. The **Comenius Institute** program has been supported by Nadácia Orange (Orange Foundation) since 2016, creating an inspiring and supportive space for pedagogical leaders. It brings together teachers of primary and secondary schools, as well as students of pedagogical fields from all over Slovakia. Participants complete a oneyear education in the form of experiential and practical workshops with top lecturers, implement a pedagogical micro-project, through which they achieve real practical changes in their school community and receive the support of a mentor. After completing the education, graduates can join the Alumni program, which networks educational leaders, enables sharing of experience, know-how and growth in mentoring. During the pandemic period, the Comenius Institute offered thousands of interested people a wide range of inspiring and supportive activities, which received positive feedback. In 2021, it published the methodical guide **Bullyingfree Zone**, which addresses the issues of prevention and consequences of bullying at school. Its author is the teacher and mentor Peter Humay.

In 2022, The Comenius Institute's project Strengthened Teachers II, with the financial support of Nadácia Orange (Orange Foundation) in the amount of EUR 7,000, brought the topics of innovation, development of soft skills to the lifelong education of teachers and reflected on current topics that also affected the environment of schools - the flight of families from Ukraine and the murder in Zámocká Street in Bratislava.

In the current situation, when educators are exhausted by the years of the pandemic and are dealing with the increase of refugee children from Ukraine in their classes, psychological support for teachers is at least as important as their professional support. The Institute's effort is to offer solutions to difficult topics that appear in education and also affect the psychological well-being not only of teachers, but also of students. Recently, such a topic has been bullying at school, for which they offer practical tips on how to prevent it. In 2022, it brought for children, parents and teachers the **Sponge Festival** of **Good Education** to Tabačka in Košice with an engaging program being interpreted for children and parents from Ukraine.

Only outstanding teachers create outstanding schools. Excellent teachers with a vision, who prepare children for real life and be able to cope with various challenges, are exactly what our education system needs in the 21st century. Nadácia Orange (Orange Foundation) has supported

this idea of CEEV Zivica (Center for Environmental and Ethical Education Živica) for 10 years, during which it supported the organization with a total amount of EUR 91,594.

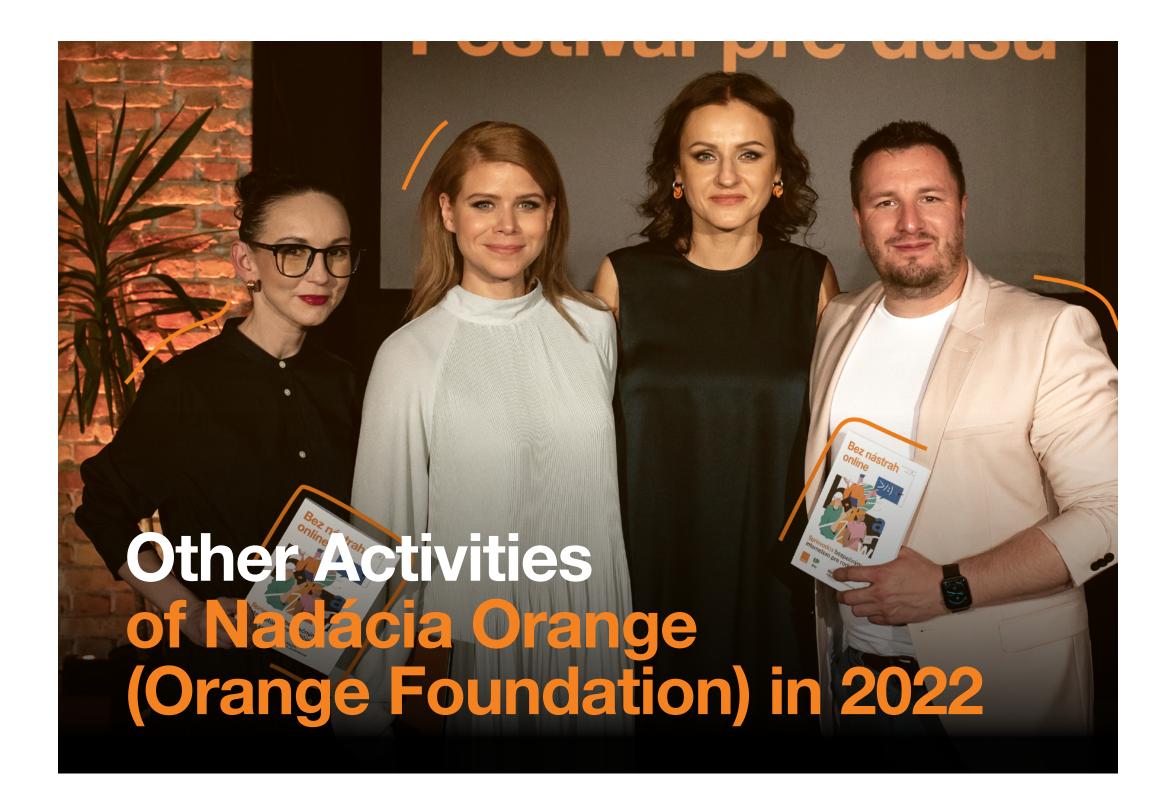


Zippy's Friends

Zippy's Friends in Slovakia also thanks to Nadácia Orange (Orange Foundation)

The program **Zippy's Friends** comes from the international program called Zippy's Friends created by the British organization Partnership for Children. It supports the emotional wellbeing of children aged 5-7 years with the aim of developing their social skills essential for life. It has been present in Slovakia since 2013 also thanks to the financial support of Nadácia Orange (Orange Foundation) in the total amount of EUR 113,986. For the first five years, the program was covered by Liga za duševné zdravie (League for Mental Health), which was awarded the 1st place in the Nadácia Orange Award (Orange Foundation Award) in the category of education for its program in 2015. Since 2018, the program under the auspices of the **Zippy civic association** has been implemented in hundreds of kindergartens and primary schools in all regions of Slovakia. By completing accredited education, teachers receive a certificate and methodology for implementing the program in schools. The program improves the social skills of young children, they learn to be aware of their feelings, listen with attention, know how to ask for help, create friendships, solve difficulties and conflicts, cope with loss or handle new situations. Children, accompanied by a teacher, learn individual skills through games and stories with a grasshopper puppet named Zippy. Children can then share their feelings more easily, they are more empathetic towards others not only at school, but also at home, which will have a positive effect on their mental health in the years to come. There are already more than 10 schools in Slovakia that have made Zippy's Friends program a compulsory subject for all their first grades.

With financial support in the amount of **EUR 4,000** in **2022**, the Zippy civic association expanded the implementation of the Zippy's Friends program to schools and school classes that did not join in so far and trained next teachers. A free continuation of the program for all children aged 8-10 is the **Apple Friends** program. After completing it, an increase in positive coping strategies and a decrease in negative ones was observed in the children.



Festival for the Soul in Nová Cvernovka

In cooperation with the organization IPčko, Nadácia Orange (Orange Foundation) organized the second edition of the Festival for the Soul which was dedicated to the topic of secure internet. It took place live on Wednesday, 27 April 2022 from 7 p.m. in Bratislava's Nová Cvernovka. Even now you can watch the recorded live stream. In two discussions titled 'Do you know what your children do on the Internet?' and 'Do you know how you can protect children in the online world?' Zuzana Kovačič Hanzelová first spoke with the psychologist and director of IPčko Marek Madro, school psychologist Lucia Košťálová and content creator Matej Slažanský, also known as Menameselassie, and then with the advisor from IPčko Zuzana Juráneková, ethical hacker Tomáš Zaťko and child psychologist Mária Tóthová-Šimčáková.

The Festival for the Soul presented the **website beznastrah.online** withoutpitfalls.online) with the aim of helping especially parents and all those who work with children to provide information about the risks and pitfalls of the Internet and to offer advice and recommendations on how to eliminate them and launched the publication of the same title Bez nástrah online (Without Pitfalls Online) by the authors Zuzana Juráneková and Marek Madro from IPčko, which was published in cooperation with Orange Slovensko, a.s. It is a unique guide to the online world for parents and those adults who want to safely explore the world of the Internet together with their children. The book Bez nástrah online (Without Pitfalls Online) is available in all bookstores, at the festival and it was launched by Veronika Cifrová Ostrihoňová. The musical guest was Nina Kohout. During the festival and until the end of August 2022, an SMS collection to support IPčko was held. Orange customers could join by sending any SMS message to the number 808 worth EUR 1.

Nadácia Orange (Orange Foundation) Zone at Atmosféra Festival 2022

Also in 2022, Nadácia Orange (Orange Foundation) was one of the main partners of Atmosféra Festival, which took place in Hontianske Nemce on 5 - 7 August 2022. In 2022, The Nadácia Orange (Orange Foundation) Zone was really attractive. IPčko brought part of the Machovisko Club to the festival in order to respond to the current need for providing discreet help for young people with mental difficulties. They are often also caused by the pitfalls of the digital world. Visitors could talk to experts on the topic of internet security. In the heart of nature, on the stage of Discussion Forest, parents could learn how to be a digital parent. The Trustee of Nadácia Orange (Orange Foundation), Andrea Ungvölgyi spoke with experts from IPčko - Marek Madro and Zuzana Juráneková, the discussion brought advice on how to guide children through the online world so that they remain safe.

Lab powered by Nadácia Orange in the Nadácia Orange (Orange Foundation) Zone provided a practical insight into modern digital technologies such as a 3D printer or a laser cutter, with the help of which visitors could make a wooden pendant. For creative souls, anti-stress coloring books and music therapy were offered in the Nadácia Orange (Orange Foundation) Zone. A possibility to relax was provided by the relaxation zone equipped with Tuli bean bags, where everyone could enjoy refreshing lemonades or coffee.

At Atmosféra (Atmosphere) Festival, the Nadácia Orange (Orange Foundation) Zone was mainly an oasis of peace and relaxation, a space for personal conversations with experts from IPčko. This year's new additions were two installations - a mirror wall with the inscription "You are good enough", in front of which visitors could take a photo and remind themselves how important it is for the inner experience to accept themselves as they are. Nadácia Orange (Orange Foundation) also brought a unique hugging wall to the festival, where anyone could come for a warm hug that would induce a sense of security and good mood. During the festival, customers of Orange could send any SMS message to the short number 808 with the amount of EUR 1 and thus donate to the IPčko organization. The proceeds of EUR 772 were used for psychological assistance to young people.

Machovisko Club at Grape Festival

Nadácia Orange (Orange Foundation) together with the IPčko organization brought part of the Machovisko Club to Grape Festival 2022 for the first time. It took place on 12-13 August 2022 at the Trenčín airport. Professionals with a humanitarian focus spoke to young visitors and young adults about mental health problems that young people face and offered them existing forms of professional help in a pleasant environment. In Machovisko, visitors to the festival could have an open talk with psychologists, play board games and try out virtual reality.



Machovisko at Grape Festival



Overview of donors whose donation value or amount of funds exceeds EUR 331.00.

In 2022, Nadácia Orange (Orange Foundation) received financial donations from Orange Foundation in the amount of EUR 671,000.00 and from Orange Slovensko, a.s. company in the amount of EUR 58,090.00. Nadácia Orange (Orange Foundation) plans to use both donations to launch the Orange Digital Center project. This is a unique CSR activity that aims to reduce the digital divide by making digital technologies available to the general public, and thus mainly to digitally excluded groups. Thanks to courses and workshops led by experts from various non-profit organizations focused on digital inclusion, which will be made available free of charge, Nadácia Orange (Orange Foundation) will contribute to increasing the digital skills of selected target groups.

Another donation received was a donation from Orange Foundation in the amount of EUR 150,000.00, which was redistributed in full among 8 non-governmental organizations helping people affected by the war in Ukraine.

In 2022, Nadácia Orange (Orange Foundation) received a second financial donation from Orange Slovensko, a.s., in the amount of EUR 92,000.00. The donation was used primarily for administrative costs associated with the operation of Nadácia Orange (Orange Foundation), for financing advertising space and communication of its activities. It was also used for support in the field of exceptional situations for 3 partner non-governmental organizations helping people affected by the Ukrainian war - MAGNA, Človek v ohrození (People in need) and IPčko.

Contributions received as part of the Let's Help the World 2021 public collection via SMS messages from customers of Orange Slovensko, a.s. were provided to fulfill the public benefit purpose of the fundraiser - preservation of natural and cultural values, development cooperation and humanitarian aid. The funds obtained as part of the public collection via SMS messages amounted to EUR 77,612.00. This amount was subsequently provided by Nadácia Orange (Orange Foundation) to fulfill the purpose of the collection - humanitarian and human aid - through the financial support of 4

non-governmental organizations working with people in difficult life situations due to the pandemic in the amount of EUR 6,661.00, one organization providing humanitarian aid to people from Ukraine in the amount of EUR 71,179.00 and the other one providing first psychological aid to people in crisis situations in the amount of EUR 772.00.

In 2022, the Jeden rodič (One Parent) organization, NPO, returned part of the financial donation in the amount of EUR 5,100.00 to Nadácia Orange (Orange Foundation) as an unused sum from the supported project in the amount of EUR 10,000.00 in 2021 as part of the Christmas Help Fund 2021.

Nadácia Orange (Orange Foundation) received a non-monetary payment from Orange Slovensko, a.s. in the amount of EUR 67,775.00.

Selected Items of the Financial Statements

Assets	2022	2021
Non-current assets total		300.00
Long-term tangible assets	300.00 €	300.00 €
Current assets	1,113,423.75 €	428,237.04 €
Short-term receivables	68,090.00 €	14,500.00 €
Financial accounts	1,045,333.75 €	413,737.04 €
Accruals in total	178.50 €	178.50 €
Accrued expenses	178.50 €	178.50 €
Deferred income	-	-
Total assets	1,113,902.25 €	428,715.54 €

Liabilities	2022	2021
Total liabilities to cover assets	51,843.66 €	86,862.46 €
Imanie a peňažné fondy	6,638.78 €	6,638.78 €
- registered capital	6,638.78 €	6,638.78 €
Retained earnings/accumulated loss from past years	80,223.68 €	27,729.37 €
Profit/loss for current period	-35,018.80 €	52,494.31 €
Foreign resources total	30,787.94 €	64,563.16 €
Short-term liabilities	30,787.94 €	64,563.16 €
- trade payables	30,787.94 €	64,563.16 €
- other payables	-	_
Total accrued and deferred items	1,031,270.65 €	277,289.92 €
Accrued expenses	-	_
Deferred income	1,031,270.65 €	277,289.92 €
Total liabilities and equity	1,113,902.25 €	428,715.54 €

Costs	2022	2021
Other services	139,034.60 €	180,676.27€
Other taxes and fees	69.50 €	20.00 €
Other fines and penalties	-	_
Write-off receivables	559.44 €	800.00€
Donations	-	-
Other expenses	230.26 €	234.00 €
Creation of funds	-	-
Provision creating and accounting	-	_
Contributions to other entities	204,900.00 €	270,500.00 €
Contributions to physical entities	-	277,289.92 €
Contributions paid from share of tax	351,130.48 €	557,695.00 €
Contributions paid from public fundraising	77,612.00 €	6,953.00 €
Total expenses	773,536.28 €	1,016,878.27 €

Revenues	2022	2021
Interests	-	-
Donations received	67,775.00 €	64,270.60 €
Revenues from fund use	-	-
Contributions received from other organizations	242,000.00 €	440,453.98 €
Contributions received from physical entities	_	-
Contributions from percentage of tax paid	351,130.48 €	557,695.00 €
Contributions received from public fundraising	77,612.00 €	6,953.00 €
Total revenues	738,517.48 €	1,069,372.58 €
Profit/loss before taxation	-35,018.80 €	52,494.31 €
Income tax	_	
Profit/loss after taxation	-35,018.80 €	52,494.31 €

In 2022, Nadácia Orange (Orange Foundation) wrote off a claim in the amount of EUR 559.44 registered against the organization OPRE ROMA SLOVENSKO (OPRE ROMA SLOVAKIA) from the Digital World for Everyone 2021 program, as it decided to abandon its recovery. The amount of EUR 559.44 represents the unused part of the paid tax received in 2020. Nadácia Orange (Orange Foundation) returned this amount to the local tax authority on 1 August 2022.

The Board of Trustees of Nadácia Orange (Orange Foundation) did not decide on the settlement of losses for the year 2022 in the amount of EUR 35,018.80 until the date of drawing up the Financial Statements. The statutory body proposes to the Board of Trustees of Nadácia Orange (Orange Foundation) to transfer the financial results for 2022 to the unsettled financial results of previous years.

Nadácia Orange (Orange Foundation) had no foundation funds established in 2022.

Nadácia Orange (Orange Foundation) did not have employees or volunteers in the current year nor in the previous year.

Due to the nature of its activity, the accounting unit has no research and development costs, and has no organizational components abroad. The accounting unit is not exposed to any significant risks and uncertainties in its activity.

The activity of the accounting unit has a positive impact on the environment, it is not a significant employer, its impact on employment is non-existent.

After the end of the accounting period for which the Financial Statements are drawn up, no events of special significance that would need to be reported in the Annual Report have occurred.

After 31 December 2022 and until the date of preparation of the Financial Statements, there were no such events that would significantly affect the assets and liabilities of the company, except for those mentioned above and which are the result of common activities.

The Financial Statements of Nadácia Orange (Orange Foundation) for the year 2021 were approved by the Supervisory Board on 24 May 2022.



Independent Auditor's Report

Deloitte.

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Nadácia Orange

SPRÁVA NEZÁVISLÉHO AUDÍTORA

Správnej rade, dozornej rade (revízoroví) a správcovi nadácie Nadácia Orange:

SPRÁVA Z AUDITU ÚČTOVNEJ ZÁVIERKY

Nazo

Uskutočnili sme audit účtovnej závierky nadácie Nadácia Orange (ďalej len "nadácia"), ktorá zahŕňa súvahu k 31. decembru 2022, výkaz ziskov a strát za rok, ktorý sa skončil k uvedenému dátumu, a poznámky, ktoré obsahujú súhrn významných účtovných zásad a účtovných metód.

Podľa nášho názoru, priložená účtovná závierka poskytuje pravdivý a verný obraz finančnej situácie nadácie k 31. decembru 2022 a výsledku jej hospodárenia za rok, ktorý sa skončil k uvedenému dátumu, v súlade so zákonom č. 431/2002 Z. z. o účtovníctve v znení neskorších predpisov (ďalej len "zákon o účtovníctve").

Základ pre názo

Audit sme uskutočnili v súlade s Medzinárodnými audítorskými štandardmi. Naša zodpovednosť podľa týchto štandardov sa bližšie uvádza v odseku *Zodpovednosť audítoro za audit účtovnej závierky*. Od nadácie sme nezávislí podľa ustanovení zákona č. 423/2015 Z. z. o štatutárnom audite a o zmene a doplnení zákona č. 431/2002 Z. z. o účtovníctve v znení neskorších predpisov (ďalej len "zákon o štatutárnom audite") týkajúcich sa etiky vrátane Etického kódexu audítora, ktoré sú relevantné pre náš audit účtovnej závierky, a splnili sme aj ostatné požiadavky týchto ustanovení týkajúcich sa etiky. Sme presvedčení, že získané audítorské dôkazy poskytujú dostatočný a vhodný základ pre náš názor.

Zodpovednosť správcu a osôb poverených spravovaním za účtovnú závierku

Správca nadácie zodpovedá za zostavenie účtovnej závierky tak, aby poskytovala pravdívý a verný obraz v súlade so zákonom o účtovníctve, a za interné kontroly, ktoré správca nadácie považuje za potrebné pre zostavenie účtovnej závierky, aby neobsahovala významné nesprávnosti, či už v dôsledku podvodu alebo chyby.

Pri zostavovaní účtovnej závierky správca zodpovedá za zhodnotenie schopnosti nadácie nepretržite pokračovať vo svojej činnosti, za opísanie skutočnosti týkajúcich sa nepretržitého pokračovania v činnosti, ak je to potrebné, a za použitie predpokladu nepretržitého pokračovania v činnosti v účtovníctve, ibaže by mal v úmysle nadáciu zlikvidovať alebo ukončiť jej činnosť, alebo by nemal inú reálnu možnosť než tak urobiť.

Osoby poverené spravovaním sú zodpovedné za dohľad nad procesom finančného výkazníctva nadácie.

Zodpovednosť audítora za audit účtovnej závierky

Našou zodpovednosťou je získať primerané uistenie, či účtovná závierka ako celok neobsahuje významné nesprávnosti, či už v dôsledku podvodu alebo chyby, a vydať správu audítora, ktorá obsahuje názor audítora. Primerané uistenie predstavuje vysoký stupeň uistenia, ale nie záruku, že audit vykonaný podľa Medzinárodných audítorských štandardov vždy odhalí prípadnú významnú nesprávnosť. Nesprávnosti môžu vzniknúť v dôsledku podvodu alebo chyby a považujú sa za významné, ak by bolo opodstatnené očakávať, že jednotlivo alebo v súhrne ovplyvnia ekonomické rozhodnutia používateľov, ktoré boli prijaté na základe tejto účtovnej závierky.

Deloitte označuje jednu, resp. viacero spoločností spomedzi Deloitte Touche Tohmatsu Limited ("DTTL"), jej globálnej siete členských firiem a ich pridružených subjektov (spoločne ďalej len "organizácia Deloitte"). DTTL (ďalej tiež len "Deloitte Global") a každá z pej členských firiem a pridružených subjektov predstavuje smostatný a nezávislý právny subjekt, ktorý nemôže zaťažovať povinnosťami alebo ozaväčovať nie subjekty v rámci organizácie Deloitte vo vzťahu k tretím osobám. DTTL, každá z členských firiem DTTL a každý pridružený subjekt zodpovedá len za svoje úkony a opomenutia, a nie za úkony alebo opomenutia iných subjektov v rámci organizácie Deloitte. Samotná spoločnosť DTTL služby klientom neposkytuje. Viac informácií je dostupných na www.deloitte.com/sk/o-nas.

V rámci auditu v súlade s Medzínárodnými audítorskými štandardmi uplatňujeme odborný úsudok a zachovávame profesionálny skepticizmus počas celého auditu. Okrem toho:

- Identifikujeme a posudzujeme riziká významnej nesprávnosti účtovnej závierky, či už v dôsledku podvodu alebo chyby, navrhujeme a vykonávame audítorské postupy reagujúce na tieto riziká a získavame audítorské dôkazy, ktoré sú dostatočné a vhodné na poskytnutie základu pre názor audítora. Riziko neodhalenia významnej nesprávnosti v dôsledku podvodu je vyššie ako riziko v dôsledku chyby, pretože podvod môže zahŕňať tajnú dohodu, falšovanie, úmyselné vynechanie, nepravdivé vyhlásenie alebo obídenie internej kontroly.
- Oboznamujeme sa s internými kontrolami relevantnými pre audit, aby sme mohli navrhnúť audítorské postupy vhodné za daných okolností, ale nie aby sme vyjadrili názor na efektívnosť interných kontrol nadácie.
- Hodnotíme vhodnosť použitých účtovných zásad a účtovných metód, ako aj primeranosť účtovných odhadov a súvisiacich informácií zverejnených správcom.
- Predkladáme záver o tom, či správca vhodne používa účtovnú zásadu nepretržitého pokračovania v činnosti, a na základe získaných audítorských dôkazov záver o tom, či existuje významná neistota v súvislosti s udalosťami alebo okolnosťami, ktoré by mohli významne spochybniť schopnosť nadácie nepretržite pokračovať v činnosti. Ak dospejeme k záveru, že významná neistota existuje, sme povinní upozorniť v našej správe audítora na súvisiace informácie uvedené v účtovnej závierke alebo, ak sú takéto zverejnené informácie nedostatočné, modifikovať náš názor. Naše závery však vychádzajú z audítorských dôkazov získaných do dátumu vydania našej správy audítora. Budúce udalosti alebo okolnosti však môžu spôsobiť, že nadácia prestane pokračovať v nepretržitej činnosti.
- Hodnotíme celkovú prezentáciu, štruktúru a obsah účtovnej závierky vrátane zverejnených informácií, ako aj to, či účtovná závierka verne zobrazuje uskutočnené transakcie a udalosti.

S osobami poverenými spravovaním komunikujeme okrem iného o plánovanom rozsahu a harmonograme auditu a o významných zisteniach auditu, vrátane všetkých významných nedostatkov internej kontroly, ktoré počas nášho auditu zistíme.

SPRÁVA K ĎALŠÍM POŽIADAVKÁM ZÁKONOV A INÝCH PRÁVNYCH PREDPISOV

Správa k informáciám, ktoré sa uvádzajú vo výročnej správe

Správca je zodpovedný za informácie uvedené vo výročnej správe zostavenej podľa požiadaviek zákona o účtovníctve a zákona č. 34/2002 Z.z. o nadáciách a o zmene Občianskeho zákonníka v znení neskorších predpisov (ďalej len "zákon o nadáciách"). Náš vyššie uvedený názor na účtovnú závierku sa nevzťahuje na iné informácie vo výročnej správe.

V súvislosti s auditom účtovnej závierky sme zodpovední za oboznámenie sa s informáciami uvedenými vo výročnej správe a za vyhodnotenie, či tieto informácie nie sú vo významnom nesúlade s účtovnou závierkou alebo našimi poznatkami, ktoré sme získali počas auditu účtovnej závierky, alebo sa inak zdajú byť významne nesprávne.

Posúdilí sme, či výročná správa nadácie obsahuje informácie, ktorých uvedenie vyžaduje zákon o účtovníctve a zákon o nadáciách.

Podľa nášho názoru, na základe prác vykonaných počas auditu účtovnej závierky:

- informácie uvedené vo výročnej správe zostavenej za rok 2022 sú v súlade s účtovnou závierkou za daný rok,
- výročná správa obsahuje informácie podľa zákona o účtovníctve a zákona o nadáciách.

Okrem toho, na základe našich poznatkov o nadácii a jej situácii, ktoré sme získalí počas auditu účtovnej závierky, sme povinní uviesť, či sme zistili významné nesprávnosti vo výročnej správe, ktorú sme obdržali pred dátumom vydania tejto správy audítora. V tejto súvislosti neexistujú zistenia, ktoré by sme mali uviesť.

Bratislava 5. mája 2023

Talub Holly

Mgr. Jakub Hollý zodpovedný audítor Licencia UDVA č. 1244

V mene spoločnosti Deloitte Audit s.r.o. Licencia SKAu č. 014

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