



Annual Report 2021

Content

Letter from the Trustee	4
Bodies of Nadácia Orange (Orange Foundation)	6
The Year 2021 With Emphasis on a Healthy Soul.....	8
Fulfilling the Mission of Nadácia Orange (Orange Foundation)	10
Overview of Activities of Nadácia Orange (Orange Foundation) in 2021	13
Digital Skills.....	15
Healthy Soul	22
Active Community	27
Exceptional Situations.....	32
Other Activities of Nadácia Orange (Orange Foundation) in 2021	36
Financial Overview	39
Independent Auditor's Report.....	41





**We Helped Each Other
As We Could.
Also in 2021.**

Letter from the Trustee

The year 2021 was challenging for many of us. Our soul did not stop being tested even during the second or third wave of the pandemic. Mental health needed our help more than ever. We were also aware of this fact at Nadácia Orange (Orange Foundation). In addition to supporting the three largest professional crisis helplines (IPčko, League for Mental Health, Child Safety Line), together with IPčko, we opened the first Machovisko Club in Bratislava, an anonymous and safe space for young people in crisis. Also in the presence of the President of the Slovak Republic Zuzana Čaputová, we discussed with experts how to mitigate the negative effects of the pandemic on our mental survival at the first online Festival for the Soul.

In the fall of 2021, we opened a new grant program, The Healthy Soul of the School. When creating the program, we were inspired by data from current surveys, which described a very unfavorable condition of the mental state of teachers. They talked about significant fatigue, exhaustion, loss of internal motivation, organizing of education and quarantine solutions. The pilot year of the program taught us a lot, and in particular it confirmed the importance of this form of assistance. At the end of the year, we directed our help to health professionals in hospitals.

Even in today's digital age, there are significant differences between those for whom digital technologies are a matter of course and those who have limited or no access to them. In this digital divide, the socially weakest and most vulnerable groups of people, such as children, young people, people with lower level of education, in old age, from socially disadvantaged backgrounds, the unemployed, but also university students with a non-technical specialization are present. Concerns and fears about working with digital technologies, which, for example, often prevent women from pursuing a possible career in IT, also contribute to the widening of the gap. We are aware that digital skills is essential for further education, employment,

participation in society, but also for daily activities of everyday life. We therefore feel a responsibility to contribute to reducing digital inequality so that everyone has the opportunity to develop their technological skills and make better use of their potential, whether for the benefit of themselves, their family, the community or society as a whole. With this aim, we have also implemented the Digital World for Everyone grant program or the e-School for the Future grant program, which provides schools with the opportunity to focus on Internet security, development of digital skills and critical thinking.

I am proud of our unique Active Community program, thanks to which we try to contribute to the institutional growth of cultural and community centers in smaller towns in Slovakia.

I would like to thank all the committed people and non-governmental organizations who did not stop believing in their mission and gave us useful suggestions for the development of a more stimulating environment in Slovakia.

Andrea Ungvölgyi
Trustee





**We Overcome
Difficult Periods
Together**

Bodies of Nadácia Orange (Orange Foundation)

In accordance with the Foundation Charter, membership in all bodies of Nadácia Orange (Orange Foundation) is a voluntary and unpaid function.

The Board of Trustees of Nadácia Orange (Orange Foundation) in 2021

Chairman:

Ing. Martin Hromkovič

Members of the Board:

Ing. Pavol Lančarič, PhD.
Mary Lisa Durban
Marc Ricau
Federico Colom Artola
Mgr. Ivana Braunsteinerová
Mgr. Vladislav Kupka
prof. Ing. Mária Bieliková, PhD.
doc. PhDr. Radomír Masaryk, PhD.

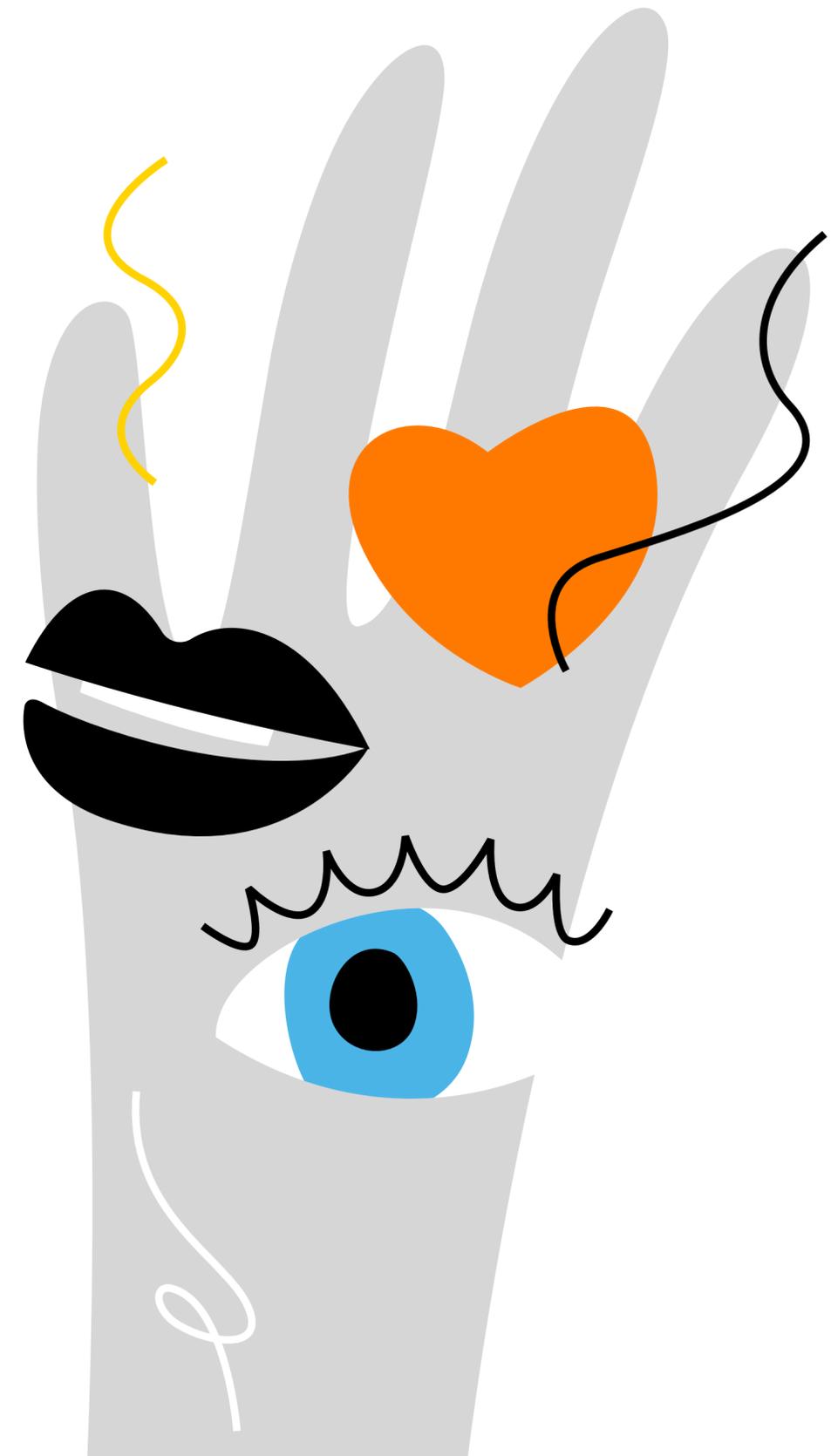
Trustee of Nadácia Orange (Orange Foundation):

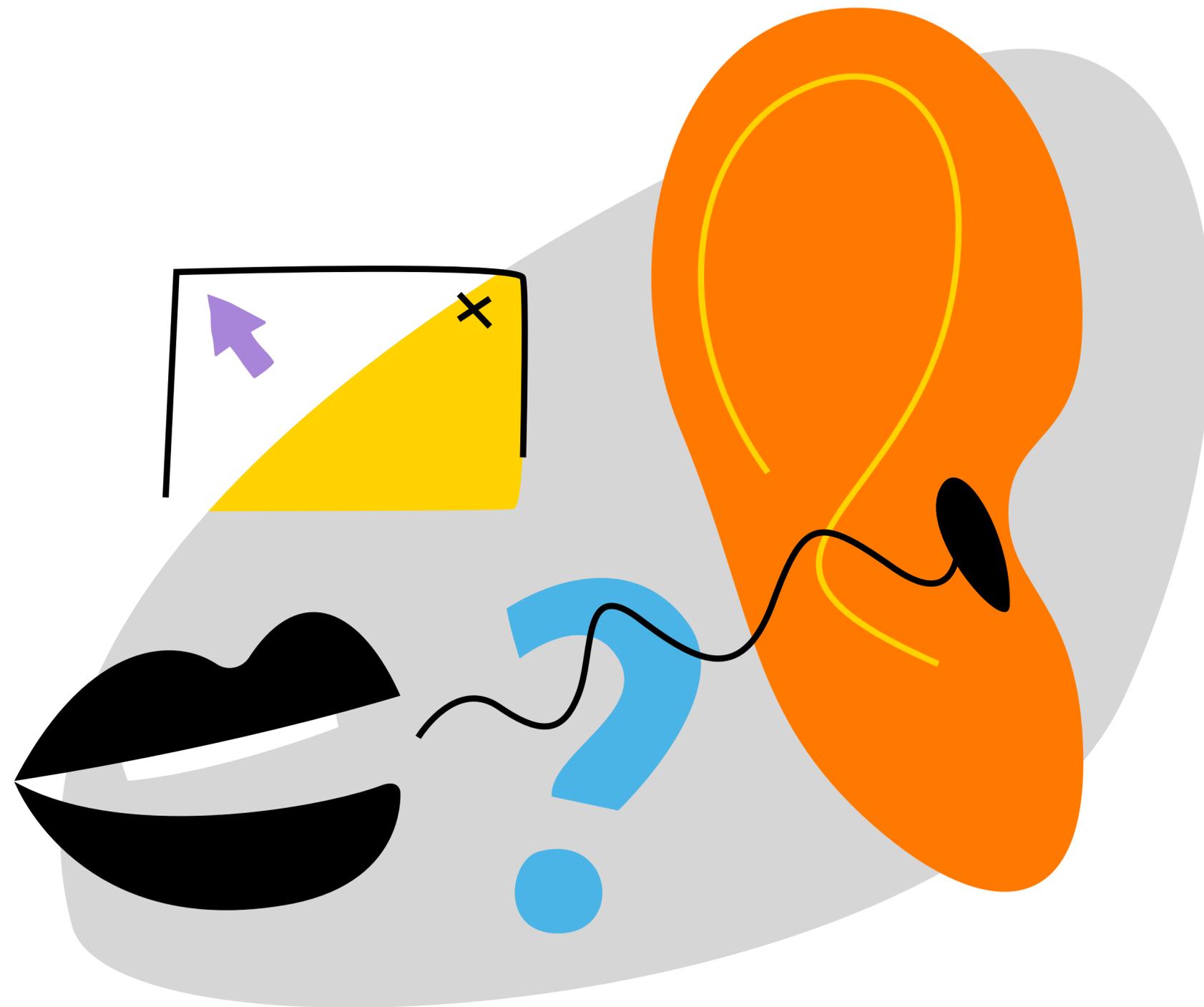
Mgr. Andrea Ungvölgyi

Supervisory Board of Nadácia Orange (Orange Foundation)

Members of the Board:

Mgr. Iveta Jurigová
Ing. Marek Koleják
JUDr. Zuzana Mračnová





**It Is Important
to Be Here for
Each Other**

The Year 2021 With Emphasis on a Healthy Soul

Nadácia Orange (Orange Foundation) has been fulfilling its mission to change the world into a better place for all for 22 years already. It transforms into its action the vision of Slovakia as a country of responsible, educated and active people with self-esteem, who are attentive to others and their surroundings and contribute to its improvement. It activates individuals and communities to take responsibility and make positive changes in society in the context of the digital age. It honors values such as credibility, professionalism, friendliness, openness, systematicness.

The history of Nadácia Orange (Orange Foundation) dates back to 1999, when the Globtel Account was established under the Globtel brand, which was followed up in 2002 by the non-investment fund Konto Orange (Orange Account) established by Orange Slovensko, a.s. Since 27 December 2007, Nadácia Orange (Orange Foundation) has been continuing its philanthropy and charity development activities. It is part of an international network of corporate foundations, which is covered by the Orange Foundation based in Paris. The Orange Foundation has been supporting the ideas of donation and solidarity since 1987 and has redistributed tens of millions of euros to various projects.

The consequences of the ongoing pandemic and the current socio-economic situation in Slovakia strengthened its strategic activities in the areas of **digital skills, healthy soul and active community** in 2021. The coronavirus pandemic brought not only the concern for one's own health and the health of the loved ones, but also highlighted the importance of mental well-being, on which it has a significant impact. **The topic of a healthy soul has become a long-term topic and a key one for Nadácia Orange (Orange Foundation) throughout 2021.**

In cooperation with the IPčko Civic Association, Nadácia Orange (Orange Foundation) prepared an online Festival for the Soul and stood at the opening of the Machovisko Club in Bratislava - the first point of contact for young people in crisis. It continued to support the Crisis Helpline, which was established in 2020 as an important available professional psychological assistance. It also strengthened two other crisis lines - the League of Mental Health's Help

Line Nezábudka and the Child Safety Line of the same organization. In the autumn of 2021, Nadácia Orange (Orange Foundation) opened a new grant program, The Healthy Soul of the School, with the aim of strengthening the psychological resilience of pedagogical and professional school staff.

In September of this year, Orange Slovensko, a.s. received the prestigious **Via Bona Slovakia** award in the Good Community Partner category for its exceptional approach in the area of mental health prevention and support also thanks to activities of Nadácia Orange (Orange Foundation).

In 2021, the resources of Nadácia Orange (Orange Foundation) were used to support and strengthen public benefit purposes:

- development and protection of spiritual values,
- implementation and protection of human rights or other humanitarian goals,
- protection and creation of the environment,
- preservation of natural and cultural values,
- protection and support of health and education,
- protection of the rights of children and youth,
- development and support of science,
- development and support of physical education,
- assistance in natural disasters and their prevention,
- humanitarian aid for individuals or groups of persons at risk of life or health,
- protection and support of social assistance.

Nadácia Orange (Orange Foundation) approaches all its activities responsibly, ethically and in a transparent way with an emphasis on effective redistribution of all funds transferred from the allocation of the share of tax paid to support public benefit projects. A comprehensive evaluation of the fulfillment of the rules and criteria of individual projects within the grant programs is in the hands of independent evaluation commissions composed of experts in the given areas. Their proposals are then forwarded to the Management Board, which finally approves them.

Since 2013, Nadácia Orange (Orange Foundation), as one of the founding members, has been actively participating in the activities of the **Association of Corporate Foundations and Endowment Funds**, which oversees maximizing efficiency and transparency in achieving public benefit, cultivating the foundation environment and supporting corporate giving in Slovakia. Nadácia Orange (Orange Foundation) has adopted and fulfills in practice the **Ethical Codex of the Association**, which represents the public commitment of the signatories to meet the expectations and the public's demands for transparency in the redistribution process share of assigned tax.

Since 2019, Nadácia Orange (Orange Foundation) has held a transparency certificate issued by the Association of Corporate Foundations and Endowment Funds in cooperation with KPMG with the aim of strengthening environmental transparency and obliging corporate foundations and endowment funds to systematic and detailed publishing of information on their activities beyond current legislation. In addition, in all its activities, Nadácia Orange (Orange Foundation) adheres to ethical principles and follows the principles enshrined in the **Ethical Codex of Orange Group**.

At the same time, within this group, Nadácia Orange (Orange Foundation) took over the process of transparent evaluation of partners, the so-called Due diligence process.

Strategic Partner

Since 1999, **Centrum pre filantropiu (Center for Philanthropy)**, a non-profit organization, has been helping Nadácia Orange (Orange Foundation) to fulfill its mission and strategy. The mission of the Center for Philanthropy is to contribute to the development of donations and to support civil society in Slovakia. The long-term cooperation between Nadácia Orange (Orange Foundation) and the Center for Philanthropy is translated into the preparation of philanthropic programs, analyzes of needs, administrative support, management and evaluation of grant programs. It organizes some of its activities, participates in them as a mediator or facilitator, participates in monitoring and evaluation of activities of Nadácia Orange (Orange Foundation).



Fulfilling the Mission of Nadácia Orange (Orange Foundation)

In an effort to help target groups, Nadácia Orange (Orange Foundation) redistributes funds through open grant programs and long-term strategic partnerships with non-governmental non-profit organizations that help fulfill the mission of making the world a better place for all and achieving the strategic goals of Nadácia Orange (Orange Foundation).

The following target groups are in the focus of Nadácia Orange (Orange Foundation):

- **Children and young people** - in kindergartens, primary and secondary schools - as independent, creative, open and responsible people, actively developing their individuality and potential.
- **The general public** - people at different stages of life experiencing an acute mental crisis or difficult life situation.
- **Active individuals and communities** - young people, customers of Orange Slovensko, a.s., non-governmental non-profit organizations, informal groups of citizens, the general public - as groups of committed people contributing to the improvement of mutual relations and life and changing Slovakia into a better place for all.
- **People in difficult life situations** as recipients of acute assistance.
- **Non-governmental non-profit organizations** as winners of the prestigious Nadácia Orange (Orange Foundation) Award.

Through the establishment of long-term partnerships with non-governmental non-profit organizations and the provision of financial support for projects within its own grant programs, Nadácia Orange (Orange Foundation) enters into the development and strengthening of three strategic areas:

- **digital skills,**
- **healthy soul,**
- **active community.**

Nadácia Orange (Orange Foundation) sensitively perceives the negative consequences of the crisis period and at the same time long-term and still current topics such as transparency and compliance with laws and ethical standards, defense of basic principles of democracy, so the area of **emergency situations** is a natural part of priorities as a response to current events in society.

By developing **digital skills**, Nadácia Orange (Orange Foundation) has the intention to positively impact the lives of adolescent generations in the technological world; to promote awareness in the field of digital security and responsible behavior in the online space; strengthen these skills, with an emphasis on preventing the risks and threats brought by the use of digital technologies; strengthen the digital skills of teachers and reduce the digital divide of vulnerable groups with limited access to digital media. Within the theme of **healthy soul**, it has a relentless interest in contributing to systemic education, supporting prevention and effective solutions of distance and contact psychological counseling, as well as the psychological resilience of teachers in schools. By strategically supporting the topic of an active community, it systematically motivates people to be active in citizenship and to be committed, to increase interest in public affairs, to take responsibility for the state of society, their environment, surrounding and the community in which they live, with an emphasis on reducing negative impacts on the environment. At the same time, Nadácia Orange (Orange Foundation) closely monitored the important social issues as well as the effects of the pandemic on population and, in **exceptional situations**, considered the possibilities of helping certain target groups.

During 2020, Nadácia Orange (Orange Foundation) announced **4 open grant programs with 4 deadlines** for accepting projects and applications and implemented **3 programs aimed at supporting the target groups** in its focus. As a result of changing pandemic measures in 2021, there was no reopening of one long-term community grant program, nor were any preparations and organization of the Nadácia Orange (Orange Foundation) Award done. **677 applicants** applied for financial support of ideas and activities with their interest in contributing to problem solving and bringing positive changes. **318,818 individuals** benefited from implemented programs, activities and provided funds.

In 2021, Nadácia Orange (Orange Foundation) closed **a public collection** realized by sending donor messages via the SMS short message service (hereinafter referred to as SMS) registered under the name Let's Help the World 2020. At the same time, the public collection Let's Help the World 2021 was announced in September 2021.



Within the framework of grant programs and strategic partnerships, Nadácia Orange (Orange Foundation) cooperated with **90 non-governmental non-profit organizations, 86 kindergartens, primary and secondary schools, 2 municipalities and 1 informal group. 28 employees** of Orange Slovensko, a.s., Orange Business Services Slovakia, s.r.o., and Orange CorpSec, s.r.o., in cooperation with non-governmental organizations, schools, self-government and informal groups, were given the opportunity to get involved for the benefit of their community.

In the process of transparent and responsible redistribution of finances for public benefit purposes in 2021, Nadácia Orange (Orange Foundation) cooperated with **40 evaluators**, whom it addressed as experts in the field of education, digital skills, mental health, social inclusion, community development and who supported it and provided assistance in selecting meaningful and beneficial projects.

Nadácia Orange (Orange Foundation) supports long-term, systemic processes and changes through strategic partnerships with non-governmental non-profit organizations. Cooperation based on the professional approach and experience of partner organizations is reflected in inspiring and unique projects improving education in Slovakia, increasing digital skills of the population, supporting mental health care, open and active communities and empathy for vulnerable groups.

In 2021, Nadácia Orange (Orange Foundation) offered a helping hand to **193 projects and applications throughout Slovakia** in the total amount of **EUR 838,448**.

List of regions in which supported projects were implemented:

Regions	Projects
Banská Bystrica	28
Bratislava	42
Košice	13
Nitra	9
Prešov	19
Trenčín	13
Trnava	13
Žilina	24
Projects implemented in several regions	32
Total	193

Through cooperation with trusted partners, support of selected projects and applications, Nadácia Orange (Orange Foundation) finds precious and committed people who pay irreplaceable attention to meaningful work. We thank the supporters, friends and partners who inspired us, put their time and enthusiasm into the implementation of ideas, shared their vision, knowledge, experience and expertise. We thank them for their tireless daily effort and commitment, thanks to which we, in cooperation, were able to fulfill the vision of a better Slovakia for all in 2021.



**We Offered
a Helping Hand
in Several
Areas**

Overview of Activities of Nadácia Orange (Orange Foundation) in 2021

Supported projects: **193**

Redistributed amount: **EUR 838,448**

In 2021, Nadácia Orange (Orange Foundation) redistributed funds in the amount of **EUR 838,448 among 193 supported projects** for public benefit purposes. Of this, the assigned allocation from the share of the tax paid amounts to EUR 560,995 and finances outside the funds from the share of the paid tax amount to a sum of EUR 277,453.

In 2019, Nadácia Orange (Orange Foundation) received contributions from the share of tax paid in the amount of EUR 662,983.54. The share of paid income tax remitted to Nadácia Orange (Orange Foundation) in 2019 could be used in connection with the pandemic for the purposes of § 50 art. 5 of the Income Tax Act until the end of 2021. In the period of 2019 - 2021, Nadácia Orange (Orange Foundation) redistributed the amount of EUR 662,033.54. The amount of EUR 150 in 2020 and the amount of EUR 800 in 2021 was returned to the locally competent tax administrator.

In 2020, Nadácia Orange (Orange Foundation) received contributions from the share of tax paid in the amount of EUR 434,682.27. The share of paid income tax remitted to Nadácia Orange (Orange Foundation) in 2020 can be used in connection with the pandemic for the purposes of § 50 art. 5 of the Income Tax Act until the end of 2022. In 2020, no amount was redistributed from it, in 2021 the amount of EUR 417,546.16 was redistributed. An unallocated amount of EUR 17,136.13 remains in the deferred income account for use until the end of 2022.

In 2021, Nadácia Orange (Orange Foundation) received contributions from the share of tax paid in the amount of EUR 382,653.79. The share of paid income tax remitted to Nadácia Orange (Orange Foundation)

in 2021 can be used for purposes under § 50 art. 5 of the Income Tax Act until the end of 2022. In 2021, the amount of EUR 122,500 was redistributed from it. An unallocated amount of EUR 260,153.79 remains in the deferred income account for use until the end of 2022.

In 2021, Nadácia Orange (Orange Foundation) also redistributed finances outside the funds from the share of tax paid in the total amount of EUR 277,453. Of this, EUR 270,500 was a financial gift from Orange Slovensko, a.s., and EUR 6,953 was the proceeds from the Let's Help the World 2020 public collection.

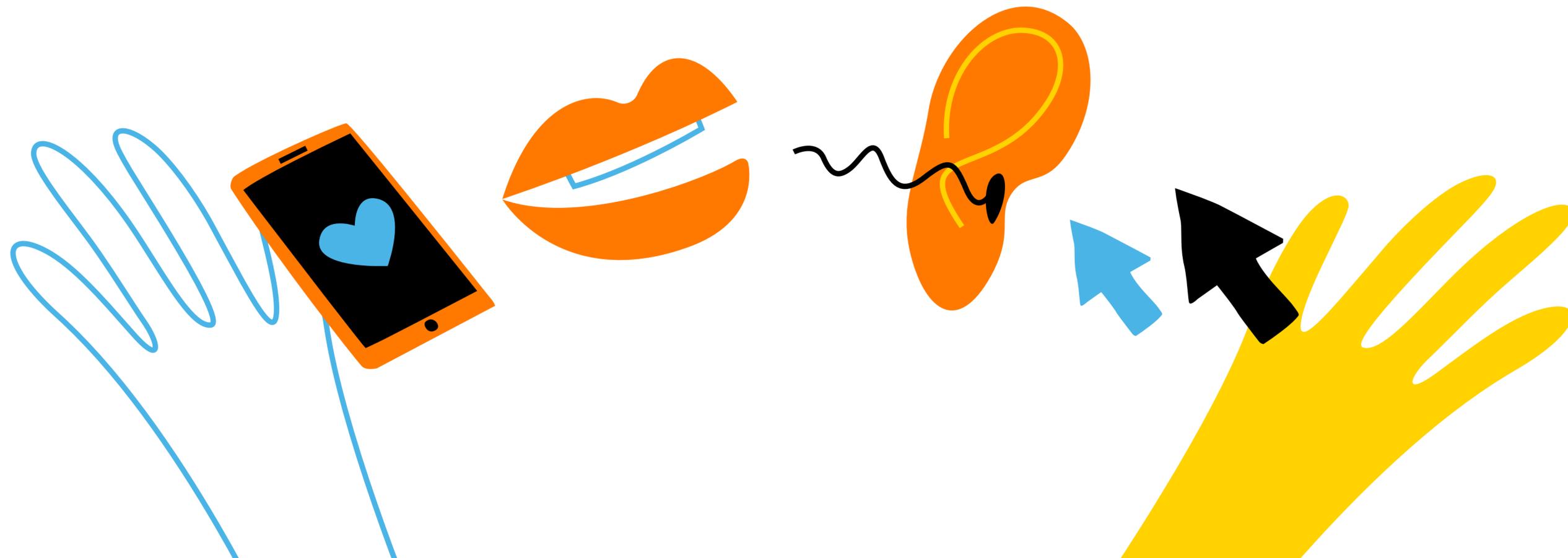
Employees of Orange Slovensko, a.s., also participated in the functioning of Nadácia Orange (Orange Foundation) by devoting their time and providing expert accounting, legal and administrative services, thus in 2021 they supported Nadácia Orange (Orange Foundation) in a total non-monetary amount worth EUR 64,270.60.

Costs associated with administration of activities of Nadácia Orange (Orange Foundation), promotion and media coverage of its activities, economic, legal and other services in the amount of EUR 180,676.27 were paid from a gift from Orange Slovensko, a.s., which in 2021 amounted to EUR 440,453.98.

The conditions for applying for support, the criteria and the process of selecting supported entities, the results of the use of Nadácia Orange (Orange Foundation) funds are transparent and publicly available. Each announced grant program has a specified call, an evaluation committee composed of experts in the given field, whose proposals for support are approved by the Board of Trustees of Nadácia Orange (Orange Foundation). The list of recipients of grant support is published on the **website of Nadácia Orange** (Orange Foundation) and the purpose of using the share of tax paid for the relevant year is published by Nadácia Orange (Orange Foundation) in the Business Journal of the Slovak Republic.

Summary table of the total redistributed amount in 2021 according to individual strategic areas and forms of support:

	Total redistributed sum	In percentage	Number of supported projects - grant programs	Number of supported projects - strategic partnerships and extraordinary situations	Number of supported nominations - Nadácia Orange Award
Digital Skills	317,967 €	38 %	96	13	0
Active Community	307,028 €	37 %	28	12	0
Healthy Soul	136,500 €	16 %	24	6	0
Exceptional Situations	76,953 €	9 %	0	14	0
Total	838,448 €	100 %	148	45	0



Digital Skills

The environment in which we live, work, communicate, is increasingly influenced by digital media penetrating our daily interactions. Their use, the ever-accelerating development and impact on the psychological development and behavior of children, young people, but also vulnerable groups at risk of social exclusion and poverty bring with them the urgent need to develop digital skills.

Digital World for Everyone - Grant Program

Year:	1st
Submitted projects:	103
Supported applications:	36
Redistributed amount:	EUR 96,500

Expert studies and surveys confirm that the level of digital skills is improving in Europe and Slovakia, and the number of people who have basic experience with the use of digital technologies is increasing and the share of Internet users and the intensity of its use is also growing. However, despite these positive trends, there are still significant differences in society, referred to as the digital divide. It includes older people, people with lower achieved levels of education, children, young people and people from socially and economically disadvantaged backgrounds.

The pandemic period has significantly widened these vast differences between groups that have access to digital technologies and those that have limited or even no access to them.

We feel a responsibility to contribute to reducing digital inequality, so that everyone, regardless of age, education, character of their employment or their socio-economic background, has the opportunity to develop their digital skills.

That is why the pilot year of the Digital World for Everyone grant program was established with the aim of developing digital skills and literacy of vulnerable groups at risk of social exclusion and poverty, making life easier in the digital age and, last but not least, reducing the digital divide in Slovakia.

The program supported projects of non-governmental non-profit organizations focused on two areas:

- developing digital skills and literacy of vulnerable groups with limited access to technology,
- building the staff capacity of NGOs working with vulnerable groups with the aim of digital inclusion.

Of the 103 NGO projects submitted, the commission, composed of experts working in the field of digital skills or recognizing the needs of vulnerable target groups, decided to recommend supporting 36 projects with a total amount of € 96,500. One organization decided not to accept the financial contribution of EUR 3 500 due to a reduction in the grant awarded compared to the amount requested.

The supported projects cover a diverse group of people, especially people with disabilities, marginalized Roma communities, seniors, people from disadvantaged backgrounds, but also homeless, unemployed or LGBTI communities.

388 lecturers, organizers, workers with vulnerable groups and volunteers took part in the preparation and implementation of development and educational programs, and 4,682 clients with various types of disadvantages took part in the programs.

The evaluation committee was most interested in the project of **Univerzitka Civic Association**, which aims to create a specialized educational program for the development of digital skills for students with autism with strong philanthropic motivation. It is a complex project with the ambition of spreading good practice to other organizations, connecting teachers, students, volunteers and people from companies. The association managed to map the needs of students with autism, develop their talents, and especially digital skills. In the first phase of the project, pedagogical and professional staff and volunteers - mentors of companies and high schools and universities attended workshops and webinars, where they acquired competencies to work with students

with autism in the online space or in direct work in schools. The training for volunteers was mainly focused on acquiring social and communication skills, which are essential in working with students with autism. In the presence of a lecturer, trained volunteers developed in students with autism digital skills and skills in IT technologies, mathematics, informatics, medicine, engineering, scientific disciplines, etc. Volunteers helped students search for information on the Internet, learned the use of terms, search possibilities, web services, programming language, focused on the topics of risks and pitfalls of technology in protection against attacks, cyberbullying. Development of digital skills of students with autism took place individually - with each student separately. The association seeks to obtain accreditation of the program from the Ministry of Education, Science, Research and Sport of the Slovak Republic.

The QUO VADIS Civic Association covers peer education in an out-of-school educational program for children from marginalized Roma communities in the vicinity of Zvolen at the Jilemnický Elementary School in order to support the availability of digital technologies. Through regular meetings with children of primary education from excluded communities, it supports the development of their digital skills needed for further education, success and improved learning results. On the basis of acquired competencies and under the guidance of a lecturer, a trained peer team of secondary education pupils was given the space to pilot peer education during the Summer School for children from the excluded community as an activity of developing digital skills. Regular meetings have given children access to digital technologies and increased their digital skills. This contributed to the creation of project outputs - a jointly created digital presentation "Roma in our region" and a presentation video about the project.

By creating thematic digital presentations and connecting with formal curricula in school environments, learning outcomes of children are improved and they are motivated for further education.



Univerzitka Civic Association



QUO VADIS Civic Association



e-Schools for the Future 2021/2022 - Grant Program

Year:	8th
Submitted projects:	229
Supported projects:	60
Redistributed amount:	EUR 80,000

The consequences of a global pandemic have increased the unavoidable need for effective use of digital media in education and increasing demands on the digital skills of teachers, pupils and students in the technological world. In order to develop digital skills in schools and contribute to streamlining their work, Nadácia Orange (Orange Foundation) has opened the 8th year of the e-School for the Future grant program.

The program offered primary and secondary schools and non-governmental non-profit organizations the opportunity to apply for financial support for innovative projects thematically focused on three areas:

- development of digital skills of teachers and their use in teaching practice,
- development of digital skills of pupils and students in various school subjects,
- development of digital security and responsible behavior in the online space, prevention of various risks of the digital world,
- development of critical thinking, character traits and sensitivity to oneself and others.

Out of 229 submitted projects from primary and secondary schools and non-governmental non-profit organizations, a commission composed of experts in the field of the grant call decided to support 60 projects in the amount of EUR 80,000. As many as 43 of them were implemented in primary schools, 13 in grammar schools and vocational secondary schools, and various groups of teachers, pupils and students cooperated on 4 projects of non-governmental non-profit organizations. The program records the

growing interest of special schools, out of 17 submitted special school projects, 8 basic special schools were supported, which use innovative methods and approaches to develop digital skills of pupils with special needs or pupils and students from disadvantaged backgrounds.

Together, 72 schools with 453 teachers and 6,310 pupils and students from all over Slovakia took part in the implementation of educational activities.

The evaluation committee of the program was, for instance, interested in a project called I See, I Hear and I Feel. It represents the idea of the teachers of the **Július Juraj Thurzo Basic School in Detva**. It points out the direct connection between the mental well-being of people and the basic physical quantities of the environment. Pupils use research to monitor the climate at school and compare it with the prescribed values.

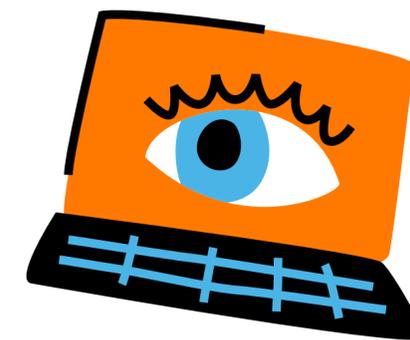


Július Juraj Thurzo
Basic School in Detva

Based on their knowledge of human biology and physiology, they will find out what the appropriate conditions for learning at school should be and what risks are there of possible deviations from the prescribed values. The teacher Gabriela Kuklišová revealed more: "We want our children to have expanded competences, see meaningfulness in new technologies and know how to use them. With the help of such complex projects, we bring them closer to the research possibilities," she said and also revealed what they will use the financial grant for. "We have extensive experience with Nadácia Orange (Orange Foundation) and we have already implemented several projects. We will use the support to purchase new technologies. We are very much looking forward to 3D glasses. We will be able to show children virtual reality, such as what the human body looks like from inside. It is a huge leap in education and certainly a great experience for children."

Teachers from the **Church Joint School in Dolný Kubín** were also successful in the grant program. Their project Older to Younger - We Create a Community draws attention to the issue of cyberbullying in schools. The students of eight-year year grammar school create three educational videos and five interactive activities focused on cyberbullying and safe behavior on the Internet. The aim is to improve students' digital skills through activities such as escape games, tests, memory games, cross words or concepts from the online world. The created materials will be available to students and teachers at any time. The videos will be presented in an established corner of the school in the hallway. In this space, students will also have access to interactive games. "There was cyberbullying at our school and I very much believe that our pupils and students will acquire enough information and skills during the program at school to be able to move safely in the online space," said teacher Lucia Šurinová.

Also in 2021, the company Orange Slovensko, a.s. fulfilled the program **Children on the Net**, it has been developing for a long time. Nadácia Orange (Orange Foundation), in cooperation with the League for Mental Health and the professional guarantor of the program, Mária Tóthová Šimčáková, also contributed financially to the realization of the workshops. During 2021, offline workshops and online webinars were held for teachers, school psychologists and school principals from all over Slovakia, also for primary and secondary school pupils and students, but also for parents, to whom the lecturers also provided individual counseling on the topic. The lecturer and guarantor of the program, child psychologist Mária Tóthová Šimčáková, participated in several public online and offline discussions.



Strategic Partners in the Field of Digital Skills

Nadácia Orange (Orange Foundation) has long and systematically supported schools as well as non-governmental organizations that contribute to the quality of teaching and the development of digital skills through their educational activities. It proudly fulfills its intention to positively influence the development of generations in the technological world, strengthen digital competencies and contribute to the creation of an educational system that prepares children and young people for the life of the 21st century, also thanks to strong partners from the third sector. In 2021, Nadácia Orange (Orange Foundation) through 13 projects, **11 partner organizations** developed the competencies and expertise of teachers and professional teams, innovative strategies, strengthened their ability to utilize digital technologies in the educational process, brought current topics of responsible and safe use of online space and methods how to bring these closer to children, pupils, students.

Budúcnosť INAK (The Future DIFFERENTLY) is the 3-year out-of-school development program for young people aged 11 to 15 of **Nadácia Pontis** (Pontis Foundation) from different social backgrounds to support their digital skills, creativity and entrepreneurship, helping them in this way to increase their chances of further quality study and subsequent employment. Thanks to the support of Nadácia Orange (Orange Foundation), the out-of-school innovation center Budúcnosť INAK in Zvolen at Jilemnického Basic School 1 was opened. 25 children enrolled in the 3-year program, they completed activities in groups from September 2021. Except for a youth worker, 4 mentors, skilled students of pedagogy from Matej Bel University in Banská Bystrica took care of these groups. The last phase of the project is the development of manuals to spread the center to other regions.

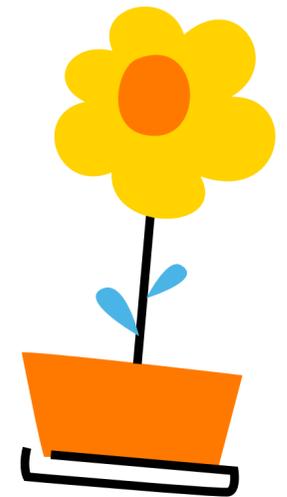
Thanks to the **Rozmanita** Civic Association, the first model kindergarten based on inclusive principles with a focus on the development of the skills of the future was opened in Bratislava. Its establishment responds to the huge level of segregation in kindergartens in Slovakia, which is directly related to the gap of skills needed for the future among children from disadvantaged groups in society. Thanks to the support of Nadácia Orange (Orange Foundation), the old canteen in Nová Cvernovka has been renovated and furnished, creating stimulating spaces for 36 children in a community where more than 300 places



Budúcnosť INAK (The Future DIFFERENTLY)



Rozmanita Civic Association



in kindergartens are missing. A new educational program for kindergartens was created, in which there is a great emphasis on the support of mental health, the development of digital skills, creativity and critical thinking. The pilot year was attended by 18 children aged 2 - 5 years, of which 10 are children from disadvantaged groups (health disadvantage, low-income family or ethnic / national minority, child in a foster family). Already after two months of development of children in a diverse team, there has been a significant shift in skills in the field of mental health, creativity and attitudes towards diversity in all children. The gap in the management of activities in the areas of the educational program was reduced by 25% between children from disadvantaged groups. Following the pilot validation of the curriculum in the 2021/2022 school year, the curriculum will be able to be replicated and scaled in other kindergartens so that all children have the chance to experience quality inclusive education that will help them better meet the challenges of the 21st century.

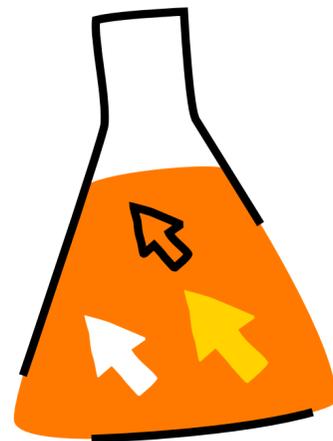
The partnership with the **Zmudri** organization has been developed by Nadácia Orange (Orange Foundation) since 2019. Within the first project Zmudri on the Internet II., the organization followed up on a previous series of **video courses** on working in the digital space. They have created additional video courses on how to verify the veracity of digital content, especially videos and images, how the so-called deepfake videos function and how to work with information in the digital space on Wikipedia and Google. The video courses were distributed to young people through social networks as well as directly through teachers and schools. In addition to video courses, teachers also received innovative methodological material and materials for online and offline teaching. As teachers are very interested in these topics, video courses as part of a larger package of topics will continue to be used regularly in schools throughout Slovakia.

In the second supported project called Zmudri Platform 2.0, the organization's team managed to create and deploy a new technical solution for the portal, which teachers successfully use during standard and distance learning. The development phase was accompanied by detailed testing and structured interviews with teachers and experts, fine-tuning the final form of the platform and eliminating shortcomings. The launch of the new version was accompanied by a communication campaign, which contributed to increasing the use of the portal. Today, the portal is used by more than 600 schools, almost 8,000 teachers and it offers more than 100 video courses.



Lab powered by Nadácia Orange (Orange Foundation)

In 2016, Nadácia Orange (Orange Foundation), on the occasion of its 17th birthday, in cooperation with Aliancia Stará tržnica (Old Market Alliance) and the **Connect Civic Association** opened a unique meeting place in a café, gaining new digital skills in an educational-community workshop, and work for freelancers in the coworking part, but also for organizing workshops, discussions, press conferences. The quality technical equipment of the workshop enables us to organize workshops of 3D printing, laser, plotters for pupils and students, creative souls and the general public every year, sewing courses in the sewing workshop. Building technical and digital skills are one of the main success factors today. **Lab powered by Nadácia Orange** (Orange Foundation) also thanks to the continuation of cooperation with Nadácia Orange (Orange Foundation) allows everyone to see and try that creating with modern technologies and procedures is not difficult at all. Despite changing pandemic measures, Lab brought a diverse range of creative and educational activities in 2021. They launched online sales and membership tracking, and turned some digital skills workshops into fully e-learning courses. They have established closer cooperation with two schools, enabled internship to 3 students in a workshop, and accompany an active stable group of students from School for Exceptionally Gifted Children. The public could get to know the offer of Lab at regular guided tours of the workshop, attend training and creative workshops, try out the regular Saturday stuDIYo, become a member of the Young Maker program, where participants learn digital fabrication. This has made education expanded and opened up to the public towards handmade and creativity. A new sub community of people keen on creation is being formed.



Lab Powered by Nadácia Orange
(Orange Foundation)

Healthy Soul

The increased incidence of depression is described as an epidemic of the 21st century by the World Health Organization. Only with the arrival of the pandemic, which deepened the depression in many, did people realize the acute character of mental health and the prevention of mental illness anyone can face. In the first wave of the pandemic in 2020, Nadácia Orange (Orange Foundation) learned alarming data from experts from partner organizations about its long-term effects on mental health and how this topic is systematically neglected in Slovakia. That is why Nadácia Orange (Orange Foundation) decided to strategically support prevention and systematic education in the field of mental health.

Healthy Soul of the School 2021/2022 - Grant Program

Year:	1st
Submitted projects:	254
Supported applications:	24
Redistributed amount:	EUR 40,000

School psychologists and counselors from helplines talk about the growing number of teachers seeking their professional help and advice in experiencing their own life situation and situations arising on school grounds. The trend was also confirmed by a representative survey done by the Comenius Institute and the Center for Educational Analysis on the effects of distance learning, which shows that the pandemic was a period of significant discomfort for most teachers. Deterioration was mostly recorded in the area of well-being (46%) and mental health (41%), and about a third also in the area of physical health (35%) and the socio-economic situation (32%). In March 2021, the

Konvalinka Institute of Mental Health and Positive Education prepared a TWI 2021 online questionnaire survey, the results of which highlighted the increase in stress and anxiety among teachers. The most common factors of teachers' stress include lack of recognition and poor perception of their profession by society, communication with parents, keeping pedagogical documentation and administration or interpersonal relationships with colleagues in the teaching staff. Nadácia Orange (Orange Foundation) decided to respond to this situation and opened a new **Healthy Soul of the School** grant program on the occasion of World Mental Health Day. Kindergartens, primary and secondary schools, as well as non-profit organizations dealing with the topic of mental health and cooperating with schools in Slovakia could apply for financial support for their projects. The aim of the pilot grant program was to **destigmatize and develop the topic of mental health prevention in schools and to contribute to building psychological resilience and psychohygiene of school teachers and professionals.**

The grant program supported projects bringing preventive, support and development programs dealing with the following topics:

- creating a safe environment of mutual relations - in the pedagogical team, with school management,
- prevention of burnout syndrome, acute stress, anxiety, other mental discomfort, coping with difficult crisis situations of teachers, educators, teacher assistants,
- education in psychological techniques, methods of working with children and young people, educational techniques, in the development of emotional and social skills,
- specific current topics identified on the basis of findings and surveys of needs of pedagogical and professional school staff.

The first year exceeded the expected interest - up to 254 projects applied to the Healthy Soul of the School program, which confirmed the awareness that it is necessary to pay attention and care to the mental health of school teachers and professionals. The project tenderers were very open about the situation they experience in schools when describing it. They honestly named the specifics, shortcomings, atmosphere at school, the feelings of individuals and the team. They talked about severe fatigue, exhaustion

of teachers, the loss and search for their inner motivation, burdens of uncertainty, rapid change, the organization of online and hybrid teaching, and quarantine solutions. The expert evaluation committee selected 24 projects of kindergartens, primary and secondary schools and non-governmental non-profit organizations, among which it distributed an amount of EUR 40,000.

Supported schools and organizations are preparing programs focused on strengthening mental resilience for 5,406 pedagogical and professional school staff throughout Slovakia.

The evaluators appreciated those projects, which specified a concrete plan for solving the identified problems and difficulties in the mental experience of teachers and school teams. They appreciated the programs with varied activities that connected education, communication support, team cohesion through team building, with an emphasis on relaxation and strengthening mental experience and also physical health. Those projects were supported, which presented experts and practitioners, whom the schools approached and with whom they plan to establish cooperation.

One of the projects evaluated among the best was the one of the **Vocational School for Young People with Disabilities on Dúbravská Road in Bratislava**. As part of the Don't Spit Out Your Soul, School project, the school should organize workshops on stress and burnout syndrome in the school year 2021/2022, supervision meetings for each section of staff and educational activities for the professional team. Teams of pedagogical and professional staff will participate in training on the topics of teacher emotions, relaxation techniques and art therapy as a tool of psychohygiene. Teachers will have the opportunity to sign up for one of the three trainings of their choice. Project activities will support the management of difficult work and provide teachers the knowledge how to devote time also to their own psychohygiene.

The Healthy Soul of the School program is also open to kindergartens. The project of the **Kindergarten on Železničná Street in Považská Bystrica** called Art Therapy was also strongly inspiring for other kindergartens. It offers its pedagogical team educational activities together with an expert in art therapy and artefiletics. The pedagogical team will gain information about the theoretical basis of art therapy and artefiletics, learn methodology, its use in practice, get acquainted with the techniques of active art therapy and take part in specific creative activities through which people in the team get to know themselves, their feelings, experiencing, attitudes, their abilities and creative potential.

Among the primary schools applying for grants, the **Východná Primary School in Trenčín** was supported with its New Wind from the East project. Their goal was to prevent burnout syndrome, support mental health and wellbeing of pedagogical and professional staff. Primary school employees attend 5 team building meetings on various topics - burnout syndrome, stress management, care for soul and body, basics of psychosomatics, practice of relaxing exercises and art therapy techniques. After these meetings, they will go on a trip together to the nature, where they will test relationships and communication strategies outside the school premises. The program will include lectures by experts, mutual support and exchange of experiences. Volunteers - students of psychology from Trnava University are invited to participate in activities for teachers.



Kindergarten on Železničná Street in Považská Bystrica



Vocational School for Young People with Disabilities on Dúbravská Road in Bratislava



Strategic Partners in the Field of Healthy Soul

In April 2021, the **Crisis Helpline** launched by Nadácia Orange (Orange Foundation) in cooperation with the IPčko Civic Association recorded continuous assistance to people in crisis. Nadácia Orange (Orange Foundation) continued its financial assistance also in 2021. Technical support of the line on the toll-free number 0800 500 333 continues to be provided by Orange Slovensko, a.s. The Crisis Helpline has grown significantly during the first year of its operation and it currently provides non-stop advice via phone, online chat, e-mail or video call.

According to IPčko statistics, through the Crisis Helpline via chat, e-mail, video and telephone, a total of 27,885 aid and crisis communications were provided in 2021 out of a total of 71,855 contacts and interventions provided by IPčko in 2021. Among the most common problems with which people within the Crisis Helpline confided in experts included feelings of loneliness and fear, self-harm, depression, stress or suicidal thoughts. "We are also addressed by people who are victims or witnesses of domestic violence, people who feel anxiety, fear, worries or stress, who are desperate, helpless or depressed. Not once have we helped people to overcome the darkest thoughts," explains Marek Madro from IPčko.

Nadácia Orange (Orange Foundation) is aware of the importance of available psychological help and that people should talk openly about their problems and not be afraid to seek professional help. Therefore, from its resources, it continues to strengthen the capacity of the **Child Safety Line** and the **League of Mental Health's Help Line Nezábudka** which together with **IPčko** joined into the **Mental Health Helpline Initiative** in 2020. The crisis lines were provided with useful data and knowledge, as well as by the survey carried out in 2021 **by the League for Mental Health with the support** of Nadácia Orange (Orange Foundation). It resulted in the finding that every 4th to 5th Slovak citizen suffers from anxiety, about a quarter of Slovaks have a person diagnosed with a mental disorder among their loved ones, and also that the vast majority of Slovaks consider mental disorders to be embarrassing.

The experience of the IPčko Civic Association shows that if young people are given a safe, anonymous and free space, they are willing to talk about even the most intimate difficulties that bother them. On 10 June 10 2021, IPčko and Nadácia Orange (Orange Foundation) opened the so-called **Machovisko Club in Bratislava - the first contact point for young people in crisis**. This unique concept provides **anonymous, free and discreet psychological and social assistance to young**



Machovisko



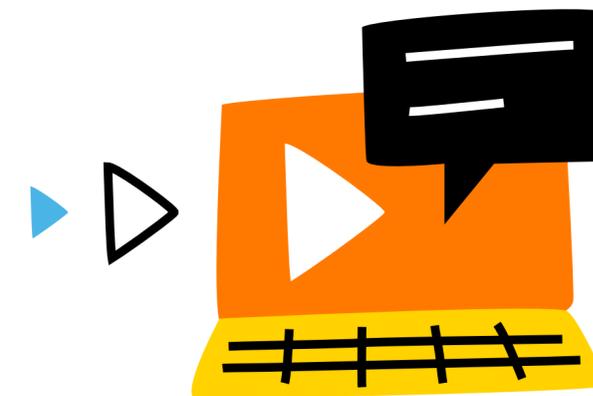
Crisis Help Line

people in crisis situations. In a safe and friendly environment, young people come into contact with professionals in a natural way, through informal and discreet conversations. Through its activities, Machovisko Club **eliminates stigmatization**, which often prevents people with mental health issues from integrating into other groups and activities. The new center of psychological help for young people was opened by the **Minister of Education Branislav Gröhling, the director of IPčko Gabriela Zúbriková, Martin Hromkovič, the chairman of the Board of Trustees of Nadácia Orange (Orange Foundation), and Andrea Ungvölgyi, the trustee of Nadácia Orange (Orange Foundation).** The event also included a discussion on the mental health of young people with Marek Madro from IPčko and with school psychologist Lucia Košťalová. Here, young people can meet their peers, get anonymous, free and discreet help, and take part in lectures and social events. Machovisko Club is open every working day in the afternoon and evening hours from 3 p.m. to 8 p.m. in Bratislava's Staré Mesto district, on Na Vršku Street 6. In the 7 months of its operation psychologists and counselors provided 3,778 helping contacts and crisis interventions in Machovisko Club in 2021.

On a daily basis, health professionals at hospitals face limited capacity and increasing cases of infected patients, or even the loss of human lives. In cooperation with the **IPčko Civic Association** and the initiative **#Who will help Slovakia**, Nadácia Orange (Orange Foundation) also offers a helping hand to Slovak health professionals. In 2021, the counseling center of the Crisis Helpline was one of the most used and busy crisis helplines in Slovakia. In the challenging pre-Christmas period, Nadácia Orange (Orange Foundation), together with Orange, supported the crisis line financially again and, in connection with the initiative **#Who will help Slovakia**, addressed psychological assistance to health professionals. IPčko gives them the opportunity to get a preferred term and book a consultation with a psychologist. All they have to do is write a request to the e-mail address **prezdravotnikov@ipcko.sk**. They have also prepared posters and leaflets for health professionals to find first aid techniques aimed at strengthening mental immunity. Posters and leaflets were gradually distributed and placed in hospital premises.

The International Duke of Edinburgh's Award (hereinafter DofEA) is joined worldwide by about 1 million young people aged 14 to 24 in 130 countries, in Slovakia more than 5,300 young people yearly. It is a personalized, comprehensive and long-term development program in which young people

develop their character traits, especially purposefulness, perseverance and inner motivation. The program is provided mainly by secondary schools, mentors of the participants are mainly teachers, but also current or future business leaders. When young persons fulfill their own set goals with a mentor, they will receive a prestigious certificate with international validity. DofEA is available for everyone. Without difference. However, there are costs associated with its completion, which can be an obstacle for students from disadvantaged backgrounds, thus DofEA, with support of Nadácia Orange (Orange Foundation), allows for fee waiver of the annual participation costs for young people from disadvantaged backgrounds and provides scholarships to community centers. At the same time, **the program verifiably helps young people maintain their mental health.** In cooperation with the IPčko organization, they prepared a video content for the graduates of the program in the form of a moderated discussion with mental health experts Marek Madro and Lucia Košťalová. This discussion followed the story of Sarah, a DofEA graduate, who opened the topic of mental health in the context of the coronavirus during the ceremony. The moderated discussion served as a professional anchoring of the story that opened the topic. At the same time, in addition to the discussion, they prepared a **video consultation**, which is accessible not only to graduates of the program, but to all young people involved in DofEA and also to teachers and volunteers in the program. In terms of their content, both videos focused on prevention and assistance within the topic of loneliness and also high demands and they are available on the ceremony website: **dofeceremonia.sk**.



Via Bona Slovakia Award

The prestigious **Via Bona Slovakia Award**, which is awarded annually by Nadácia Pontis (Pontis Foundation) to companies for projects in the field of responsible business and corporate philanthropy, **was awarded to Orange Slovensko in the Good Community Partner category** thanks to the thoughtful activities of Nadácia Orange (Orange Foundation). The Good Community Partner award highlights exceptional company projects that address societal issues or support communities. Orange acquired it in September 2021 for highlighting the seriousness of the mental health problem and its attempt to solve it systemically. "This award would not be given to us if IPčko, the League for Mental Health and the Child Safety Line did not exist, also experts who tirelessly empathetically examine our souls. I thank Pontis Foundation and the evaluation committee for recognizing our work, we still have a lot to do, but we cannot replace the system solutions offered by the state. I am glad that some necessary steps have been taken and I believe that there will be more of them," said Andrea Ungvölgyi, trustee of Nadácia Orange (Orange Foundation).



Via Bona Slovakia



Active Community

Nadácia Orange (Orange Foundation) has long been strategically profiled also in the field of community development. It systematically motivates people to be active in citizenship and engagement, to increase their interest in public affairs, to take responsibility for the state of society, environment and the community in which they live. It supports initiatives that enrich social events that contribute to sustainable change in communities and regions, and the improvement of public space with a view to eliminating negative effects on the environment.

Employee Grant Program 2021

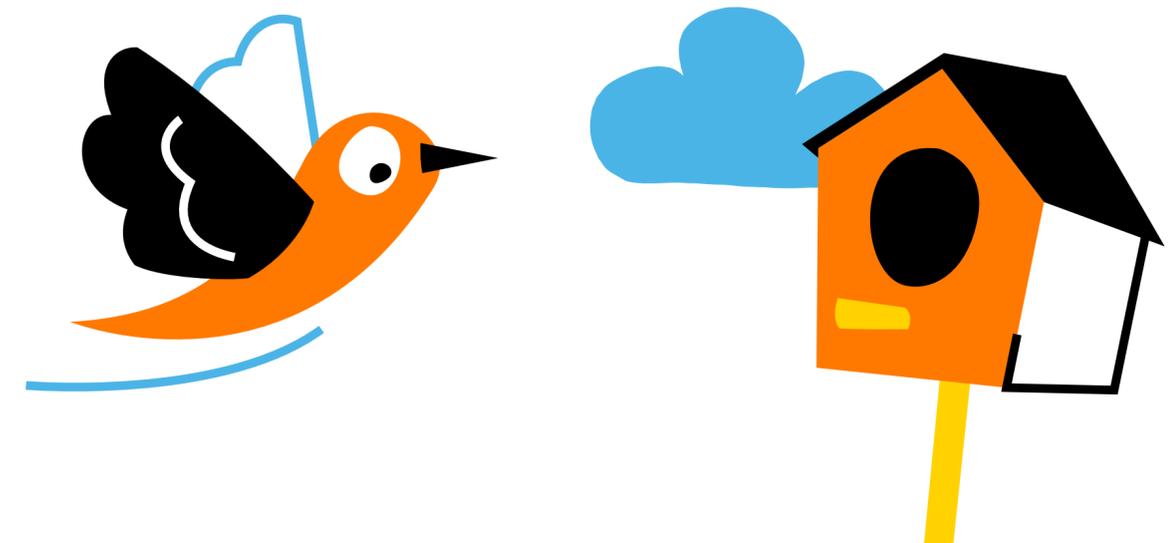
Year:	18th
Submitted projects:	38
Supported applications:	28
Redistributed amount:	EUR 20,000

Studies and professional articles show that charitable giving and volunteering bring feelings of happiness, have a positive effect on health, and even prolong life. Many employees of Orange Slovensko, a.s., Orange Business Services Slovakia, s.r.o., and Orange CorpSec, s.r.o. are or become donors and volunteers. For them, Nadácia Orange (Orange Foundation) had an Employee Grant Program opened for the 18th time. It supports employees in cooperation with schools, with municipalities, with informal groups in which they are involved, with non-governmental non-profit organizations, whose work they support through volunteering, financial donations, remittance of 2 or 3% of taxes or otherwise.

The program focused on three areas where, due the pandemic crisis, the problems deepened:

- the development of digital skills for children and parents,
- education in ecology, environmental protection and restoration,
- mental health of children and young people.

38 projects were accepted into the program by committed employees. Out of them, based on the assessment by the evaluation committee, 28 inspiring projects were supported with a total amount of EUR 20,000. More than 11,000 children, young people, teachers and the general public will be involved in the supported projects. The most supported applications, up to 14, were from the Bratislava and Banská Bystrica regions, where 8 projects received support. The employees of Orange Slovensko, Orange Business Services and Orange CorpSec in the Employee Grant Program were most addressed by the topic of education in ecology and environmental protection and restoration, within which 14 projects received support. The topic of mental health was dealt with by employees in 10 projects and the topic of digital skills in 4 projects. The staff developed cooperation with 15 non-governmental non-profit organizations, 10 schools, 2 local governments and 1 informal group. As many as 17 supported employees submitted their project for the first time, 11 employees participate in the program regularly.



The evaluation committee was very interested in the project of employee **Tomáš H.** Let's help the birds, they will also help us - in the field of education in ecology and environmental protection and restoration, which brought children **from Trenčianske Teplice Kindergarten** the opportunity to observe birds in their natural environment directly in the school garden, as well as through online broadcasting to the general public.

Thanks to the employee **Dominik J.**, teaching of first and second grade pupils at the **Holíč Elementary School in Bratislava** is more efficient with the help of graphic tablets. The teachers of the school learned to work with graphics tablets, then they could use them in their presentations and explanations. Working with tablets also helped students, especially those diagnosed with learning disabilities, such as dysgraphia, dyscalculia or dysorthography. Teaching through new methods has become clearer, schematic and, last but not least more understandable for them. This method of teaching was very beneficial even during the unfavorable pandemic situation, when studying took place in the online space.

In cooperation with employee **Tomáš J.**, a relaxation and reading zone was created at the **Primary School in Sľažany**. Through refurbishment of the space, in which parents were also involved, a cozy and a colorful place for children was created. This not only revives the school corridor, but also contributes to a better quality of pupils' breaks and free time during their school activities. The project also included a collection in which students, parents, school staff and other active volunteers could donate unused books to the school. The collection provided students with a long-term supply of various book titles, which will be continuously enriched and changed. The zone has thus created a space for relaxation, reading and is also intended for playful educational activities.



Active Community with Nadácia Orange (Orange Foundation) - a Unique Grant Program

Nadácia Orange (Orange Foundation), in cooperation with the Bystriny Civic Association and representatives of the Independent Culture Network Anténa, has created a **new unique grant and development program - Active Community**, using a participatory method of co-creation with selected organizations operating cultural and creative centers. The aim is to create a network of functional fixed points on the map of Slovakia, which will develop and expand opportunities for education, community connection, cultural enjoyment and self-realization of people in smaller cities by strengthening and stabilizing selected existing cultural and creative centers in the regions. Not only the amount of financial support or at least a three-year commitment to cooperation is unique, but also a specially created development program for the professionalization of teams that the centers manage and fill with content. These centers will also connect the centers with strategic themes of Nadácia Orange (Orange Foundation). Funds for the support of the program were allocated for it by the company Orange Slovensko, a.s., as its founder, in excess of the 2% allocation.

Supported centers become places of work and leisure meetings and informal inclusion. The grant and development program Active Community will provide them with **financial support for stabilization, a development leadership program from the Bystriny Civic Association to strengthen personnel capacities and sustainability, as well as enriching the centers' program with strategic topics of Nadácia Orange (Orange Foundation).**

Five supported organizations with a total amount of EUR 200,000 operate in different parts of Slovakia, are unique in their program, focus, space and work team. **The Different Civic Association** fills with life the space of the **Bardejov Bastion** - a Gothic building from the 15th century, which stands in the town center. In the past, it served to defend it and also as an ammunition depot. It burned down in the 1960s, it was reconstructed, but was not used for a long time. Although it is a monument on the UNESCO World Heritage List, the ambition to get it in good condition and make it accessible to Bardejov people is great.

Support in the Active Community program was donated also **to the Diera do sveta (Hole in the World) Civic Association** operating in **Liptovský Mikuláš**. The eponymous cultural and creative center Diera do sveta identifies with topics such as feminism, gender equality, (non) hierarchicalness, anti-fascism and ecology. It provides a safe space for everyone, including marginalized groups.

The Initiative **ARTA Civic Association** revives **Piešťany's Arta** with its interventions and activities. Chocolate was once made in this building and the inhabitants of Piešťany knew it as Figaro. Later, Tesla produced semiconductors in it and a secondary vocational school was located here. Since 2011, the premises have been empty, for a long time they were even for sale. Since 2018, life has returned to the former confectionery factory. The Arta initiative transforms it into a cultural and creative center.

The youngest of the supported centers is the cultural and community center **Lýceum in Modra**. It was established in 2019 by joining the efforts of **Presahy (Overlaps) Civic association** and ECAV Modra. A group of enthusiasts are housed in a two hundred-year-old building of a former evangelical grammar school, which they are gradually reconstructing. In two years of operation, they have become an active hub of the local cultural scene in the town.

In Rožňava, Nadácia Orange (Orange Foundation) helps the **Rožňava cultural and creative community center Kláštor (Monastery)**. The building of the monastery began to be built in 1740. In 1800, the first monks moved in and remained until 1950. After their eviction, the building housed a mining directorate for a while and until 1992 it became a retirement home. Since then, the archive has been housed here for a few years, and then the building just started to decline - until the people from the **Otvor dvor (Open the Yard) Civic Association** came, thanks to which the public and social space in Rožňava has become more varied and cultural since 2012.

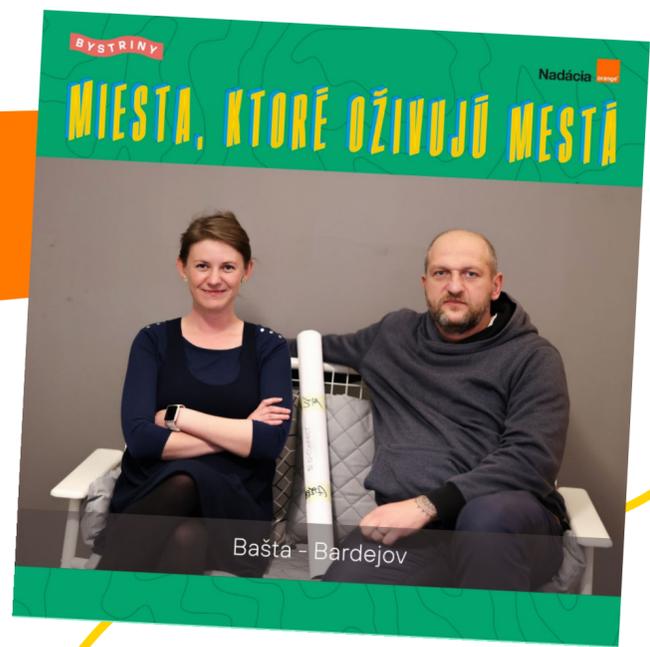
Places That Enliven Towns

The development leadership program as part of the Active Community program with Nadácia Orange (Orange Foundation), whose creator and guarantor is the **Bystriny Civic Association**, was launched on 20 - 21 October 2021, when a **bootcamp** took place in Bratislava's Nová Cvernovka - a meeting of representatives of five selected centers who worked with their mentors on a plan of their institutional development and content focus of their further activities. The bootcamp ended with a public discussion **Evening with Bystriny - Places that enliven towns** where the cultural and community centers from Bardejov, Liptovský Mikuláš, Piešťany, Modra and Rožňava were presented to the public, accompanied by the striking word of Marek Adamov. In the next discussion about their significance and contribution in smaller towns, the moderator of the

evening, **Zuzana Wienk**, debated with the Mayor of Bratislava **Matúš Vallo**, the founder of Nadácia Cvernovka (Cvernovka Foundation) **Boris Meluš** and the trustee of Nadácia Orange (Orange Foundation) **Andrea Ungvölgyi**.

Bystriny builds a sustainable network of active citizens throughout Slovakia and connects them with expert volunteers. They strengthen the skills and opportunities of citizens to make their missions to improve Slovakia more successful. As part of the pilot cooperation of Nadácia Orange (Orange Foundation) with Bystriny in 2021 and 2022, five cultural and community centers from Bardejov, Liptovský Mikuláš, Piešťany, Modra and Rožňava receive intensive mentoring and educational support in the form of training leaders in managerial, project skills, soft skills and other topics these centers need to develop. Joint meetings are an opportunity for mutual inspiration and exchange of experiences with other experts in community development. By completing the development program, organizations increase their sustainability and become strong centers of their cities, their culture and community life.

Places That Enliven Towns



Strategic Partners in the Field of Active Community

In the field of active community, Nadácia Orange (Orange Foundation) develops long-term strategic partnerships with organizations that activate society for positive activities and changes in the community. The two years of the pandemic had a strong impact on organizations focused on community development - they experienced constraints on their activities, implementation of programs and events for the public, closure of meeting rooms, loss of their visitors, as well as financial income. Nadácia Orange (Orange Foundation) did not slow down in cooperation and continued to support the growth and ideas of its partners.

The partnership between Nadácia Orange (Orange Foundation) and **the Truc sphérique Civic Association** is the longest partnership with a corporate foundation or corporate sector for the Žilina organization. One of the oldest independent cultural and community centers, **the Žilina-Záriečie Station**, together with the **Nová synagóga (New Synagogue) in Žilina cultural center**, are becoming increasingly open to a new generation of young people. By establishing the Young Office in Žilina, which enables the self-realization and participation of young volunteers, the center supports initiatives implemented by young people. In addition to preparing festivals, workshops and community events, volunteers also modified the design of the Stanica Park so that the space would be more accessible to young people. The organization focused on making both operations of cultural centers more ecological and supporting artists in need affected by the effects of the pandemic and persecuted by the Belarusian regime.

The year 2021 was marked by the development of infrastructure, as well as the revival of program creation, which were to contribute to a better use of the community and public potential of Nová Cvernovka. **Nadácia Cvernovka (Cvernovka Foundation)** with a cultural and community space **Nová Cvernovka** has profiled itself even more as a pluralistic and community space, the basis of which is the effort for dialogue. With the support of Nadácia Orange (Orange Foundation), 39 events focused on various communities or mental health issues took place, which became a new theme of the program in Cvernovka.

Also, 6 smaller infrastructure projects were implemented, such as finalizing the equipping of a community workshop, installation of bicycle stands, installation of an irrigation system in the public park or planting of fruit trees in the permaculture park. All these activities will continue to develop in order to fulfill the vision that was born 5 years ago, when the

cultural and creative community moved into the premises of the former high school and began to write the history of Nová Cvernovka.

The team **Voices** from Trenčín prepared a total of 18 events in the **Na vlastných nohách (On Your Own Feet)** series in 2021 thanks to support from Nadácia Orange (Orange Foundation). The invited guests - experts from the cultural and creative field, social innovators, community leaders or other freelance professionals - in interviews moderated by Ivan Ježík talked about what kind of work they do, how they got to it, what they studied, what work skills they make the most of, whether they are helped by digital technologies and how they take care of their mental health. Streams from events are available on Voices social networks.



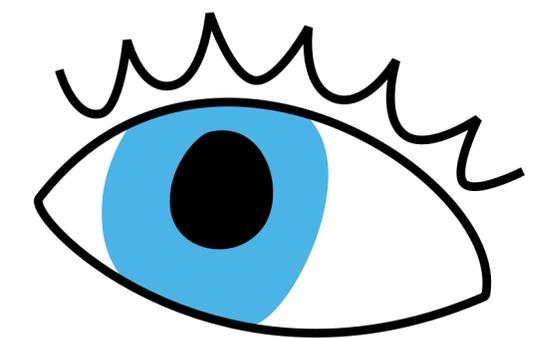
Voices



Nadácia Cvernovka (Cvernovka Foundation)



Truc sphérique



Exceptional Situations

Nadácia Orange (Orange Foundation) is not indifferent to developments in the country that affect the debate and mood in society, the persistence of the pandemic and its consequences, the problems of communities and individuals, and important social issues that need attention. Within the area of **exceptional situations**, it tries to contribute to their favorable and effective solution.

Christmas Aid Fund

Year:	2nd
Submitted projects:	4
Supported applications:	4
Redistributed amount:	EUR 40,000

Due to the unfavorable situation caused by the ongoing pandemic, daily perception of consequences of socio-economic situation of families and growing number of individual ad hoc applications for financial help, Nadácia Orange (Orange Foundation) repeatedly, for the second year, opened a Christmas aid fund to help people and families in need, in difficult life situations. In cooperation with 4 established organizations Jeden rodič (One Parent), Cesta von (The Way Out), eduRoma and Centrum Slniečko (Sun Center), which provide social assistance and support to families, it distributed assistance to families within several regions in Slovakia. Among the organizations, Nadácia Orange (Orange Foundation) distributed a gift of EUR 40,000, which for the above mentioned purpose was donated to Orange Slovensko, a.s. Each organization received a gift of EUR 10,000, which it used as the sum of EUR 7,000 for effective and targeted assistance to families not only during the Christmas holidays but also during the next period in the first third of 2022, and EUR 3,000 for institutional support for the organization's capacity.



As part of the Christmas Aid Fund, Nadácia Orange (Orange Foundation) cooperates with the **Jeden rodič (One Parent)** organization which helps families in which one of the parents is absent. The next organization is the **Way Out** which offers a helping hand to Roma communities stuck in poverty, struggling to stand on their own two feet and get a job. Thanks to the Omama project, it brings a unique method of psychosocial stimulation to a young child and adapts it to living conditions in poor communities. The Christmas Aid Fund also contributed to a better education in Roma communities, supported the **eduRoma** organization, the main goal of which is to promote access of Roma children to quality education and support their success in studying. These four organizations were supplemented by the **Sun Center**. It provides social care and assistance to mishandled, sexually abused, neglected children and victims of domestic violence and actively participates in a comprehensive solution to this problem.



eduRoma



The Christmas Aid Fund was supplemented by **other forms of family support**. Orange customers could also participate in helping people in need via an SMS collection by sending any SMS to the short number 808 worth 1 euro. **The public mobile collection** will be completed in 2022, its proceeds in the amount of EUR 6,661 will be equally redistributed to the cooperating organizations for continuing support of families in spring 2022. Customers and visitors to Orange stores around Christmas time had the opportunity to make families in need happy by filling Christmas boxes with useful gifts that they brought to the stores. Donors donated **400 generous Christmas boxes** with durable food, hygiene items, vitamins and masks, dried fruit, but also with small toys, art utensils, school supplies or personal dedication. The 4 mentioned organizations have also become part of the pilot phase of a new project from Orange called **Reliable Internet That Helps**. The organization Návrat (Return) also joined them. It has long been involved in ensuring that abandoned children from children's homes have the opportunity to live a full family life. Through non-governmental organizations, Orange Slovensko, a.s. donates 1 GB of data to digitally excluded groups for each fixed internet customer. These are groups of people who lack an internet connection or have a problem with its regular securing to the extent that they need it. We will help them access information, education, the opportunity to find work more easily, work and also, not only during Christmas, to be in contact with their loved ones.

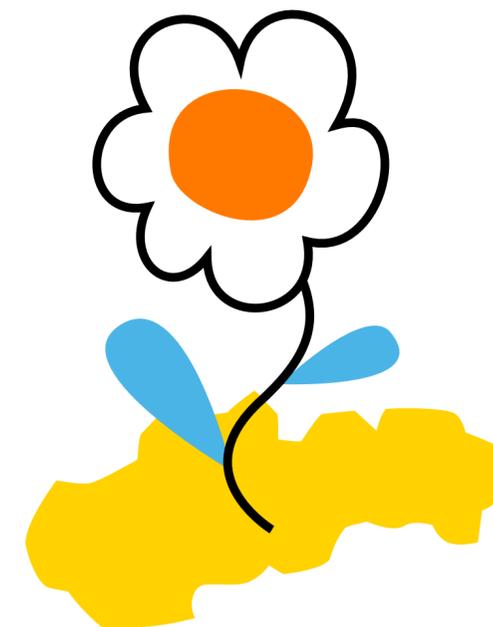
Let's Help the World - Public Collection

Every year, Nadácia Orange (Orange Foundation) announces a public collection called **Let's Help the World**, whose public benefit is the preservation of natural and cultural values, development cooperation and humanitarian aid, in which Orange Slovakia customers can participate by sending any SMS message worth 1 euro to the 808 number. In the period from 10 September 2020 to 30 August 2021, a public collection Let's Help the World 2020 was held in order to help people and families in Slovakia who are in difficult life situations. From the beginning of the public collection until 31 March 2021, the amount of **EUR 6,678 was collected via 6,678 SMS**. The proceeds of the collection were donated in equal proportions of **EUR 1,335.60** to four non-governmental non-profit organizations with which Nadácia Orange (Orange Foundation) cooperated under the Christmas Aid Fund 2020 - **Návrat (Return)**, **Centrum Slniečko (Sun Center)**, **Človek v ohrození (Man in Danger)** and

SOCIA - Foundation for Social Change and one **Who Will Help Slovakia** initiative, represented by Zuzana Suchová. The organizations work directly with people and families with children, whose difficult situation has worsened as a result of the pandemic. The initiative cooperated with social services facilities, to which it supplied protective aids and materials during the pandemic.

From 1 April to 30 August 2021, **275 SMS messages** were sent on the occasion of the Festival for the Soul and communication on the subject of healthy soul, which **amounted to EUR 275**. The entire amount was donated to the **IPčko** Civic Association through two contracts with the aim of training psychologists and counselors on crisis helplines, who provide help to people asking for help and advice, contacting various forms of helplines in IPčko.

For the period from 1 September 2021 to 31 August 2022, the Ministry of Interior of the Slovak Republic registered the public collection of Nadácia Orange (Orange Foundation) **Let's Help the World 2021** for the generally beneficial purpose of preserving natural and cultural values, development cooperation and humanitarian aid. The collection's goal is to help people in difficult life situations. Its yield in 2022 will increase finances in the 2021 Christmas Aid Fund program and will be proportionally redistributed among cooperating organizations in the Christmas Aid Fund 2021. The collection will last until 31 August 2022, its yield will grow and the purpose can change in connection with the current situation and necessity of those in need in Slovakia.



Strategic Partners in the Area of Exceptional Situations

Also the area of exceptional situations has got strategic partners with whom Nadácia Orange (Orange Foundation) strives for long-term cooperation on systemic solutions that improve quality of life of vulnerable groups of people or respond to current topics and events in society.

The proud, confidential and reliable partnership between the Návrat (Return) Civic Association and Nadácia Orange (Orange Foundation) lasts for a full 20 years. It is an example of one of the longest partnerships of a corporate foundation with a non-governmental non-profit organization in Slovakia. Nadácia Orange (Orange Foundation) supports the idea and steps that lead to the return of children from children's and family centers to foster families. It takes into account what experts from Návrat (Return) say as they empirically know the needs of surrogate families in Slovakia. Since 1993, **Návrat (Return) Civic Association** has been striving to ensure that all children in Slovakia grow up in families, whether their own or surrogate ones, because they believe that the only home for a child is the family. The aim of mutual cooperation is to effectively help surrogate families and children in these families, as well as families at risk of disintegration or failure. Návrat (Return) provides surrogate families with regular and long-term accompaniment, social and psychological counseling and therapeutic tools to establish a good and safe relationship with adopted children who need a special approach because they have experienced traumatic experiences in childhood. Families at risk receive support and counseling, they are accompanied in contact with authorities, school, courts to understand their situation and to be able to discover and use all their resources and strengths to provide their children with the necessary conditions for good development. The common goal of Návrat (Return) and families is to create conditions so that children do not have to be excluded from the family or can return to their own families.

In June 2021, Návrat brought the **professional conference Pretty Good Childhood. Is That Enough?** with the topic of the impact of adverse life experiences in childhood on physical and mental health in adulthood. The guests were a Czech expert and training lecturer **Petra Winnette** on the topic of adverse experiences and knowledge from neuroscience, which can enrich the work of all experts working with children. **Natália Kačšáková** presented the results of research on the impact of early trauma on further children's lives. **Jozef Hašto** was the third guest. The conference was extended by the training of internal and external staff of Návrat in Adult Attachment Interview - a method of therapeutic

interview using the theory of relationship bond, which is a new method in our country important to support surrogate families and families at risk.

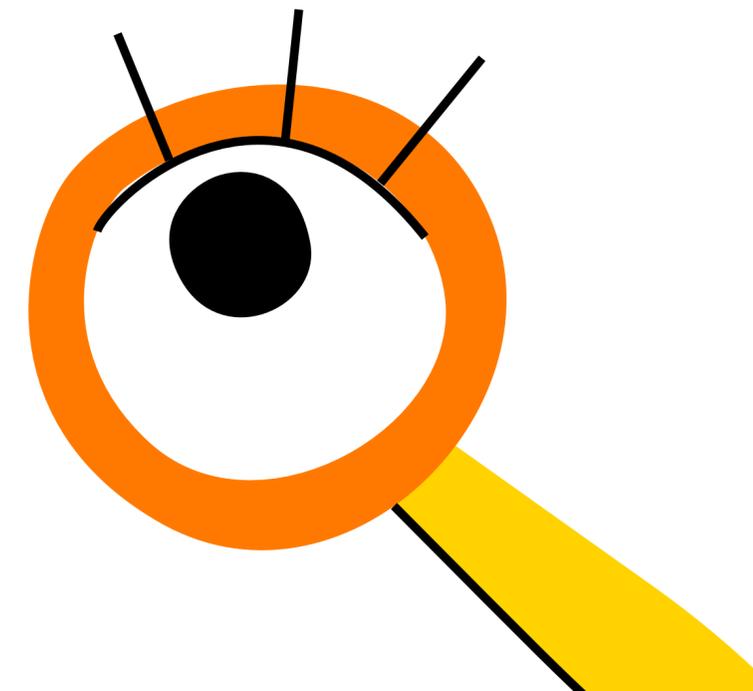
The non-profit organization **Jeden rodič (One Parent)** is the first organization in Slovakia that provides comprehensive professional, consulting, advisory and humanitarian assistance for families in which only one parent is present when raising children. Through specialists, it improves the quality of life of single-parent families. The organization advocates for socio-legislative changes that would bring equal conditions and social justice to single parents and their children. The pandemic situation and its measures have caused an enormous increase in clients; the organization of 100 clients in the first year provides services and advice to more than 1,000 clients, families. This is one of the reasons why, in addition to cooperating under the Christmas Aid Fund, Nadácia Orange (Orange Foundation) has decided to allocate EUR 5,000 to the organization for institutional support, such as expert advice and consultations on social assistance.

Návrat (Return) Civic Association



Nadácia Orange (Orange Foundation) is part of the initiatives of corporate foundations and companies that pay attention to insufficient law enforcement in Slovakia, they want to solve this situation by exerting social pressure to improve market conditions, through annual financial participation in the **Fund for Transparent Slovakia** managed by Nadácia Pontis (Pontis Foundation). For the fourth year, Nadácia Orange (Orange Foundation) is supporting the fund with an amount of EUR 10,000 which regularly and reliably redistributes finances to organizations and initiatives dedicated to increasing transparency, improving business environment and economical use of public resources.

Equally important for the functioning of the law in a state is the promotion of investigative journalism. The **Fund for Investigative Journalism**, managed by Nadácia otvorenej spoločnosti (Open Society Foundation), was established in response to the tragic murder of Ján Kuciak in 2018, which fully revealed the importance and vulnerability of the journalistic profession in Slovakia. As a grant program, it is a unique financial source of support for investigative journalism and independent media in Slovakia. It enables experienced investigative journalists and teams to focus on large cases in Slovakia, helping them with implementation of demanding investigative projects. In 2021, with the support of Nadácia Orange (Orange Foundation), the Fund of Investigative Journalism was expanded by an educational part - the **Academy of Investigative Journalism**. The academy took the form of a 3-day workshop, during which 10 selected participants and experts in investigative journalism from print, electronic and online media editorial offices, regions and international editorial teams met. Experiences and advice were provided by investigative journalist Martin Turček from the portal Aktuality.sk, Lukáš Diko, editor-in-chief of the Ján Kuciak Investigative Center, Peter Kunder, director of the Aliancia Fair-play (Fair-play Alliance), but also foreign investigative reporter Sarah Hurtes, whose topics appeared in The New York Times and Guardian.



Other Activities of Nadácia Orange (Orange Foundation) in 2021

Festival for the Soul in Nová Cvernovka

A strong stigma persists in our society, which can gradually dissolve only if we do not stop educating ourselves and our loved ones and listening sensitively to ourselves and others. Nadácia Orange (Orange Foundation), in cooperation with IPčko Civic Association, organized **the first online event called Festival for the Soul**, which introduced the general public to the importance of mental health during the pandemic and at the same time brought advice and recommendations from experts on how to manage this demanding period as comfortable as possible and in good mental condition. **The first online Festival for the Soul** took place live on Thursday, 15 April 2021 from 5:30 p.m. **The President of the Slovak Republic, Zuzana Čaputová**, who took part in one of the discussions, also expressed her support for this topic.

Spectators and participants could also clear their heads during the fresh informal program, which was complemented by short interviews with guests and a performance by the Bratislava music group **Billy Barman**. The guests were accompanied by **Andrea Ungvölgyi**, the trustee of Nadácia Orange (Orange Foundation), at the festival. The psychologist and program director of IPčko **Marek Madro** discussed with the epidemiologist **Alexandra Bražinová** and the **President of the Slovak Republic Zuzana Čaputová** about the problems we face as a society and which fundamentally affect our mental condition. **Andrea Madarasová Gecková** from PJ Šafárik University, **Tomáš Horváth** from CZŠ Narnia and psychologist **Eva Gajdošová** dealt in detail with the topic of the new challenges that the pandemic brings for children and young people. Among other things, they talked about the fact that the pandemic period is a big test for children and adolescents.

They experienced it completely differently than adults, in addition, they had to deal with isolation from peers. In this context, Marek Madro advised on how to cope with difficult moments during ordinary days and how to find relief and help with stress and anxiety, which children, but also their parents, experience.

The school psychologist **Gabriela Herényiová**, the couple and family therapist **Vlado Hambálek** and **Lucia Pašková**, an entrepreneur, mother and co-founder of the **Who Will Help Slovakia** initiative, also took care of them, as well as the modern phenomenon of "multifunctional parents". Together with the moderator **Zuzana Kovačič Hanzelová**, they were looking for answers on how best to "switch off" without having remorse, how to maintain mental well-being during distance education and how to organize a household in which work, education and family life must be combined.

Nadácia Orange (Orange Foundation) Zone at the Atmosphere Festival

In 2021, Nadácia Orange (Orange Foundation) became **one of the main partners of Atmosféra (Atmosphere) Family Festival**, which took place in Hontianske Nemce on 6 - 8 August 2021. Together with the IPčko Civic Association, Nadácia Orange (Orange Foundation) **transferred part of the Machovisko Club to the festival**. During it, there was talk of the mental problems that young people face and who found an offer of existing forms of professional help in a pleasant environment.



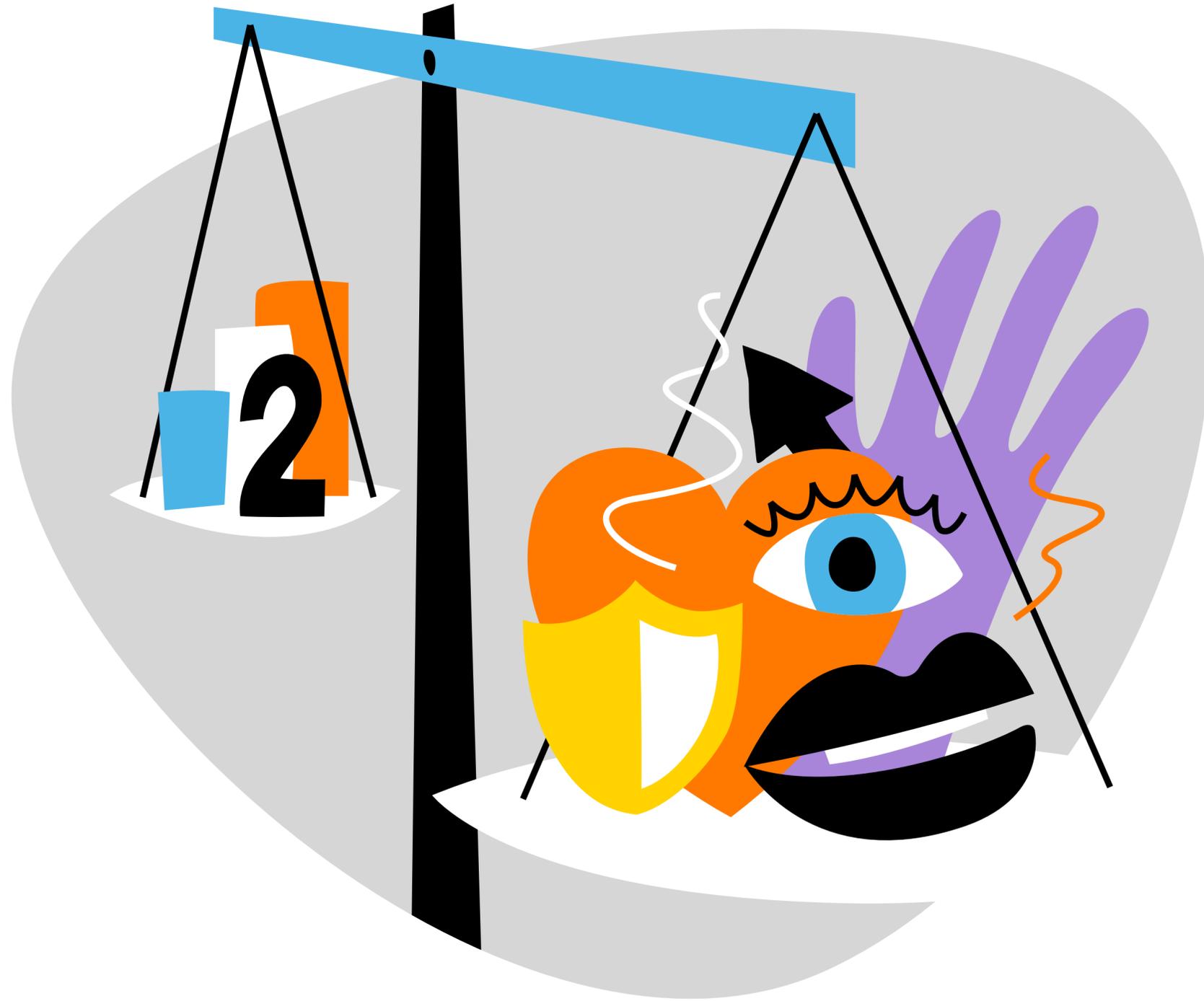
In addition to **Nadácia Orange (Orange Foundation) Zone**, two interesting discussions were prepared for visitors, which took place on a stage called The Soul. On Friday, 6 August 2021, at 6:00 pm, **Zuzana Juránková**, supervisor of the Online Field Work project at IPčko Civic Association, and Andrea Ungvölgyi, trustee of Nadácia Orange (Orange Foundation), discussed the topic of **Internet Phenomena**. They tried to answer questions like: Why are we more vulnerable on the Internet? What is sexting, cyber / grooming and who is a cyber / groomer? How far can online romantic scams go? What can a parent do and what can school do for children who have been their victims?

On Saturday, 7 August 2021, at 4 p.m. Andrea Ungvölgyi, the trustee of Nadácia Orange (Orange Foundation) invited **Marek Madro**, a psychologist and program director of IPčko to a debate entitled **On the Soul of Young People and Their Experiencing**. They took a closer look at how young people are going through the pandemic period. How has the pandemic affected their mental health? Why do they experience it differently than adults? How do they (not) manage isolation and relationships in online space? Where and with whom can they consult? What forms of help exist for them?



Nadácia Orange (Orange Foundation) Zone on the Atmosféra (Atmosphere) Festival





**Each Aid
Counts**

Financial Part

Overview of donors whose value of donations or the amount of funds exceeds EUR 331.

In 2021, Nadácia Orange (Orange Foundation) received a financial gift from Orange Slovensko, a.s. in the amount of EUR 440,453.98. The donation was used primarily for administrative costs associated with the operation of Nadácia Orange (Orange Foundation), to finance advertising space and communication of foundation activities. It was also used for funding in the field of active community (5 NGOs supported in the Active Community with Nadácia Orange (Orange Foundation) program, 2 strategic partner projects), in the area of healthy soul (2 strategic partner projects), in the field of emergency situations (4 NGOs supported in the program Christmas Aid Fund).

Contributions received within the public collection Let's Help World 2020 that were received via SMS messages from customers of Orange Slovensko, a.s. were provided to fulfill the public benefit purpose of the collection - preservation of natural and cultural values, development cooperation and humanitarian aid.

The funds obtained from the public collection via SMS messages amounted to EUR 6,953. This amount was subsequently provided by Nadácia Orange (Orange Foundation) to fulfill the purpose of the collection - humanitarian and humanitarian aid - through the financial support of 4 NGOs and 1 informal group working with people in a difficult life situation in the amount of EUR 6,678 and 1 organization operating a crisis helpline in the amount of EUR 275.

Nadácia Orange (Orange Foundation) also received a non-monetary benefit from Orange Slovensko, a.s. in the amount of EUR 64,270.60.

Selected Items of the Financial Statement in EUR

	2020	2019
Assets		
NON-CURRENT ASSETS TOTAL	300	300
Long-term tangible assets	300	300
Current Assets		
Short-term receivables	14 500	-
Financial Accounts	413 737,04	598 573,12
Total accrued and deferred items	178,50	-
Deferred expenses	178,50	-
Accrued income	-	-
Total assets	428 715,54	598 873,12

Liabilities		
Total liabilities to cover assets	86 862,46	24 124
Equity and financial funds	6 638,78	6 638,78
- registered capital	6 638,78	6 638,78
Retained earnings/accumulated loss from past years	27 729,37	17 485,22
Profit/loss for current period	52 494,31	10 244,15
Foreign resources total	64 563,16	111 373,84
Short-term liabilities	64 563,16	111 373,84
- trade payables	64 563,16	111 373,84
- other payables	-	-
Total accrued and deferred items	277 289,92	453 131,13
Accrued expenses	-	-
Deferred income	277 289,92	453 131,13
Total liabilities and equity	428 715,54	598 873,12

	2020	2019
Costs		
Other services	180 676,27	255 386,72
Other taxes and fees	20	25
Other fines and penalties	-	-
Write-off receivables	800	150
Donations	-	-
Other expenses	234	230
Creation of funds	-	-
Provision creating and accounting	-	-
Contributions to other entities	270 500	142 700
Contributions to physical entities	-	4 400
Contributions paid from share of tax	557 695	556 595
Contributions paid from public fundraising	6 953	336
Total expenses	1 016 878,27	959 822,72
Revenues		
Interests	-	-
Donations received	64 270,60	59 497,82
Revenues from fund use	-	-
Contributions received from other organizations	440 453,98	351 538,05
Contributions received from physical entities	-	2 100
Contributions from percentage of tax	557 695	556 595
Contributions received from public fundraising	6 953	336
Total revenues	1 069 372,58	970 066,87
Profit/loss before taxation	52 494,31	10 244,15
Income tax	-	-
Profit/loss after taxation	52 494,31	10 244,15

In 2021, Nadácia Orange (Orange Foundation) wrote off a claim in the amount of EUR 800 registered against the Solidarita Rómov Gemera (Solidarity of the Gemer Roma) organization from the Aid Fund 2020 program, because it decided to abandon its recovery. The sum of EUR 800 represents the unused portion of the tax paid and received in 2019. Nadácia Orange (Orange Foundation) returned this amount to the local tax administrator on 4 October 2021.

From April 2021, Nadácia Orange (Orange Foundation) will be provided with advertising and media services by new agencies, namely Elite Solutions, s.r.o. and MediaComm, s.r.o. With the change of agencies, individual costs associated with managing the website, social networks, and foundation campaigns also changed.

Nadácia Orange (Orange Foundation) did not have established endowment funds in 2021. Due to the nature of its activity, the accounting unit has no research and development costs, and has no organizational components abroad. The accounting unit is not exposed to any major risks and uncertainties in its activity. The activity of the accounting unit has a positive effect on the environment, it is not a major employer and it has no effect on employment.

The ongoing military operation in Ukraine and related sanctions against the Russian Federation may have an impact on the European economy and the entire world. The accounting unit has no significant direct exposure to Ukraine, Russia or Belarus. However, the impact on the general economic situation may require re-evaluation of certain assumptions and estimates. This matter may result in significant adjustments to the carrying amount of certain assets and liabilities in the following accounting period. At this stage, the management of Nadácia Orange (Orange Foundation) is unable to reliably estimate the impact, as events evolve from day to day.

Longer-term impact can also affect contribution volumes and cash flows of Nadácia Orange (Orange Foundation). Nevertheless, as of the date of preparation of this financial statement, Nadácia Orange (Orange Foundation) continues to meet its obligations as of their due date, and therefore still applies the going concern assumption when preparing the financial statement.

After the end of the accounting period, for which the financial statement is being prepared, there were no events of particular importance that would need to be presented in the annual report.

Independent Auditor's Report

Deloitte.

Deloitte Audit s.r.o.
Digital Park II, Einsteinova 23
851 01 Bratislava
Slovenská republika

Tel: +421 2 582 49 111
deloitteSK@deloitteCE.com
www.deloitte.sk

Zapísaná v Obchodnom registri
Okresného súdu Bratislava I
Oddiel Sro, vložka č. 4444/B
IČO: 31 343 414
IČ pre DPH: SK2020325516

Nadácia Orange

SPRÁVA NEZÁVISLÉHO AUDÍTORA

Správnej rade, dozornej rade (revízorovi) a správcovi nadácie Nadácia Orange:

SPRÁVA Z AUDITU ÚČTOVNEJ ZÁVIERKY

Názor

Uskutočnili sme audit účtovnej závierky nadácie Nadácia Orange (ďalej len „nadácia“), ktorá zahŕňa súvahu k 31. decembru 2021, výkaz ziskov a strát za rok, ktorý sa skončil k uvedenému dátumu, a poznámky, ktoré obsahujú súhrn významných účtovných zásad a účtovných metód.

Podľa nášho názoru, priložená účtovná závierka poskytuje pravdivý a verný obraz finančnej situácie nadácie k 31. decembru 2021 a výsledku jej hospodárenia za rok, ktorý sa skončil k uvedenému dátumu, v súlade so zákonom č. 431/2002 Z. z. o účtovníctve v znení neskorších predpisov (ďalej len „zákon o účtovníctve“).

Základ pre názor

Audit sme uskutočnili v súlade s Medzinárodnými auditorskými štandardmi. Naša zodpovednosť podľa týchto štandardov sa bližšie uvádza v odseku *Zodpovednosť audítora za audit účtovnej závierky*. Od nadácie sme nezávislí podľa ustanovení zákona č. 423/2015 Z. z. o štatutárnom audite a o zmene a doplnení zákona č. 431/2002 Z. z. o účtovníctve v znení neskorších predpisov (ďalej len „zákon o štatutárnom audite“) týkajúcich sa etiky vrátane Etického kódexu audítora, ktoré sú relevantné pre náš audit účtovnej závierky, a splnili sme aj ostatné požiadavky týchto ustanovení týkajúcich sa etiky. Sme presvedčení, že získané auditorské dôkazy poskytujú dostatočný a vhodný základ pre náš názor.

Iná skutočnosť

Audit účtovnej závierky nadácie Nadácia Orange za rok končiaci sa 31. decembra 2020 vykonal iný audítor, ktorý dňa 9. apríla 2021 vyjadril k tejto účtovnej závierke nepodmienený názor.

Zodpovednosť správcu a osôb poverených spravovaním za účtovnú závierku

Správca nadácie zodpovedá za zostavenie účtovnej závierky tak, aby poskytovala pravdivý a verný obraz v súlade so zákonom o účtovníctve, a za interné kontroly, ktoré správca nadácie považuje za potrebné pre zostavenie účtovnej závierky, aby neobsahovala významné nesprávnosti, či už v dôsledku podvodu alebo chyby.

Pri zostavovaní účtovnej závierky správca zodpovedá za zhodnotenie schopnosti nadácie nepretržite pokračovať vo svojej činnosti, za opísanie skutočností týkajúcich sa nepretržitého pokračovania v činnosti, ak je to potrebné, a za použitie predpokladu nepretržitého pokračovania v činnosti v účtovníctve, ibaže by mal v úmysle nadáciu zlikvidovať alebo ukončiť jej činnosť, alebo by nemal inú reálnu možnosť než tak urobiť.

Osoby poverené spravovaním sú zodpovedné za dohľad nad procesom finančného výkazníctva nadácie.

Zodpovednosť audítora za audit účtovnej závierky

Našou zodpovednosťou je získať primerané uistenie, či účtovná závierka ako celok neobsahuje významné nesprávnosti, či už v dôsledku podvodu alebo chyby, a vydať správu audítora, ktorá obsahuje názor audítora. Primerané uistenie predstavuje vysoký stupeň uistenia, ale nie záruku, že audit vykonaný podľa Medzinárodných auditorských štandardov vždy odhalí prípadnú významnú nesprávnosť. Nesprávnosti môžu vzniknúť v dôsledku podvodu alebo chyby a považujú sa za významné, ak by bolo opodstatnené očakávať, že jednotlivito alebo v súhrne ovplyvnia ekonomické rozhodnutia používateľov, ktoré boli prijaté na základe tejto účtovnej závierky.

Deloitte označuje jednu, resp. viacero spoločností spomedzi Deloitte Touche Tohmatsu Limited („DTTL“), jej globálnej siete členských firiem a ich pridružených subjektov (spoločne ďalej len „organizácia Deloitte“). DTTL (ďalej tiež len „Deloitte Global“) a každá z jej členských firiem a pridružených subjektov predstavuje samostatný a nezávislý právny subjekt, ktorý nemôže zaťažovať povinnosťmi alebo zaväzovať iné subjekty v rámci organizácie Deloitte vo vzťahu k tretím osobám. DTTL, každá z členských firiem DTTL a každý pridružený subjekt zodpovedá len za svoje úkony a opomenutia, a nie za úkony alebo opomenutia iných subjektov v rámci organizácie Deloitte. Samotná spoločnosť DTTL slúži klientom neposkytuje. Viac informácií je dostupných na www.deloitte.com/sk/o-nas.

V rámci auditu v súlade s Medzinárodnými auditorskými štandardmi uplatňujeme odborný úsudok a zachovávame profesionálny skepticizmus počas celého auditu. Okrem toho:

- Identifikujeme a posudzujeme riziká významnej nesprávnosti účtovnej závierky, či už v dôsledku podvodu alebo chyby, navrhujeme a vykonávame auditorské postupy reagujúce na tieto riziká a získavame auditorské dôkazy, ktoré sú dostatočné a vhodné na poskytnutie základu pre názor audítora. Riziko neodhalenia významnej nesprávnosti v dôsledku podvodu je vyššie ako riziko v dôsledku chyby, pretože podvod môže zahŕňať tajnú dohodu, falšovanie, úmyselné vynechanie, nepravdivé vyhlásenie alebo obídanie internej kontroly.
- Oboznamujeme sa s internými kontrolami relevantnými pre audit, aby sme mohli navrhnúť auditorské postupy vhodné za daných okolností, ale nie aby sme vyjadrili názor na efektívnosť interných kontrol nadácie.
- Hodnotíme vhodnosť použitých účtovných zásad a účtovných metód, ako aj primeranosť účtovných odhadov a súvisiacich informácií zverejnených správcom.
- Predkladáme záver o tom, či správca vhodne používa účtovnú zásadu nepretržitého pokračovania v činnosti, a na základe získaných auditorských dôkazov záver o tom, či existuje významná neistota v súvislosti s udalosťami alebo okolnosťami, ktoré by mohli významne spochybniť schopnosť nadácie nepretržite pokračovať v činnosti. Ak dospejeme k záveru, že významná neistota existuje, sme povinní upozorniť v našej správe audítora na súvisiace informácie uvedené v účtovnej závierke alebo, ak sú takéto zverejnené informácie nedostatočné, modifikovať náš názor. Naše závery však vychádzajú z auditorských dôkazov získaných do dátumu vydania našej správy audítora. Budúce udalosti alebo okolnosti však môžu spôsobiť, že nadácia prestane pokračovať v nepretržitej činnosti.
- Hodnotíme celkovú prezentáciu, štruktúru a obsah účtovnej závierky vrátane zverejnených informácií, ako aj to, či účtovná závierka verne zobrazuje uskutočnené transakcie a udalosti.

S osobami poverenými spravovaním komunikujeme okrem iného o plánovanom rozsahu a harmonograme auditu a o významných zisteniach auditu, vrátane všetkých významných nedostatkov internej kontroly, ktoré počas nášho auditu zistíme.

SPRÁVA K ĎALŠÍM POŽIADAVKÁM ZÁKONOV A INÝCH PRÁVNÝCH PREDPISOV

Správa k informáciám, ktoré sa uvádzajú vo výročnej správe

Správca je zodpovedný za informácie uvedené vo výročnej správe zostavenej podľa požiadaviek zákona o účtovníctve a zákona č. 34/2002 Z. z. o nadáciách a o zmene Občianskeho zákonníka v znení neskorších predpisov (ďalej len „zákon o nadáciách“). Naš vyššie uvedený názor na účtovnú závierku sa nevzťahuje na iné informácie vo výročnej správe.

V súvislosti s auditom účtovnej závierky sme zodpovední za oboznámenie sa s informáciami uvedenými vo výročnej správe a za vyhodnotenie, či tieto informácie nie sú vo významnom nesúlade s účtovnou závierkou alebo našimi poznatkami, ktoré sme získali počas auditu účtovnej závierky, alebo sa inak zdajú byť významne nesprávne.

Výročnú správu sme ku dňu vydania správy audítora z auditu účtovnej závierky nemali k dispozícii.

Keď získame výročnú správu, posúdime, či výročná správa nadácie obsahuje informácie, ktorých uvedenie vyžaduje zákon o účtovníctve a zákon o nadáciách, a na základe prác vykonaných počas auditu účtovnej závierky vyjadríme názor, či:

- informácie uvedené vo výročnej správe zostavenej za rok 2021 sú v súlade s účtovnou závierkou za daný rok,
- výročná správa obsahuje informácie podľa zákona o účtovníctve a zákona o nadáciách.

Okrem toho uvedieme, či sme zistili významné nesprávnosti vo výročnej správe na základe našich poznatkov o nadácii a jej situácii, ktoré sme získali počas auditu účtovnej závierky.

Bratislava 8. apríla 2022


Ing. Zuzana Letková, FCCA
zodpovedný audítor
Licencia SKAu č. 865

V mene spoločnosti
Deloitte Audit s.r.o.
Licencia SKAu č. 014

**We Thank
Everyone
Who Also
Helped Us
This Year**



Nadácia

